

**SANTA BARBARA COUNTY
BOARD AGENDA LETTER**



Clerk of the Board of Supervisors
105 E. Anapamu Street, Suite 407
Santa Barbara, CA 93101
(805) 568-2240

Agenda Number:
Prepared on: 9/3/02
Department Name: Public Health
Department No.: 041
Agenda Date: 10/1/02
Placement: Administrative
Estimate Time:
Continued Item: NO
If Yes, date from:

TO: Board of Supervisors

FROM: Roger E. Heroux
Public Health Director

STAFF CONTACT: Alan T. Kasehagen
681-5377

SUBJECT: Personnel Action in the Public Health Department

Recommendation(s):

That the Board of Supervisors:

Adopt a Personnel Resolution effective September 30, 2002, in budget unit 5210 to allow the following:

Add: One (1.0 FTE) Staff Physician I/II (7102/7103)(Range 699-E/Range 709/E)(\$9674/mo & \$10,169/mo)

Alignment with Board Strategic Plan:

The recommendation(s) are primarily aligned with Goal No. 2. A Safe and Healthy Community in Which to Live, Work, and Visit, and Goal No. 5. A high Quality of Life for all Residents.

Executive Summary and Discussion:

This request is to convert a fulltime (1.0 FTE) contract Physician position at the Lompoc County Health Clinic to a regular Physician I/II. The Public Health Department will see its pediatric population dramatically increase at the beginning of the year with the retirement of a private pediatrician and this position will be filled to absorb that workload. On December 4, 2001, your Board approved the capital project to expand the Lompoc County Health Clinic with a 5,670 square foot addition that will be completed early next year. The pediatrician and the expansion are funded through the increase in Medi-Cal patients and Federally Qualified Health Center (FQHC) revenues. The contract position is fully budgeted in Fiscal Year (FY) 2002-03, and this conversion is consistent with other contract physician positions converted on July 8, 2002. This recruitment is currently underway for this and several other Physician I/II vacancies.

Mandates and Service Levels:

The assurance of access to Primary Care services for indigent patients is mandated by California Administrative Code, Title 17, Chapter 3, Article 2, Sections 1276, 2500, 2501, 2502, 2503 and 2505; California Administrative Code, Title 17, Chapter 3, Subchapter 1 and Section 17000 of the Welfare and Institutions Code.

Fiscal and Facilities Impacts:

This action will not increase the General Fund contribution or use of Special Revenue funds for the Public Health Department. There will also be no projected impact to the department’s indirect costs or use of A87 Plan overhead. These actions are intended to be cost neutral and will not create any new costs for the department’s adopted FY 02-03 budget.

The cost for the conversion of the contract Physician to the regular Physician I/II is projected to be approximately \$163,000. The funding comes from a mixture of general fund, Medi-Cal, Medicare, Healthy Families, and State Realignment funds, as detailed in the table below.

Source	Percentage	Amount
General Fund & Realignment	8.0	\$ 13,040
Governmental and Self-Pay	92.0	149,960
Total	100.0	\$163,000

The FY 02-03 allotment for the Lompoc clinic physician salary and benefits is included in the Lompoc Regional Clinic cost center of the Family Health and Primary Care Division shown on page D-170 of the adopted County operating plan for FY 2002-03.

There is no projected impact on facilities.

Special Instructions:

Please send a signed copy of the Personnel Resolution to Alan T. Kasehagen at PHD Personnel/Payroll.

Concurrence:

Not Applicable