

RESOLUTION OF THE BOARD OF SUPERVISORS
OF THE COUNTY OF SANTA BARBARA, STATE OF CALIFORNIA

IN THE MATTER OF RESCINDING
RESOLUTION NO. 15-234 AND
AMENDING THE COUNTY OF
SANTA BARBARA'S
CLASSIFICATION AND SALARY
PLAN FOR UNREPRESENTED
EXECUTIVE AND UNREPRESENTED
MANAGEMENT EMPLOYEES

Resolution No. _____

WHEREAS, Resolution No. 15-234 established a Classification and Salary Plan for unrepresented executive and unrepresented management employees; and

WHEREAS, enhancements to the Plan will create an equitable, flexible and fiscally responsible plan based on relevant market data to support the County's recruitment and retention of high quality, diverse employees; and

WHEREAS, the Board of Supervisors finds that there is good cause to amend the classification and salary plan for unrepresented executive and unrepresented management employees;

NOW, THEREFORE, IT IS HEREBY RESOLVED by the Board of Supervisors of the County of Santa Barbara as follows:

1. The provisions of Resolution 15-234 and all other resolutions and their amendments, setting forth a classification and salary plan for unrepresented executive and unrepresented management employees are hereby rescinded as of the operative date of this Resolution.
2. **DEFINITIONS:** The words, terms, and definitions as used in this Resolution and Attachment A to this Resolution shall have the same meanings as those specifically defined and set forth in Section 27-1 of Chapter 27 of the Santa Barbara County Code and County Civil Services Rules, as applicable, as the same now exists or may hereafter be amended.

3. **OPERATIVE DATE:** This Resolution shall be operative upon the adoption by the Board of Supervisors.
4. The Board of Supervisors adopts the new classification and salary plan for unrepresented executive and unrepresented management employees as set forth in Attachment A to this Resolution.

PASSED AND ADOPTED by the Board of Supervisors of the County of Santa Barbara this _____ day of _____ 2016 by the following vote:

AYES:

NOES:

ABSTAIN:

ACCEPTED AND AGREED:
COUNTY OF SANTA BARBARA

By: _____
PETER ADAM
Chair, Board of Supervisors

ATTEST:

MONA MIYASATO
COUNTY EXECUTIVE OFFICER
CLERK OF THE BOARD

By: _____
Deputy

APPROVED AS TO FORM:
MICHAEL C. GHIZZONI
COUNTY COUNSEL

APPROVED AS TO ACCOUNTING
FORM:
THEODORE A, FALLATI, CPA
AUDITOR-CONTROLLER

By: _____
Deputy

By: _____
Deputy