

Santa Barbara County Child Welfare Services



2018 ANNUAL UPDATE



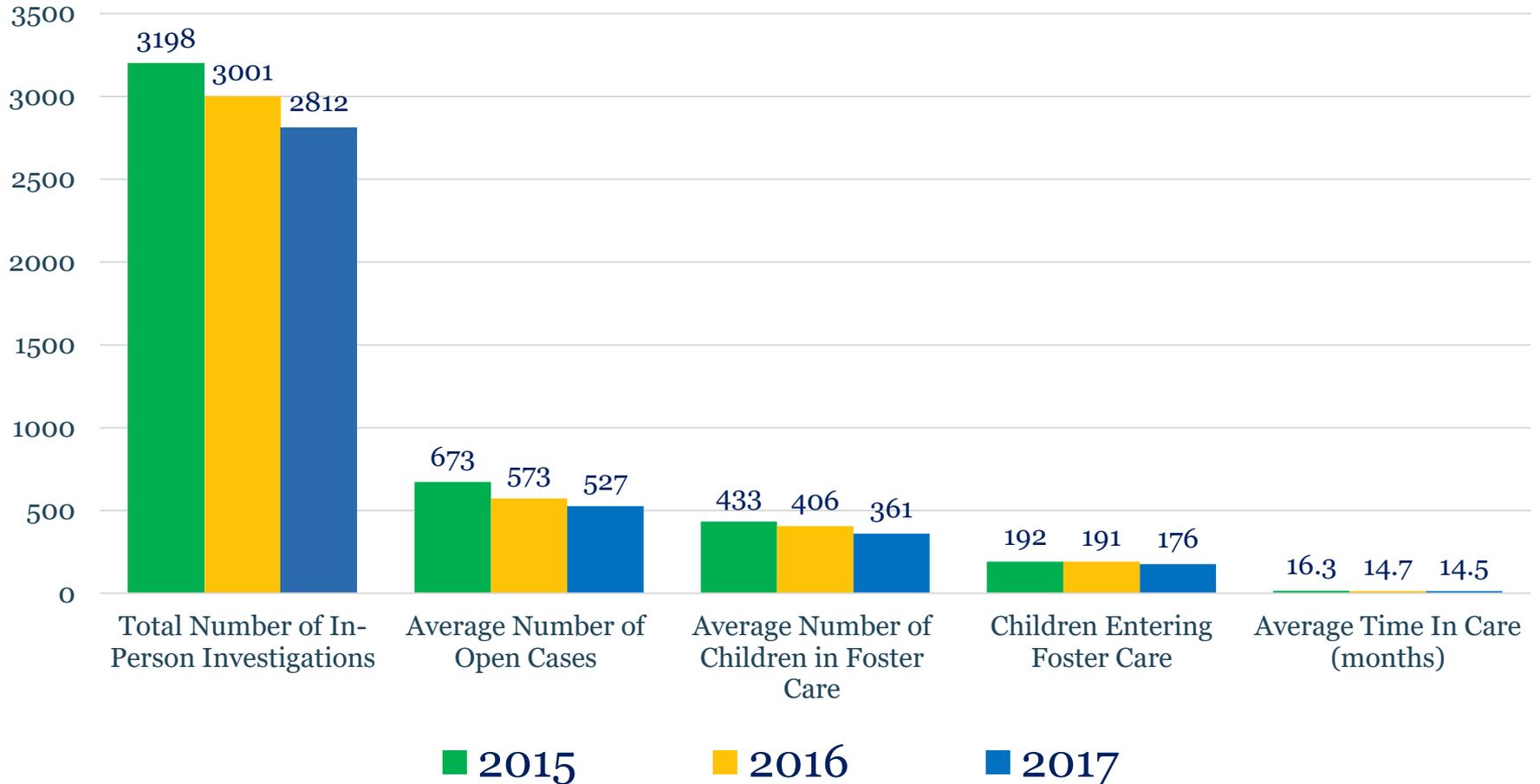
Overview of Today's Presentation

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- CWS Statistics Snapshot
- CWS System Improvement Plan
- Commercially Sexually Exploited Children Program
- Continuum of Care Reform

