



Gap Analysis

Total estimated budget gap: \$395,000

Revenue

Departmental Revenue \$ 629,600

• Reduction to GFC \$(599,900)

\$ 29,700

Higher Expenditures

Salaries & Benefits\$ 395,600

 Increased support from ITD resulting from layoff of .75 FTE during 09/10 at a prior salary of \$ 75,800

Miscellaneous expense increases
\$ 1,100

\$ 425,100

28,400

Total Estimated Budget Gap \$(395,400)















Potential Service Level Reductions

- Summarize major reductions necessary
 - 1.6 FTE attorney and 1.0 FTE legal office professional
 - Revenue increases also redirect 2.0 FTE from General fund functions to ADMHS and Social Services.
- Describe impacts on service
 - Impacts limited to general fund functions primarily land use and public safety. That translates to:
 - Service delays impacting user department's project timelines
 - Reduced capability to respond to urgent service requests
 - A shift from a proactive to a reactive service delivery model
- Describe changes in performance data
 - No discernable impact on revenue generating functions
 - Cumulative staff reductions result in significant delays in service













