



# County of Santa Barbara

## BOARD OF SUPERVISORS

### Minute Order

February 28, 2023

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**Present:** 5 - Supervisor Williams, Supervisor Capps, Supervisor Hartmann, Supervisor Nelson, and Supervisor Lavagnino

HUMAN RESOURCES DEPARTMENT

File Reference No. 23-00176

**RE:** Consider recommendations regarding policies affecting terms and conditions of employment, as follows:

- a) Approve implementation of the revised Hybrid Remote Work Policy;
- b) Approve implementation of the Workplace Violence Prevention Policy;
- c) Approve implementation of the Employee Development Reimbursement Policy; and
- d) Determine that the recommended actions are not a “Project” that are subject to environmental review under the California Environmental Quality Act (CEQA) pursuant to CEQA Guidelines Section 15378(b)(5), because they are organizational or administrative activities of the government that will not result in direct or indirect physical changes in the environment.

**A motion was made by Supervisor Nelson, seconded by Supervisor Hartmann, that this matter be acted on as follows:**

**a) through d) Approved.**

**The motion carried by the following vote:**

**Ayes:** 5 - Supervisor Williams, Supervisor Capps, Supervisor Hartmann, Supervisor Nelson, and Supervisor Lavagnino