CWS Statistical Snapshot

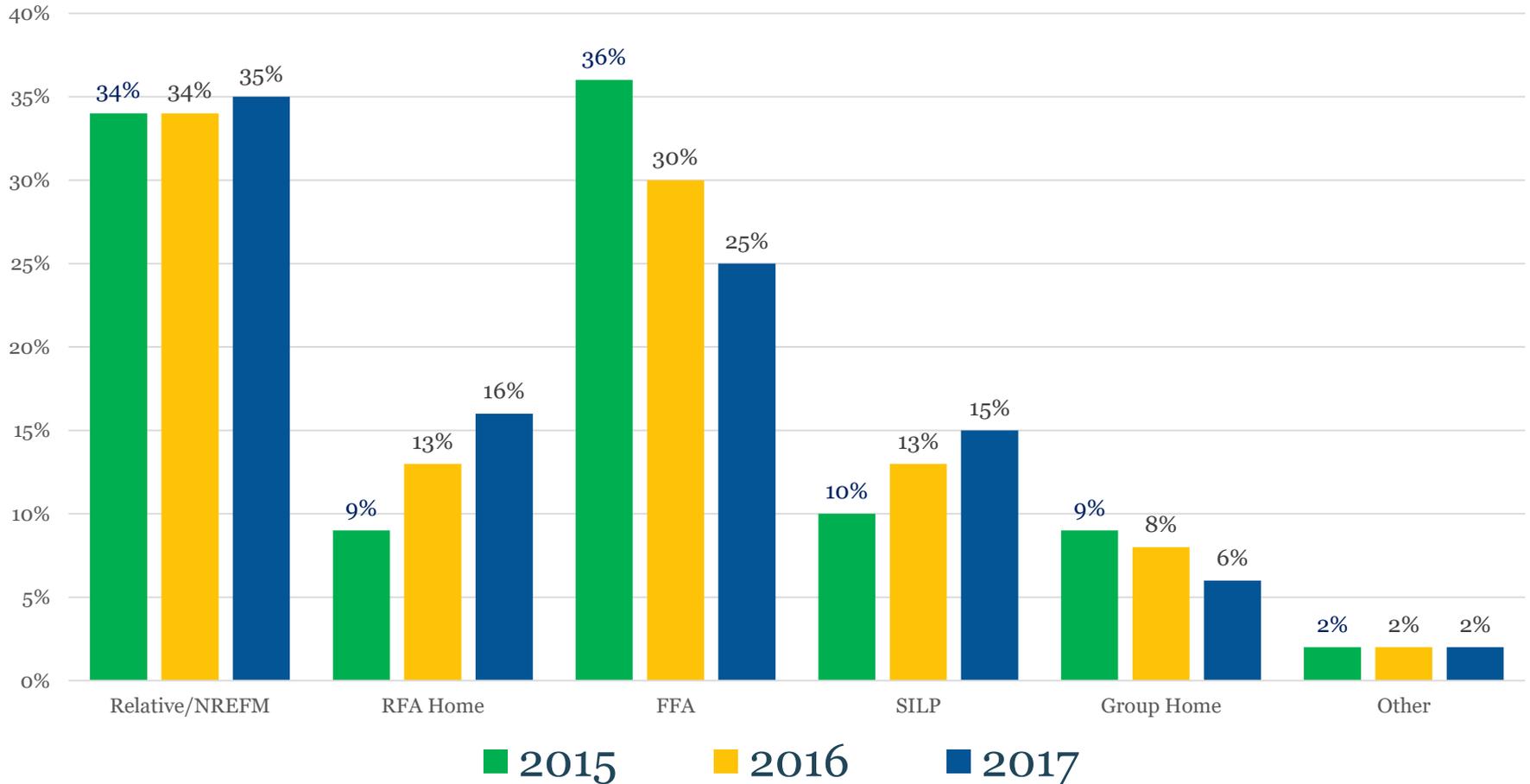
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Data Source: CWS/CMS 2018 Quarter 2 Extract/Santa Barbara County CWS Report Card*

