

Attachment A 2 - Early Retiree Plan (with and without Medicare Dependents)

Non-Medicare (NMC) Retiree with Non-Medicare Dependents

BLUE SHIELD EPO Low Option	2023 Monthly Medical Premium*
NMC Retiree only	\$1,740.25
NMC Retiree + NMC dep	\$3,219.25
NMC Retiree + 2 or more NMC depts	\$5,056.25
BLUE SHIELD EPO High Option	2023 Monthly Medical Premium*
NMC Retiree only	\$2,017.25
NMC Retiree + NMC dep	\$3,733.25
NMC Retiree + 2 or more NMC depts	\$5,861.25
BLUE SHIELD PPO	2023 Monthly Medical Premium*
NMC Retiree only	\$1,773.25
NMC Retiree + NMC dep	\$3,279.25
NMC Retiree + 2 or more NMC depts	\$5,156.25
BLUE SHIELD HDHP	2023 Monthly Medical Premium*
NMC Retiree only	\$1,358.25
NMC Retiree + NMC dep	\$2,512.25
NMC Retiree + 2 or more NMC depts	\$3,948.25
BLUE SHIELD TANDEM NARROW NETWORK EPO	2023 Monthly Medical Premium*
NMC Retiree only	\$1,644.25
NMC Retiree + NMC dep	\$3,041.25
NMC Retiree + 2 or more NMC depts	\$4,775.25

Non-Medicare Retiree with Medicare (MC) Dependents

BLUE SHIELD EPO Low Option	2023 Monthly Medical Premium*
NMC Retiree + 1 MC dep	\$2,673.25
NMC Retiree + 2 MC depts	\$3,603.25
NMC Retiree + 1 MC dep + 1 NMC dep	\$4,152.25
BLUE SHIELD EPO High Option	2023 Monthly Medical Premium*
NMC Retiree + 1 MC dep	\$2,977.25
NMC Retiree + 2 MC depts	\$3,938.25
NMC Retiree + 1 MC dep + 1 NMC dep	\$4,693.25
BLUE SHIELD PPO	2023 Monthly Medical Premium*
NMC Retiree + 1 MC dep	\$2,828.25
NMC Retiree + 2 MC depts	\$3,886.25
NMC Retiree + 1 MC dep + 1 NMC dep	\$4,334.25
BLUE SHIELD HDHP	2023 Monthly Medical Premium*
NMC Retiree + 1 MC dep	\$2,425.25
NMC Retiree + 2 MC depts	\$3,497.25
NMC Retiree + 1 MC dep + 1 NMC dep	\$3,579.25
BLUE SHIELD TANDEM NARROW NETWORK EPO	2023 Monthly Medical Premium*
NMC Retiree + 1 MC dep	\$2,426.25
NMC Retiree + 2 MC depts	\$3,209.25
NMC Retiree + 1 MC dep + 1 NMC dep	\$3,823.25

Rates include \$0.25 for BCC

** Care Counsel Fee for Retirees not billed by BCC - Total Care Counsel fee is \$3.35

**EAP not offered to Retirees

** Excluding Amino monthly premium of \$2.63 PEPM which applies to all Blue Shield plans.