



County of Santa Barbara

BOARD OF SUPERVISORS

Minute Order

June 18, 2024

Present: 5 - Supervisor Williams, Supervisor Capps, Supervisor Hartmann, Supervisor Nelson, and Supervisor Lavagnino

HUMAN RESOURCES DEPARTMENT

File Reference No. 24-00633

RE: HEARING - Consider recommendations regarding updates to the Classification and Salary Plan for Appointed Executives and Management, as follows: (EST. TIME: 30 MIN.)

- a) Receive an update on implementation of the Management Classification and Compensation Project effective June 24, 2024;
- b) Adopt a Resolution which amends the Compensation and Benefits Plan for Management, Appointed Executive, and Confidential Unrepresented Employees (Resolution No. 24-91) previously approved by the Board of Supervisors on April 23, 2024;
- c) Authorize the Human Resources Director to apply the expected Fiscal Year 2024-2025 Management General Salary Increase to employees who are otherwise Y-rated, as a one-time exception to general Y-rating rules; and
- d) Determine pursuant to California Environmental Quality Act (CEQA) Guidelines Section 15378(b)(4) that the above actions are government fiscal activities which do not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment, and are therefore not a project subject to environmental review.

COUNTY EXECUTIVE OFFICER'S RECOMMENDATION: POLICY

HEARING TIME: 11:47 AM - 11:59 AM (12 MIN.)



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Received and filed staff presentation and conducted a public hearing.

A motion was made by Supervisor Hartmann, seconded by Supervisor Williams, that this matter be acted on as follows:

- a) Received and filed;
- b) Adopted;

RESOLUTION NO. 24-155

- c) Authorized; and
- d) Approved.

The motion carried by the following vote:

Ayes: 4 - Supervisor Williams, Supervisor Capps, Supervisor Hartmann, and Supervisor Nelson

Absent: 1 - Supervisor Lavagnino