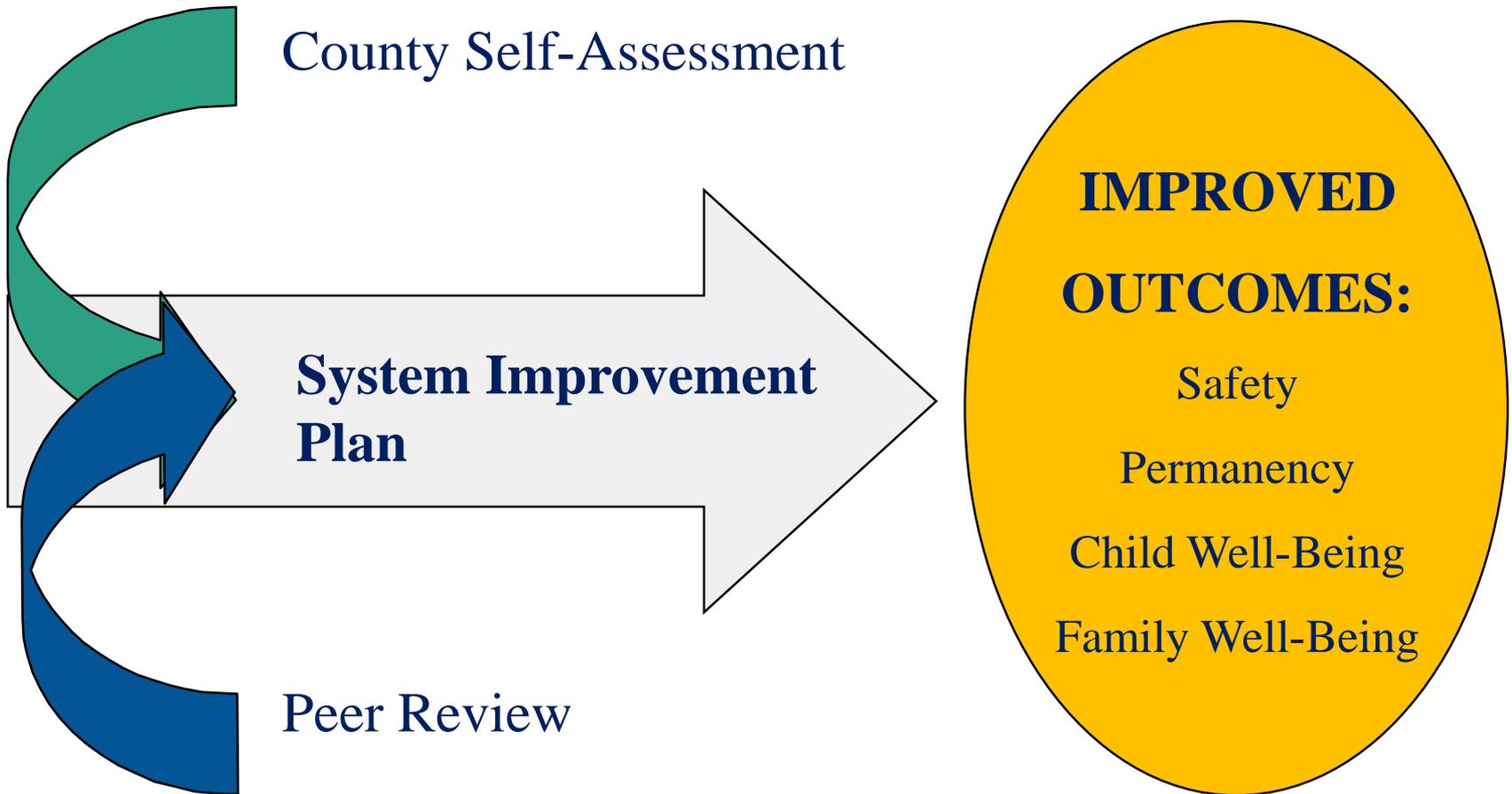
Placement Type

4



Data Source: CWS/CMS 2018 Quarter 2 Extract/Santa Barbara County CWS Report Card*

California – Child and Family Services Review (CFSR)



CFSR and SIP Timeline

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- ✓ 2017-2022 System Improvement Plan (SIP) Completed
- ✓ First SIP Progress Report submitted to CDSS September 2018

CFSR Measures

Measure	Federal/State Standard	Santa Barbara County Performance	Performance related to Standard
3-S1 Maltreatment in Foster Care (rate)	↓ 8.5 of all children in care are victimized during the 12-month period (rate)	4.58	185.6%
3-S2 Recurrence of Maltreatment	↓ 9.1% of all children with a substantiated allegation will have another substantiated allegation within 12 months	7.9%	115.3%
3-P1 Permanency in 12 months (entering foster care)	↑ 40.5% of children are discharged to permanency within 12 months	40.1%	99%
3-P2 Permanency in 12 months (in care 12-23 months)	↑ 43.6% of children are discharged to permanency within 12 months	56.3%	129.2%
3-P3 Permanency in 12 months (in care 24+ months)	↑ 30.3% of children are discharged to permanency within 12 months	33.7%	111.3%
3-P4 Re-entry to foster care within 12 months	↓ 8.3% of all children who discharged to reunification or guardianship re-enter foster care	7.5%	110.0%
3-P5 Placement Stability (rate)	↓ 4.12 placement moves per day for all children in foster care	4.57	90.2%
2B - Timely Investigation Immediate Response	↑ 90% of child abuse and neglect referrals receive an in-person investigation within required response timeframe	99.3%	110.3%
2B - Timely Investigation 10 day Response	↑ 90% of child abuse and neglect referrals receive an in-person investigation within required response timeframe	98.0%	108.9%
2F - Timely Social Worker Visits Children in Placement	↑ 95% of children in placement are visited by caseworkers	98.8%	104.0%

Areas of SIP Focus

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CWS selected the following 3 measures based on information learned during the County Self-Assessment (CSA), Peer Review, and in alignment with the state's Program Improvement Plan (PIP):

1. Permanency in 12 months
2. Placement Stability
3. Systemic Factor - Workforce Wellness

SIP Strategies

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SIP Strategies focus on the following areas:

- Increased engagement of children, youth, and families in case planning and decision making
- Enhanced practices that result in more children/youth having permanent homes and stable placements and connections
- Improved caregiver support strategies
- Increased access to services for children, youth and families
- Developing a trauma informed workplace that ensures a healthy and competent workforce

Permanency in 12 months

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3-P1 Permanency in 12 months (entering foster care)

Of all children who enter foster care in the 12 month period, what percent were discharged to permanency within 12 months?

