



BOARD OF SUPERVISORS  
AGENDA LETTER

**Agenda Number:**

**Clerk of the Board of Supervisors**  
105 E. Anapamu Street, Suite 407  
Santa Barbara, CA 93101  
(805) 568-2240

**Department Name:** Behavioral Wellness  
**Department No.:** 043  
**For Agenda Of:** July 12, 2016  
**Placement:** Administrative  
**Estimated Time:**  
**Continued Item:** No  
**If Yes, date from:**  
**Vote Required:** Majority

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**TO:** Board of Supervisors  
**FROM:** Department Alice Gleghorn, Ph.D., Director  
Director(s) Department of Behavioral Wellness, 681-5220  
Contact Info: Pam Fisher, Deputy Director, Behavioral Wellness, 681-5220  
Tina Wooton, Consumer Employment Manager, Behavioral  
Wellness 681-5323  
**SUBJECT: Behavioral Wellness - Workforce Education and Training - Southern Counties  
Regional Partnership Service Contracts Fiscal Year 2016-2017**

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**County Counsel Concurrence**

As to form: Yes

Other Concurrence: Risk Management

As to form: Yes

**Recommended Actions:**

That the Board of Supervisors:

- A. Approve and authorize the Chair to execute an Agreement for Services of Independent Contractor with the **National Latino Behavioral Health Association** (NLBHA) (not a local vendor), for the provision of interpreter training services for the State Workforce Education and Training (WET) Southern Counties Regional Partnership (SCRIP), for a total contract amount not to exceed **\$391,980** through June 30, 2017.
- B. Determine that the above actions are organizational or administrative activity of government that will not result in direct or indirect physical changes in the environment, pursuant to section 15378(b)(5) of the California Environmental Quality Act (CEQA) guidelines.

**Auditor-Controller Concurrence**

As to form: Yes

**Summary Text:**

On December 2, 2014, the Santa Barbara County Board of Supervisors authorized and approved Behavioral Wellness' agreement with the California Office of Statewide Health Planning and Development (OSHPD) to be the fiscal and administrative agent for the Workforce Education and Training (WET) Southern Counties Regional Partnership (SCRP) activities for the period of December 2, 2014 through September 30, 2017.

Approval of the recommended actions will allow Behavioral Wellness to continue to contract for services approved by the SCRCP members, that carry out the intent of the WET SCRCP Agreement, with funds provided by OSHPD.

**Background:**

Under OSHPD, the Southern California county mental health departments developed both a local Workforce Education and Training (WET) Plan, and a Southern Counties Regional Partnership, among their mental health and educational systems to expand outreach to multicultural communities, increase the diversity of the mental health workforce, reduce the stigma associated with mental illness, and to promote the use of web-based technologies, and distance learning techniques. Five Regional Partnerships have been formed under WET throughout the State.

The SCRCP consists of the mental health departments for the counties of Kern, Imperial, Orange, Riverside, San Diego, San Luis Obispo, Santa Barbara, San Bernardino, and Ventura, as well as the Tri-City region (Claremont, La Verne, and Pomona). These Regional Partnerships (RPs) promote building and improving local workforce, education and training resources. SCRCP includes representatives from mental health, community agencies, educational/training entities, consumers, family members, and other partners.

Each SCRCP focuses on projects and goals specific to the needs of the region it represents. Santa Barbara County has been a voting member of the SCRCP since its inception in 2009, and has benefited from cultural competency trainings and a core competencies project for licensed therapists, offered through SCRCP. As the fiscal and administrative agent for the SCRCP for 2014-2017, Santa Barbara County will continue to be responsible for negotiating and monitoring contracts and projects during this period to achieve the Five-Year Plan goals established by OSHPD for 2014-2019:

- **Goal #1:** Increase the number of diverse, qualified individuals in the public mental health system workforce to remedy the shortage of qualified individuals to provide services to address severe mental illness.
- **Goal #2:** Expand the capacity of California's incumbent public mental health workforce to meet California diverse and dynamic needs.
- **Goal #3:** Facilitate a robust statewide, regional, and local infrastructure to develop the public mental health workforce.

Behavioral Wellness, as the SCRCP fiscal agent, has contracted with National Latino Behavioral Health Association (NLBHA) since FY 14-15. They provided trainings and technical support for mental health interpreters to help eliminate disparities in health/mental care for diverse populations. Services to be provided in FY 16-17 are 15 four-day Mental Health Interpreter Trainings (MHIT) for over 800 SCRCP members, consisting of SCRCP county Administrators, Managers, Mental Health Providers and Interpreters.

The NLBH MHiT trainings will fill a critical gap in increasing an agency’s competency to address mental health quality of care for individuals with limited English proficiency. The services outlined in the attached contract, approved by a majority of the SCRP member coordinators on May 11, 2016, will allow Behavioral Wellness to continue to develop and implement mental healthcare workforce development strategies that align with the WET Five-Year Plan 2014-2019 goals.

**Performance Measure:**

NLBHA - Specific, measureable targets for performance are listed in the contract to achieve the three (3) goals developed and approved by the SCRP membership. For NLBHA, the measurable outcomes are in Exhibit A, Statement of Work, Section 6 - Evaluation. During the FY 15-16, due to time and venue constraints of SCRP membership, NLBHA provided 10 out of 15 regional trainings. They conducted and provided 15 out of 15 post training support webinars and conference calls. NLBHA trained 331 out of 525 targeted SCRP member staff and designated individuals. The Behavioral Wellness had 24 individuals trained and they showed 20 point overall improvement on knowledge from pre to post testing, which is on average with other participating Counties.

**Fiscal and Facilities Impacts:**

Budgeted: Yes

**Fiscal Analysis:**

The County will be paid by OSHPD for services rendered upon completion of the deliverables specified in the Agreement, as follows:

<b><u>Funding Sources</u></b>	<b><u>Current FY Cost:</u></b>	<b><u>Annualized On-going Cost:</u></b>	<b><u>Total One-Time Project Cost</u></b>
General Fund			
State	\$ 391,980		
Federal			
Fees			
Other:			
<b>Total</b>	<b>\$ 391,980</b>	<b>\$ -</b>	<b>\$ -</b>

Narrative: The Agreement with OSHPD is for \$4,047,349 for October 1, 2014 through September 30, 2017.

The FY 16-17 contract will utilize \$391,980 of the remaining designated funds set aside and approved for NLBHA by SCRP regional programs to achieve the Five-Year Plan goals established by OSHPD and approved by the member counties.

**Key Contract Risks:**

As with any contract funded by State and Federal sources, there is a risk of future audit disallowances and repayments. Even with these measures, there is the risk that the State will disallow units of service or determine costs to be non-allowable, resulting in repayment. Behavioral Wellness contracts include language requiring contractors to repay any amounts disallowed in audit findings, minimizing financial risks to County.

**Special Instructions:**

Please email one (1) minute order and one (1) copy of the executed contract to:  
[admhscontractsstaff@co.santa-barbara.ca.us](mailto:admhscontractsstaff@co.santa-barbara.ca.us)

**Attachments:**

Attachment A: National Latino Behavioral Health Association FY 16-17 Contract

**Authored by:**

D. Morales/K.Thompson