Department	Proposed Budget Adjustment	03 04 General Fund Reduction	Positions Deleted	Lay off	Increased Revenue	Total GF Reduction & Increased Revenue	Loss of St/Fed Fund	Comments/Community Impact
County Administrator	Reduce various Service & Supplies accounts	41.0				41.0		Reduce various Service & Supplies accounts, which will eliminate flexibility to purchase unanticipated products, participation in annual COB conference, and training for Departmental Affirmative Action Coordinators.
County Counsel	Miscellaneous Accounts	75.7				75.7		Eliminate non-mandatory travel, training and computer purchases for remainder of fiscal year. Litigation software purchase will be delayed. Do not backfill employee on non-paid leave. This work will have to be absorbed by already an already burdened workforce. Impact on liability litigation, sheriff's advice, jail writs. Underfill another position for salary savings; more complex work will have to be absorbed by senior attorneys.
Public Defender	Implement registration fee for Adult Public Defender clients & parents of juvenile clients				50.0	50.0		Increase revenues by implementing registration fee of \$20.00 to be collected from adult Public Defender clients & the parents of juvenile clients. Implementation shall occur after BOS approves resolution drafted in accordance with Penal Code section 987.5 and Welfare and Institutions Code section 903.15. Assume March implementation.
Alcohol, Drug, and Mental Health	Unanticipated revenues	0.0			71.3	71.3		Unanticipated State revenues to backfill for SB90 mandates will offset any proposed reductions in EPSDT services
Agricultural Commissioner	Reduce funding of Oak Tree Protection Program	80.6	1.0	0.0	0.0	80.6		Current impacts to program would be minimal, as all outreach and education is being done by the Ag Advisory Committee and Ag Dept is only fielding phone call inquiries (no big issues of land owners clearing Oak Trees has occured since Program adoption in Spring of 2003). Impact to Program future would be related to the lack of available funding to employ 'Oak Tree Specialist' to run the Oak Tree Ordinance Programs as originally planned. Job description for 'Oak Tree Specialist' goes to Board on 1/6/04.
Parks	Return unused portion of General Fund deferred maintenance allocation for various parks projects completed under budget	88.9				88.9		Various parks projects completed under budget. Rather than re-allocate funds to alternative projects, recommend returning deferred maintenance dollars to general fund.
Planning & Development	Reallocate administrative functions	34.0	1.0	0.0		34.0		Delete Office Assistant - Principal position saving \$20,000 this FY, save \$14,000 through consolidation of RDA accounting.
Planning & Development	Increase fees for applicant and non- applicant appeals				10.0	10.0	0.	O Increase fees for applicant and non-applicant appeals. Fees of \$292 for non-applicant and \$2,000 for applicant outside coastal zone and \$0 for appeals inside coastal zone have not been reviewed since 1993.
Planning & Development	Early implementation of land development fee schedule increases				20.0	20.0	0.	0 Rather than wait and present fee adjustments effective July 1, make adjustments effective April 1.
Public Works	Defer Roads AB2928 Match	221.0				221.0		State has suspended Prop 42 allocations to Counties & Cities this year, and as such frees ukp MOE requiremnt. The reduction of \$221K equates to a reduction of 1.6 lane miles in paving or 37 lane miles in fog sealing. Match is \$442K. Half to desig for 04-05.
Clerk-Recorder-Assessor	Recognize Recording Fee Revenue	0.0			266.0	266.0		Refinancing has driven the recording fees for past few years. Recording Fees revenue for FY02-03 was ~ \$3.1. In March of 2003, did not expect recording fees to continue to have a high number of refinancing transactions, thus budgeted for less revenue than currently experiencing.
General Services	Miscellaneous reductions	184.3				184.3		Holding vacant positions open: Purchasing, Real Property, Receptionist. Work to be absorbed; some inconvenience to public as receptionist is information resource. Other reductions in training, tools, utilities, maintenance, GATV special projects & supporting equipment.; implementation of Facilities software being delayed.
Human Resources	Reduces the funds used to advertise for County vacancies in the Santa Barbara Newspaper.	25.0				25.0		To accomplish this reduction HR will change its practice of listing jobs in the newspaper and instead run a much smaller ad that directs interested candidates to our website or our jobline. The growing use of the internet should minimize the impact of this change. However, if the employment situation improves this change could impact our ability to attract candidates.
Human Resources	Eliminates a Publications Assistant Position	39.9	1.0	0.0		39.9		This will require a redistribution of work to other HR Department staff and will/may negatively impact overall productivity.
General County Programs	Reduce contribution to Office of Early Care and Education	10.0				10.0		Would reduce contributions to Cities Child Care Coordinator positions
General County Programs	Eliminate Oak Conservation Easement funds	75.0				75.0		Eliminate available funds to assist with easements related to Oak Tree Conservation
General County Programs	Reduce sponsorship of Community Indicators Project	15.0				15.0		Financial contribution to an annual publication showing South Coast trends for certain social, economic, and environmental indicators. While useful, it is somewhat at luxury given current budget.
General County Programs	Board support	25.0				25.0		Eliminate funds available to support Board members' projects that support the County as a whole, versus their district.
General County Programs	Eliminate diversity training funds	25.0				25.0		Reduce available funds to hire specialized consultants to conduct diversity training to County staff
General County Programs	Organizational Leadership training	90.0				90.0		Eliminate funds to support ongoing countywide executive/management leadership training.
General County Programs General County Programs	Employees' University (Misc.) Release Designation-Various	7.7			149.0	7.7 149.0		Reduce various Services and Supplies accounts, which will have minimal impact to the program. Release undesignated funds held in Designation-Various
constant county Frograms	Totals	1,038.1	3.0	0.0	566.3	149.0		release analogitated funds field in Designation-validus