- Permanency = Reunification, Adoption, Guardianship
- Federal standard= 40.5%
- Baseline Performance= 32.8% or 81% of standard (Quarter 1 2017)
- Recent Performance= 40.1% or 99% of standard (Quarter 4 2017)

Permanency in 12 months

First Year Progress Report Highlight

Child and Family Team Meetings (CFT)

Dates	Number of Team Based Meetings (TDMs &CFTs)	% increase
1/01/2017 – 6/30/2017	76	Baseline
7/01/2017 – 12/30/2017	150	97% increase over Baseline
1/01/2018 – 6/30/2018	281	87% increase (270% increase from Baseline)

Placement Stability

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3-P5 Placement Stability

Of all children who enter foster care in a 12 month period, what is the rate of placement moves per day of foster care?

- Federal standard= 4.12
- Baseline Performance= 4.54 or 90.7.% of standard (Quarter 1 2017)
- Baseline Performance= 4.57 or 90.2.% of standard (Quarter 4 2017)

Placement Stability

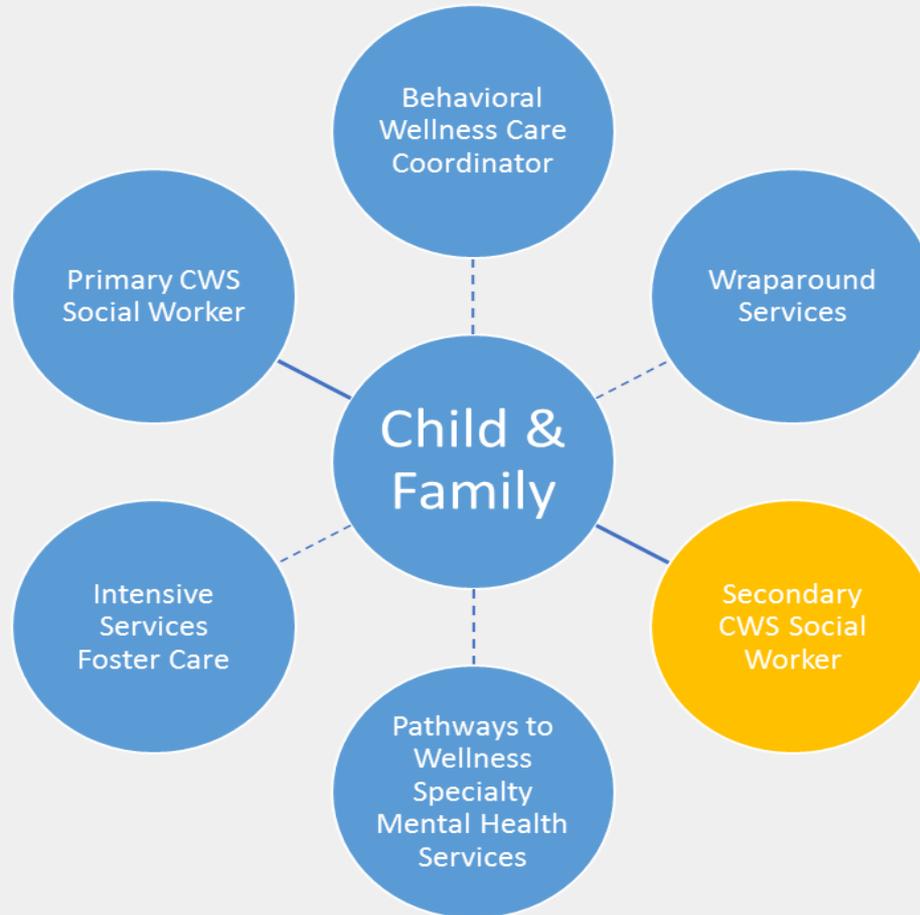
First Year Progress Report Highlights

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- Developed Resource Family Support RFP
- Created Family Engagement and Placement Support Unit
 - Family Finding
 - Placement Coordinator
 - Placement Support Worker

Placement Support Model for Youth with Complex Needs

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Workforce Wellness

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A healthy and stable workforce contributes to higher job satisfaction, reduced staff turnover, and improved outcomes for children and families

- **Methods of Evaluation:**
 - Administer the California Social Work Education Center Workforce Study annually to gauge progress
 - Track retention rates of social workers and supervisors
 - Solicit ongoing feedback from staff on their well-being

WHY THE WORKFORCE MATTERS



CHILD WELFARE WORK ISN'T EASY

- 
- ✓ Demanding caseloads
 - ✓ A high degree of uncertainty
 - ✓ Life and death decisions
 - ✓ Trauma for children and families
 - ✓ Traumatic stress
 - ✓ Bureaucratic system
 - ✓ External oversight and scrutiny

The child welfare workforce provides services and supports to keep vulnerable children, youth, and families safe, stable, and healthy.



