

# SANTA BARBARA COUNTY BOARD AGENDA LETTER



Clerk of the Board of Supervisors  
105 E. Anapamu Street, Suite 407  
Santa Barbara, CA 93101  
(805) 568-2240

**Agenda Number:**  
**Prepared on:** 2/21/05  
**Department Name:** Human Resources  
**Department No.:** 064  
**Agenda Date:** 3/22/05  
**Placement:** Departmental  
**Estimate Time:** 45 minutes  
**Continued Item:** NO  
**If Yes, date from:**

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**TO:** Board of Supervisors

**FROM:** Susan Paul, Human Resources Director  
Human Resources

**STAFF CONTACT:** Scott Turnbull  
568-2814

**SUBJECT:** County Employee Service Awards

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## **Recommendation(s):**

That the Board of Supervisors:

Adopt the attached resolution officially recognizing employees with 10, 15, 20, 25, 30, and 25 years of service achieved in 2004 and present service awards to North County employees in categories of 20 years of service and over and department heads and elected officials in categories of 10 years of service and over.

## **Alignment with Board Strategic Plan:**

The recommendation(s) are primarily aligned with Goal No. 3. A Strong, Professionally Managed County Organization.

## **Executive Summary and Discussion:**

In keeping with past tradition, your Board will again recognize employees who have provided long-standing service to the County at a ceremony during a regular Board meeting. Employees, department heads and elected officials with 10, 15, 20, 25, 30, and 35 years of service are eligible to receive an award.

This year there are 503 employees who will receive such awards, of which 169 employee have served the County for 20, 25, 30, and 35 years. Of these 169 long-term employees, those who attend will receive an award personally from you at one of two Board meetings to be held in Santa Barbara on March 15, 2005, and Santa Maria on March 22, 2005. Approximately 57 employees will receive awards at the Board meeting in Santa Barbara and 41 at the Santa Maria meeting.

A reception will follow the presentation in the lobby, outside the Hearing Room after the award ceremony. The Santa Maria ceremony will be conducted at 11 a.m.

The County is very fortunate to have the many employees represented on the attached resolution who have clearly demonstrated their loyalty and dedication to public service.

**Mandates and Service Levels:**

No change.

**Fiscal and Facilities Impacts:**

The cost for this program has already been budgeted in the Human Resources Department

**Special Instructions:**

None.

**Concurrence:**

None.

SP/jb  
Attachment

Cc: Employee Organizations  
Department Heads