

**RESOLUTION OF THE BOARD OF SUPERVISORS OF THE COUNTY OF  
SANTA BARBARA, STATE OF CALIFORNIA**

IN THE MATTER OF PROVIDING )  
FOR COMPENSATION OF )  
PRECINCT BOARD MEMBERS )  
AND ELECTION SUPPORT STAFF )

RESOLUTION NO. \_\_\_\_\_

**WHEREAS**, on August 31, 2021, the Board of Supervisors adopted Resolution No.21-161, providing for a flat compensation rate for use in the September 14, 2021 California Gubernatorial Recall Election, due to changes in the conduct of that election; and

**WHEREAS**, California Elections Code § 12310 provides that each member of a precinct board shall receive compensation from the governing body of the jurisdiction to be paid out of the treasury of the jurisdiction in which the election is held; and

**WHEREAS**, California Elections Code § 12310 also provides that the compensation for an Inspector may be set higher than the other precinct board members based on other duties which may be directed by the elections official; and

**WHEREAS**, the complexity of conducting elections has increased dramatically in recent years, and the County Elections Division has experienced difficulty staffing critical precinct board member and election support staff positions needed for the conduct of the election; and

**WHEREAS**, the County Elections Division seeks to compensate said precinct board members and election support staff; and

**WHEREAS**, Government Code § 25300 requires the Board of Supervisors set county employee compensation by resolution or ordinance;

**NOW, THEREFORE,** the Board of Supervisors of the County of Santa Barbara does hereby resolve as follows:

1. Precinct Board Members shall receive a flat compensation based on assignment:

Precinct Board Members	
Title	Compensation
Clerk	\$220 per election
Clerk (Bilingual)	\$240 per election
Inspector	\$280 per election
Inspector (Bilingual)	\$300 per election

The aforementioned compensation rates include training ahead of the election, picking up and return of supplies, setup the day prior to Election Day, and serving on Election Day.

2. Election Support Staff shall receive a flat compensation rate based on assignment:

Election Support Workers	
Title	Compensation
Polling Place Supervisor	\$350 per election
Polling Place Supervisor (Bilingual)	\$370 per election
Field Supervisor/Rover	\$350 per election
Training Assistant (Day)	\$140 per day
Training Assistant (Day and Evening)	\$180 per day
Distribution/Reception Clerk	\$64 per day
Distribution/Reception Lead	\$120 per day
Distribution/Reception Lead Traveling Day	\$144 per day
Election Night Ballot Drop Box Retriever	\$60 per election
Pre-Election Day Office Support	\$140 per election
Election Day Office Support (Half Day)	\$140 per election
Election Day Office Support (Full Day)	\$262 per election
Election Night Processing Board	\$105 per election
Election Night Processing Board Lead	\$168 per election

3. These rates shall also apply to the county employees serving under the County Pollworker Program as a Precinct Board Member or as Election Support Staff. All other requirements of the County Pollworker Program must be met. This compensation does not apply to workers hired through a temporary agency.

4. This resolution supersedes Resolution No. 21-161.

**PASSED AND ADOPTED** at a meeting of the Board of Supervisors of the County of Santa Barbara, State of California, held on this 3<sup>rd</sup> day of May, 2022, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

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Joan Hartmann  
Chair of the Board of Supervisors

**ATTEST:**

MONA MIYASATO  
COUNTY EXECUTIVE OFFICER  
CLERK OF THE BOARD

By: \_\_\_\_\_  
Deputy

**APPROVED AS TO FORM:**

RACHEL VAN MULLEM  
COUNTY COUNSEL

By: Anne Kierson  
Deputy County Counsel

**APPROVED AS TO ACCOUNTING FORM:**

BETSY M. SCHAFFER, C.P.A.  
AUDITOR-CONTROLLER

By: C. Schaffer  
Deputy