Fewer changes in caseworkers ...

Increased chances of stability for families and permanency for children



TURNOVER IS COSTLY

Cost for each worker leaving an agency:

\$54,000¹



REDUCED TURNOVER MEANS

- ✓ Timely investigations
- ✓ More contacts/visits with children, families, and resource families
- ✓ Better service delivery
- ✓ Improved safety, permanency, and well-being

Workforce Wellness

First Year Progress Report Highlights

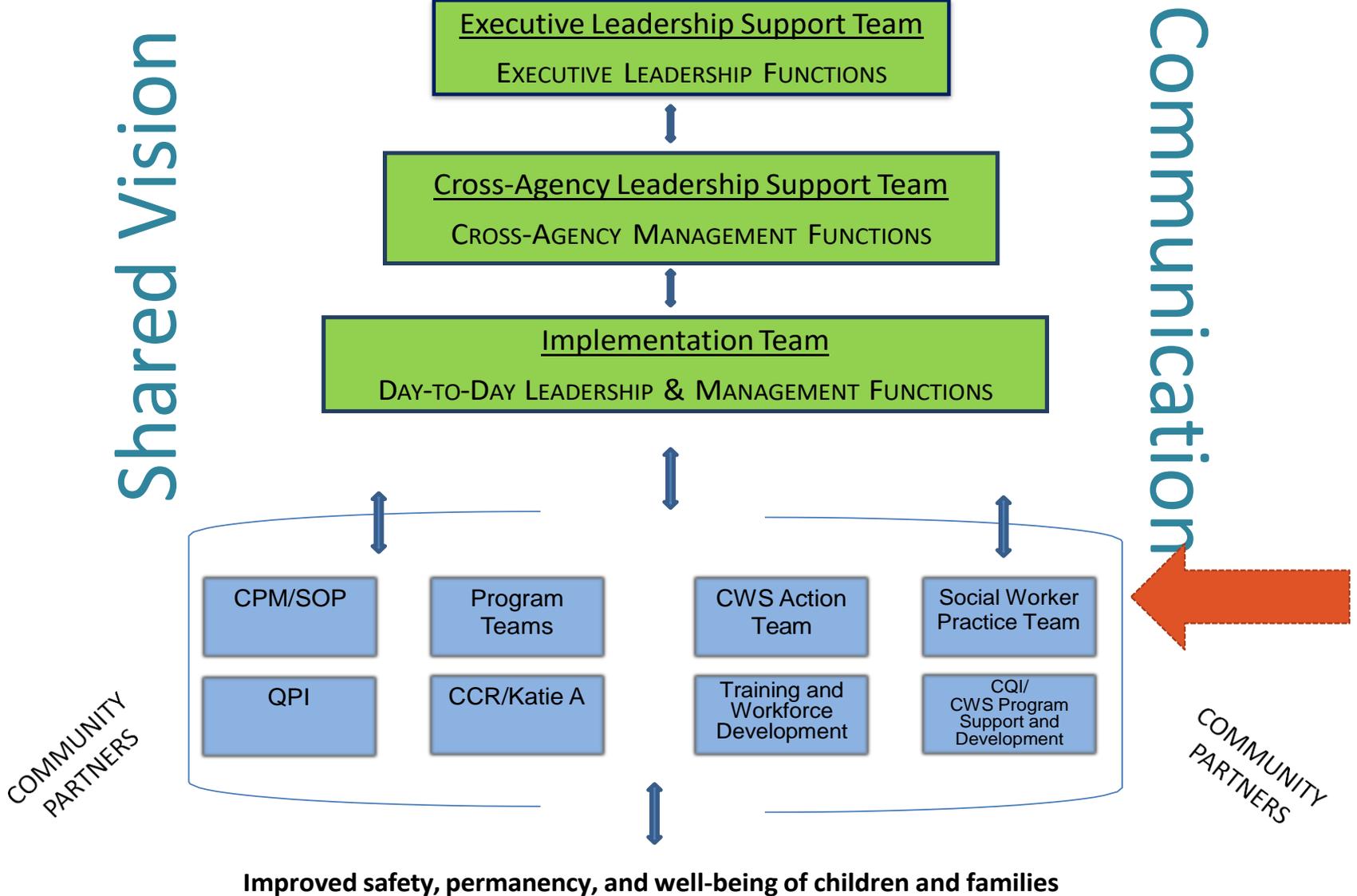
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- Workforce Study administered by California Social Work Education Center at UC Berkeley
- Secondary trauma support for staff
- Realistic job preview
- Social Worker Practice Team

