

County of Santa Barbara

AB 2561

Vacancy Hearing

SEIU 721
Research & Policy
May 2026



Santa Barbara County SEIU L721 Vacancies by BU FY26 Q2

- Santa Barbara County has made meaningful progress towards reducing its vacancy rates within our bargaining units. Today's 1.9% vacancy rate is down from the 10.5% mark it was two years ago.

SEIU BU	Sum of Allocated Positions	Sum of Filled Positions	Sum of Vacant Positions	Vacancy Rate
Total FY2026 Q2	523	513	10	1.9%
Bargaining Unit 21 (Non-Supervisors)	458	448	10	2.2%
Bargaining Unit 22 (Supervisors)	65	65	0	0%



Santa Barbara County SEIU L721 Vacancies by Agency FY26 Q2

- FY26 Q2 SEIU L721 vacancies by agency show very few levels of vacancies across all represented departments

Agency	Budgeted Positions	Vacant Positions	Filled Positions	Vacancy Rate SEIU L721 FY26 Q2
Probation	4	1	3	25%
Public Defender	17	2	15	13.3%
Social Services	498	4	494	0.8%
Other	4	2	2	50%
Total	523	513	10	1.9%

Santa Barbara County SIEU L721 Vacancies by Job Title FY26 Q2

- Most of the jobs in our covered units have low to non-existent vacancy rates

Job Classifications	Budgeted Positions	Vacant Positions	Filled Positions	Vacancy Rate
CAREER EMP SPECIALIST	8	0	8	0%
CAREER EMP SPECIALIST SR	28	0	28	0%
CAREER EMP SPECIALIST SUPV	6	0	6	0%
ELIGIBILITY SUPERVISOR	36	0	36	0%
ELIGIBILITY WORKER I	25	2	23	8%
ELIGIBILITY WORKER II	207	0	207	0%
ELIGIBILITY WORKER III	57	0	57	0%
MEDICAL SOC SVC PRACT	1	1	0	100%
PROBATION ASSISTANT	4	1	3	25%
PUBLIC DEFENDER INVEST I	7	0	7	0%
SOC SVCS WORKER SR PS/L	63	0	63	0%
SOCIAL SERVICES SUPV I	8	0	8	0%
SOCIAL SERVICES SUPV II	15	0	15	0%
SOCIAL SERVICES WORKER	48	6	42	12.5%
SOCIAL SVCS PRACTITIONER	10	0	10	0%

Santa Barbara County Separations FY25 Q2 –FY26 Q2

- Over the past year, a majority of separations were through resignations

Separations FY25 Q2 - FY26 Q3	Voluntary	Disciplinary	Retirement	Total
Bargaining Unit 21 (Non-Supervisors)	49	28	8	85
Bargaining Unit 22 (Supervisors)	2	0	3	5
Total	51	28	11	90

