

COUNTY OF SANTA BARBARA CALIFORNIA

**RESOLUTION CELEBRATING
WOMEN'S EQUALITY DAY
IN SANTA BARBARA COUNTY**

WHEREAS, the women of the United States have historically been treated as second-class citizens and have often been denied the full rights and privileges, public or private, legal or institutional, which are available to male citizens of the United States; and

WHEREAS, Women's Equality Day commemorates the passage of the 19th Amendment, providing for women's suffrage, to the Constitution of the United States and calls attention to women continuing efforts toward full equality; and

WHEREAS, the introduction, passage, and ultimate ratification of the 19th Amendment were the culmination of decades of work and struggle by advocates for the rights of women across the United States and worldwide; and

WHEREAS, in 1964, the federal Civil Rights Act was passed to ensure ALL women and men over the age of 21 who are citizens of the United States, regardless of race, religion, or education have the right to vote; and

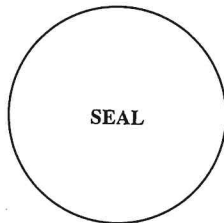
WHEREAS, August 26, 2020, marks the centennial of the 19th Amendment becoming a part of the Constitution of the United States, providing for women's suffrage and the forty ninth Women's Equality Day; and

WHEREAS, the gender pay gap still exists with White women earning \$0.79, Black women earning \$0.62, Latina or Hispanic women earning \$0.54, Asian women earning \$0.90 and American Indian and Alaska Native women earning \$0.57 for every dollar earned by men; and women continue to fight for equal pay; and

WHEREAS, the women of Santa Barbara County and the United States are to be commended and supported in their organizations and activities regardless of race, color, national origin, religion, sexual orientation, age or disability; and

NOW, THEREFORE, BE IT AND IT IS HEREBY ORDERED AND RESOLVED that this Board of Supervisors celebrates August 26, 2020 as Women's Equality Day in Santa Barbara County and recognizes the importance of the advancement of the rights of women in our County.

PASSED AND ADOPTED by the Board of Supervisors of the County of Santa Barbara, State of California, this 25th day of August 2020, by a unanimous vote of all members present.



[Signature]

Supervisor - 1st District

[Signature]

Supervisor - 2nd District

[Signature]

Supervisor - 3rd District

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Supervisor - 4th District

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Supervisor - 5th District

ATTEST: *[Signature]*
Clerk of the Board