Build Performance Based Culture through Partnership and innovation

Santa Barbara County Child Welfare Services Team Based Program Development

Strengthen and Support the workforce



Commercial Sexual Exploitation of Children (CSEC)

- SB 855 (2014) Clarified Dependency Code to include CSEC as dependents and established the optional CSEC Program.
- SB 794 (2016) Required CWS and Probation to implement protocols to serve CSEC and locate missing youth.
- SB 1322 (2017) amended penal code to prohibit the arrest or prosecution of a child under 18 years of age for crimes related to soliciting or prostitution

CSEC Program Accomplishments

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- The CSEC Steering Committee, in collaboration with the training subgroup of the Human Trafficking Task Force, are spearheading training efforts for the First Responder Protocol and the ID tool for law enforcement.
- CSEC Coordinator Position
- CSEC Specific Placements – Safe House and Hope Refuge
- CWS continues to work collaboratively with partner agencies to identify and develop resources that can serve CSEC within Santa Barbara County.
- CDSS RFP for CSEC Placements and Services Model

KNO!!! MORE

Human Trafficking Awareness
and Prevention Curriculum

*Sponsored by Santa Barbara County
Department of Social Services
Child Welfare Services*



CENTER FOR JUSTICE &
RECONCILIATION

FIGHTING BACK
Fighting for our future, one kid at a time.
SANTA MARIA VALLEY



AN INTERACTIVE, MULTIMEDIA PERFORMANCE FOR YOUTH AND COMMUNITIES

WHEN

**November 7, 2018
5:00 pm - 8:00 pm**

WHERE

Santa Maria Radisson Hotel
3455 Skyway Drive
Santa Maria, CA 93455

FOR

**Youth Ages 12-18
Parents and Caregivers**

- Free Tri-Tip dinner
- Child care available



Continuum of Care Reform (CCR)

- “Continuum of Care” refers to the spectrum of care settings for youth in foster care, from the least restrictive and service-intensive to the most restrictive and service-intensive.
- Comprehensive framework that supports children, youth and families across placement settings in achieving permanency. Includes the following elements:
 - Increased engagement with children, youth and families
 - Limited use of congregate care
 - Increased capacity for home-based family care

Increased Engagement with Children, Youth and Families

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- Child and Family Teams
 - Required as of January 1, 2017 for all children who enter the CWS system
- Increased availability of mental health services
 - Requires provision of mental health services to facilitate reunification and meet needs for safety, permanency, and well-being.
 - Implementation of the Child and Adolescent Strengths and Needs (CANS) Assessment Tool began September 2018.
- Level of Care assessment process
 - Phase I Implementation - March 2018
 - Phase II Implementation – December 2018

