



# County of Santa Barbara BOARD OF SUPERVISORS

## Minute Order

February 14, 2023

---

**Present:** 5 - Supervisor Williams, Supervisor Capps, Supervisor Hartmann, Supervisor Nelson, and Supervisor Lavagnino

HUMAN RESOURCES DEPARTMENT

File Reference No. 23-00140

**RE:** HEARING - Consider recommendations regarding a Difficult-To-Fill Position Employee Referral Program Policy, as follows: (EST. TIME: 30 MIN.)

- a) Approve the Policy for a Difficult-To-Fill Position Employee Referral Program Policy to be effective as soon as practical; and
- b) Determine pursuant to California Environmental Quality Act (CEQA) Guidelines Section 15378(b)(4) that the above action is a government fiscal activity which does not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment, and therefore is not a project subject to environmental review.

COUNTY EXECUTIVE OFFICER'S RECOMMENDATION: APPROVE

*HEARING TIME: 9:30 AM - 9:58 AM (28 MIN.)*

**Received and filed staff presentation and conducted public hearing.**

**A motion was made by Supervisor Nelson, seconded by Supervisor Hartmann, that this matter be acted on as follows:**

- a) **Approved Policy as amended; and**
- b) **Approved.**

**The motion carried by the following vote:**

**Ayes:** 5 - Supervisor Williams, Supervisor Capps, Supervisor Hartmann, Supervisor Nelson, and Supervisor Lavagnino