Memorandum

Date: November 5, 2009

To: Michael Allen, Clerk of the Board

From: Susan Paul, Assistant CEO/Human Resources Director

Subject: ADDENDUM - November 10, 2009 Board Agenda Item A-10 – 2010

Medical and Dental Program Renewal

cc: Bob MacLeod, Chief of Employee Relations

Andreas Pyper, Employee Benefits Manager

Health Oversight Committee

Labor Organizations

SBCERS

Please include the attached chart to Item A-10, 2010 Medical and Dental Program Renewal, on the November 10, 2009 Board Agenda.

The health plan summaries provided as Attachments A-5 through A-8 did not itemize pharmacy co-pays. The attached chart which summarizes plan components and associated costs, includes pharmacy co-pay information.

Please give Jeri Muth a call at extension 2816 if you have any questions. Thank you for your assistance.

Prescription Drugs Retail:	Blue Shield EPO High Option \$10 / \$35/ \$50	Blue Shield EPO Low Option \$15 / \$35/ \$50		PPO Out-Of-Network \$10 / \$35/ \$50	Blue Shield Plan (PPO) HDHP In-Network Network 20% 20%	Plan (PPO) Out-Of- Network
Prescription Drugs Retail: Generic/Brand/Non-formulary	\$10 / \$35/ \$50 with a \$25 annual deductible (30-day supply)	\$15 / \$35/ \$50 with a \$100 annual deductible (30-day supply)	ıctible	\$10 / \$35/ \$50 with a \$25 annual deductible (30-day supply)	20%	20%
Mail Order: Generic/Brand/Non-formulary	\$20 / \$70/ \$100 with a \$25 annual deductible (90-day supply)	\$30 / \$70/ \$100 with a \$100 annual deductible (90-day supply)	\$20 / \$70/ \$100 with a \$25 annual deductible (90-day supply)	\$20 / \$70/ \$100 with a \$25 annual deductible (90-day supply)	20%	Not Covered