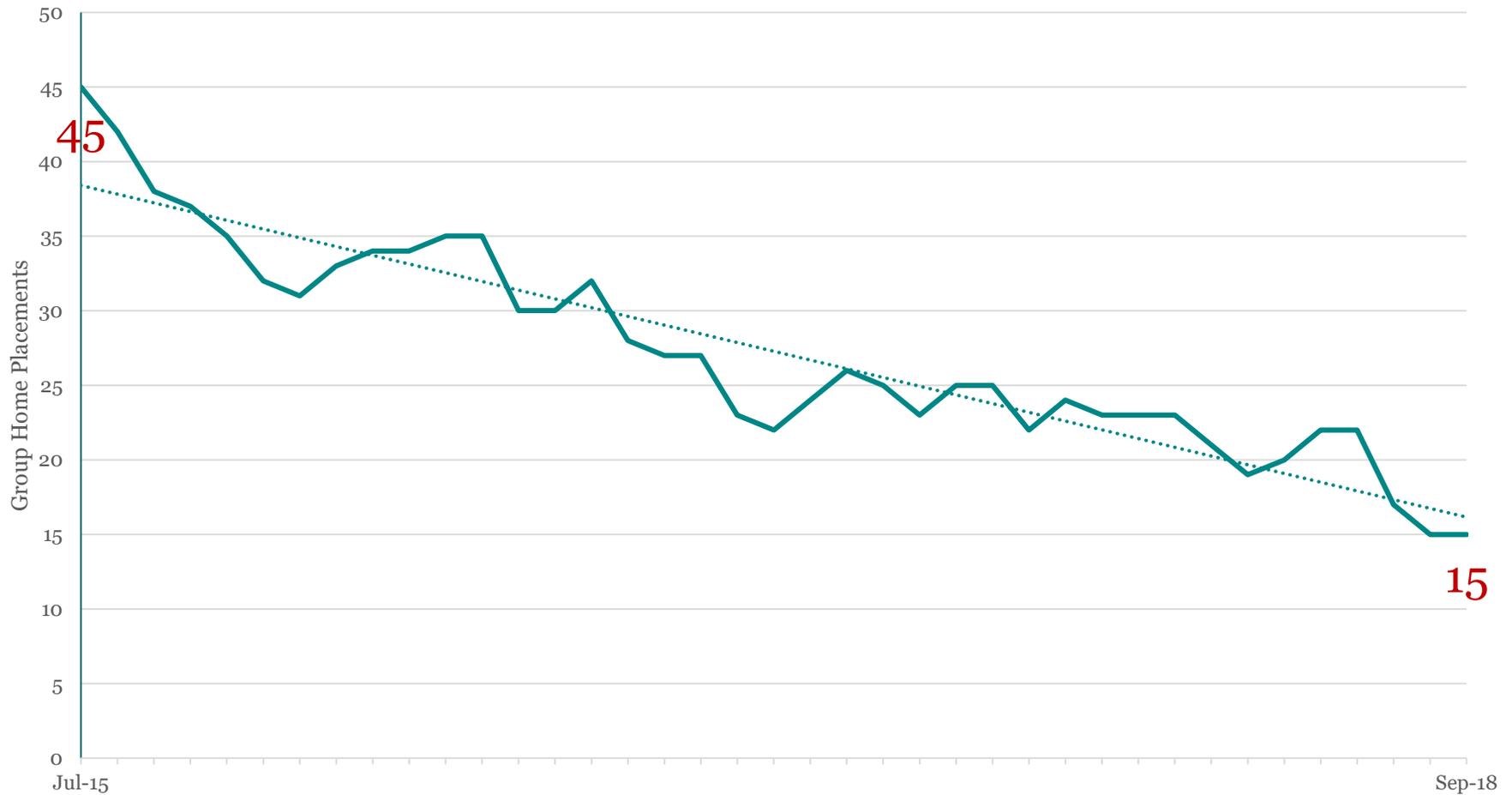
Limited Use of Congregate Care

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- Shift from Group Homes to “Short-Term Residential Therapeutic Program” (STRTP)
 - One of five Group Homes in our County have successfully converted to STRTP
 - Four have applied for an extension with the state to comply with the new requirements for becoming an STRTP
 - Intensive focus on reducing the number of children and youth in group homes

Youth in Group Home Placements

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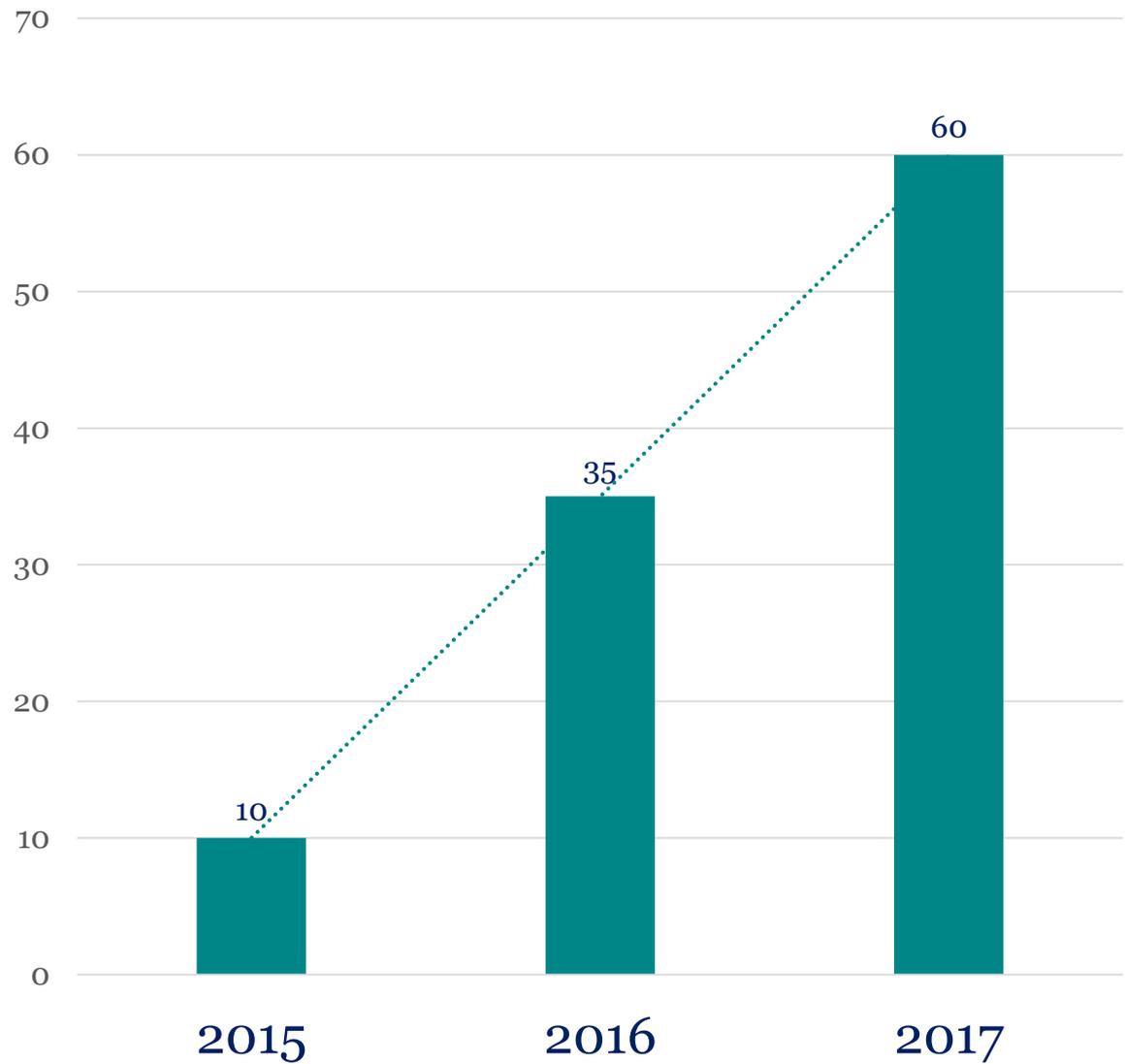


