

SANTA BARBARA COUNTY BOARD AGENDA LETTER



Clerk of the Board of Supervisors
105 E. Anapamu Street, Suite 407
Santa Barbara, CA 93101
(805) 568-2240

Agenda Number:
Prepared on: 11/7/02
Department Name: Public Health
Department No.: 041
Agenda Date: 11/26/02
Placement: Administrative
Estimate Time:
Continued Item: NO
If Yes, date from:

TO: Board of Supervisors

FROM: Roger E. Heroux
Public Health Director

STAFF CONTACT: Alan T. Kasehagen
681-5377

SUBJECT: Personnel Actions in the Public Health Department

Recommendation(s):

That the Board of Supervisors:

1. Effective November 25, 2002, adopt a resolution in Budget Unit 5210 to allow the following:
Add: Three (3.0 FTE) Public Health Deputy Director (003894)(Range 6880)(\$7501-\$9157 per month)
2. Effective December 23, 2002, adopt a resolution in Budget Unit 5210 to allow the following:
Delete: One (1.0 FTE) Community Health Manager (006328)(Range 6580)(\$6459-\$7885 per month)
One (1.0 FTE) Medical Services Manager (005124)(Range 6580)(\$6459-\$7885 per month)
3. Effective February 17, 2003, adopt a resolution in Budget Unit 5210 to allow the following
Delete: One (1.0 FTE) Assistant HCS Director (000800)(Range 6880)(\$7501-\$9157 per month)

Alignment with Board Strategic Plan:

The recommendation(s) are primarily aligned with Goal No. 3. A Strong, Professionally Managed County Organization.

Executive Summary and Discussion:

As part of the Fiscal Year 2002-03 budget the Public Health Department (PHD) submitted a reorganization request that structurally recognized its three operating divisions (Administration and Support, Primary Care and Family Health, and Community Health) so that a Deputy Public Health Director heads each division. This establishes three Public Health Deputy Directors in place of a single Assistant HCS Director and separate managers in charge of the divisions of Primary Care and Family Health and Community Health. This concept was approved as part of the budget process. The requests above implement the change over the next three months and there are no increases in the number of positions in PHD from this action.

Mandates and Service Levels:

No Change.

Fiscal and Facilities Impacts:

Adoption of these actions will not increase the use of local dollars by the Public Health Department. The fiscal impact of this action will be a net increase in fully burdened salary and benefits costs of approximately \$20,150 for the remainder of FY 2002-03 and approximately \$40,300 annually, funded by departmental funding sources. These costs are part of the department's adopted FY 2002-03 budget and can be found on pages D-166, D-170, and D-176 of the County's FY 2002-03 Operating Plan.

There are no facilities impacts from this change.

Special Instructions:

Please send signed copies of the resolutions to Susan Kean in Human Resources and Alan Kasehagen at PHD Personnel/Payroll.

Concurrence:

Human Resources