

ORDINANCE NO. 5090  
AN ORDINANCE AMENDING ORDINANCE 5061, SETTING COMPENSATION,  
ADJUSTING THE COUNTY CONTRIBUTION RATE FOR HEALTH  
INSURANCE AND ADJUSTING THE AUTOMOBILE ALLOWANCE FOR  
MEMBERS OF THE SANTA BARBARA COUNTY BOARD OF SUPERVISORS

WHEREAS, Ordinance No. 4905 adopted December 2, 2014, and subsequently amended by Ordinance No. 4923 on June 16, 2015, Ordinance No. 4938 on October 6, 2015, Ordinance No. 4980 on October 18, 2016, Ordinance No. 5018 on November 14, 2017 and Ordinance No. 5061 on October 9, 2018 set the salary and benefits of the members of the Board of Supervisors; and

WHEREAS, the Board of Supervisors desires to provide a salary increase in Fiscal Year 2019-2020; and

WHEREAS, the Board of Supervisors desires to tie the current salary increase as well as potential future annual increases each fiscal year to the Consumer Price Index - Urban (CPI-U) with a minimum increase of zero percent (0%) to a maximum of three percent (3%); and

WHEREAS, the previous geographic area referenced for the Board of Supervisors increases was the CPI-U was the Los Angeles-Riverside-Orange County area and in January 2018 the US Bureau of Labor Statistics separated that geographic area and created a new index for the Los Angeles-Long Beach-Anaheim area and an index for Riverside-San Bernardino-Ontario area; and

WHEREAS, it is recommended to use the October CPI-U for the Los Angeles-Long Beach-Anaheim area for planning future increases in the County's budget process; and

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WHEREAS, although the October 2018 CPI-U for the Los Angeles-Long Beach-Anaheim area was 4.1%, the Board of Supervisors' biweekly salary will only increase by 3%; and

WHEREAS, the Board of Supervisors desires to continue to implement pension cost-sharing provisions for members of the Board in classic/legacy retirement plans that mirror pension cost-sharing provisions for elected department heads and other unrepresented executives and managers in classic/legacy retirement plans; and

WHEREAS, the Board of Supervisors desires to adjust the County contribution to their health insurance rates to an amount equal to that received by all other County employees enrolled in health plans in calendar year 2020; and

WHEREAS, the maximum County contribution rate for health insurance for all County employees will increase by approximately 2.5% for calendar year 2020; and

WHEREAS, applying this same increase in the County contribution rate for health insurance for Board of Supervisors' members will increase the County paid premium from a maximum of approximately \$395.89 twice monthly to a maximum of approximately \$405.90 twice monthly; and

WHEREAS, staff recommends that the automobile allowance for members of the Board of Supervisors be aligned with the allowance paid to elected department heads, which will increase the automobile allowance by \$7 biweekly for a total automobile allowance of \$232 biweekly; and

WHEREAS, the Board of Supervisors is authorized by the California Constitution Article XI § 1(b) to set compensation of its members, subject to referendum:

**NOW, THEREFORE, BE IT RESOLVED, and it is the finding and determination of the Board of Supervisors to ordain as follows:**

SECTION 1.

The biweekly salary for Supervisors will be increased by 3%, from approximately \$3,743.35 to approximately \$3,855.65 biweekly. In addition, the Chair of the Board of Supervisors will also receive a 3% increase in biweekly Chair allowance from \$69.11 to approximately \$71.18 biweekly as additional compensation in light of the additional duties of the Chair of the Board.

Thereafter, the total biweekly salary for the overtime exempt position of Supervisor, Elective of the Santa Barbara County Board of Supervisors, and the Chair allowance, will increase annually in an amount equal to each October CPI-U for the Los Angeles-Long Beach-Anaheim area, to be effective during the subsequent budget year. This annual adjustment amount shall be not less than zero percent (0%) and not more than three percent (3%).

Supervisors in classic/legacy retirement plans shall pay an additional 0.83% of pensionable income as a pickup of the County's retirement contributions for a total pick-up of 1.66%. Once the additional required payments begin, they will be credited to the Supervisors' accounts and designated "employee contributions" for purposes of Government Code § 31631(b). To enable Supervisors to make these contributions with "pre-tax dollars," the County deems the contributions "picked up" pursuant to Internal Revenue Code § 414(h), Government Code § 31581.2, and Santa Barbara County Resolution 02-281.

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Supervisors shall also receive the following benefits which are the same amounts received by elected department heads: County contribution to health insurance of up to approximately \$405.90 twice monthly beginning in Pay Period 2020-01; County contribution to dental insurance of \$13.03 twice monthly; auto allowance of \$232.00 biweekly; County paid term life insurance in the amount of \$50,000; County paid long-term Disability Insurance; Retiree Medical Benefits, restricted to those who were County employees before June 25, 2012 and eliminated for those hired on or after that date; and membership in the Santa Barbara County Employees' Retirement System in the applicable plan based on date of hire.

### SECTION 2.

Pursuant to Government Code § 25123.5, this Ordinance shall take effect and be in force in the first pay period following sixty (60) days from the date of its passage; and before the expiration of fifteen (15) days after its passage it, or a summary of it, shall be published once, with the names of the members of the Board of Supervisors voting for and against the same in the Santa Barbara News Press, a newspaper of general circulation published in the County of Santa Barbara.

ATTACHMENT A

PASSED, APPROVED, AND ADOPTED by the Board of Supervisors of the County of Santa Barbara, State of California, this 15th day of October, 2019, by the following vote:

AYES: Supervisors Williams, Hart, Hartmann and Lavagnino

NOES: Supervisor Adam

ABSENT: None

ABSTAIN: None

ATTEST:

MONA MIYASATO  
COUNTY EXECUTIVE OFFICER  
CLERK OF THE BOARD

ACCEPTED AND AGREED:  
COUNTY OF SANTA BARBARA

By: *Mona Miyasato* (SEAL)  
Deputy Clerk

By: *Steve Lavagnino*  
STEVE LAVAGNINO, CHAIR  
BOARD OF SUPERVISORS

APPROVED AS TO FORM:  
MICHAEL C. GHIZZONI  
COUNTY COUNSEL

APPROVED AS TO ACCOUNTING FORM:  
BETSY M. SCHAFFER, CPA  
AUDITOR-CONTROLLER

By: *Victoria Parks Tuttle*  
Deputy County Counsel

By: *Kyle Shattery*