Increased Capacity for Home-Based Family Care

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- Increased recruitment, retention, and support activities
 - Our County Our Kids recruitment and retention campaign
 - Inspire Business Partner Program
 - Elevates Faith-Based Initiative
 - Child Care Bridge Program
 - Increased Trauma and Wellness Training
 - Collaboration with Quality Parenting Initiative (QPI) Partners on retention and support programs

New Unmatched Resource Family Homes Recruited



BINTI Online Application and Approval System

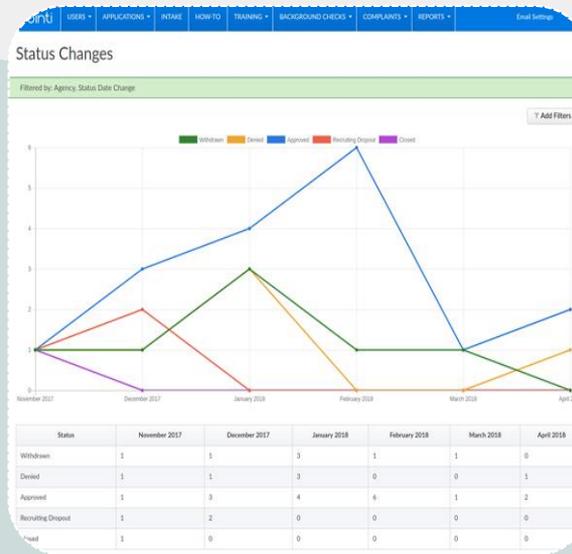
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Online Applicant Portal

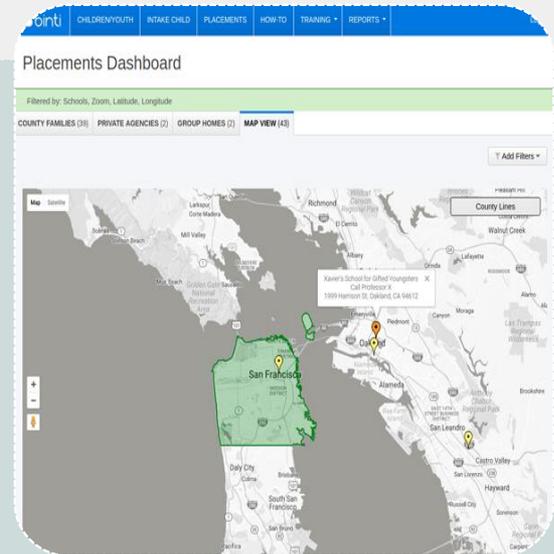
The screenshot shows the 'Application Forms' section of the portal. At the top, a progress bar indicates the status of various steps: Welcome, Initial Application, Call with Recruiter, Application Forms, and Confirmation. Below this, a list of forms is displayed with their respective progress indicators.

Forms	Progress
Caregiver Application	1 >
Supporting Documents	2 >
Live Scan Fingerprints	3 >
Medical Clearance	4 >
TB Test Verification	5 >
Forms to Sign - 1710, Partnership Plan Agreement	6 >
Sign for Andrea Washington	
RFA Psychosocial Assessment	7 >
Waiting for caseworker to sign	8 >

Approvals Module



Placements Module



Questions??



THANK YOU



Our County. Our Kids. **NEEDS YOUR HELP**

Provide Local Kids with a loving home today!

We need to find loving families for children and youth in Santa Barbara County. Become a Resource Parent and provide a ready and loving home today!

Contact...

Our County. Our Kids.

www.OurCountyOurKids.org/SBC

866.899.2649

 OurCountyOurKids

