



County of Santa Barbara
BOARD OF SUPERVISORS

Minute Order

April 21, 2020

Present: 5 - Supervisor Williams, Supervisor Hart, Supervisor Hartmann, Supervisor Adam, and Supervisor Lavagnino

HUMAN RESOURCES

File Reference No. 20-00268

RE: Consider recommendations regarding the authorization and ratification of Paid Leave Time provided in response to the COVID-19 Emergency, as follows: (4/5 Vote Required)

a) Adopt a Resolution authorizing and ratifying emergency action taken by the County Executive Officer to grant up to 160 hours of additional County paid leave to regular and extra help employees (up to 224 hours to Fire Department employees in 112 hour per pay-period shifts assignments) if such employees are absent from work for reasons related to the COVID-19 emergency;

b) Find, pursuant to County Code Section 27-12 (i), that the action in recommendation a) is in the best interest of the County, and does not amount to a gift of public funds prohibited by the California Constitution, because it serves public purposes by retaining qualified and competent County employees; and

c) Determine pursuant to California Environmental Quality Act (CEQA) Guidelines Section 15378(b)(4) that the above actions are government fiscal activities which do not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment, and therefore is not a project subject to environmental review.

A motion was made by Supervisor Williams, seconded by Supervisor Hartmann, that this matter be acted on as follows:

a) Adopted; and

RESOLUTION NO. 20-69

b) and c) Approved.

The motion carried by the following vote:

Ayes: 5 - Supervisor Williams, Supervisor Hart, Supervisor Hartmann, Supervisor Adam, and Supervisor Lavagnino