

ATTACHMENT A:
2023 COUNTY OF SANTA BARBARA
Racial Equity Grant Program Summary and Award Recommendations

Administered and recommended by: THE FUND FOR SANTA BARBARA

The mission of the County of Santa Barbara's Racial Equity Grant Program is to invest in and strengthen organizations that address anti-racism through systems change strategies in Santa Barbara County. This Program aims to affect the culture, policy, and systems change necessary to advance racial equity and justice, and reverse the legacy of slavery and effects of racism in Santa Barbara County.

The purpose of the Program is to provide organizational capacity assistance to:

1. Strengthen the ecosystem of diverse, anti-racism organizations in the community that share a common goal to address cultural and systemic effects of racism.
2. Increase active participation of historically marginalized communities to influence civic matters that impact our community-at-large.
3. Develop the pipeline to uplift historically marginalized leaders to positions of decision-making and influence.
4. Increase and sustain investment to strengthen organizations led by historically marginalized leaders who have lacked access to capital.
5. Address and work to change systemic negative narratives about the legacy of slavery in the community.
6. Establish and advance organizational capacity in organizations historically marginalized in the following areas:
 - a. Leadership development
 - b. Advocacy, policy change, legal analysis, and research
 - c. Strategic communications
 - d. Alliance and coalition building
 - e. Organizational development
 - f. Community engagement and organizing
 - g. Innovation and continuous learning
 - h. Develop organizational and programmatic objectives, conduct evaluation, and assess outcomes.

Racial Equity Grant Program 2023: Summary of Applications and Recommendations

Total Grant Funding Requested:	\$1,288,473
Total Grant Funding Available:	\$233,750
Total Number of Applicants:	17
Number of Applicants Recommended for Funding:	4

Recommended for Funding

C4 Lompoc Collective Cultures Creating Change

Grant Award: \$78,473 (*Amount Requested: \$79,473*)

Length of Grant Awarded: 1 year (*Length of Grant Requested: 1 year*)

Geographic Area Served: North County

Project Description: “Collective Cultures Creating Change’s (C4) mission is to unify and connect our community by working with organizational leaders and individuals committed to EQUITY and PEACE. Together, we identify resources needed to create safe space so that all residents of Lompoc and the surrounding areas have an equal opportunity to flourish. C4 efforts focus on goals to advance a self-sufficient community that is actively engaged in nonviolent community education, advocacy and resource development in Lompoc.

C4 seeks to implement the Self Healing Communities approach to engage community, build leadership and self determination. In the process we will build awareness about Adverse Childhood Experiences and the effects of trauma and together identify our community strengths, assets and challenges as well as identify and implement strategies and projects for creating change.

We are requesting \$79,473 to pay for the costs of project management, community leader stipends, food for community gatherings, cost of babysitters at gatherings, volunteer gift cards to help with walk the block events. Also, 10% of the total award will go to the fiscal sponsor.”

Use of Grant Funds: “Support the implementation and stabilization of the Self Healing Communities project, to begin to address the unrecognized and untreated trauma in the Lompoc community.”

NAACP Santa Maria Lompoc 1072

Grant Award: \$65,000 (*Amount Requested: \$65,000*)

Length of Grant Awarded: 2 years (*Length of Grant Requested: 2 years*)

Geographic Area Served: North County Mid County

Project Description: “Found in 1909, in response to the Springfield massacre and the horrific lynching of innocent Black men, the National Association For the Advancement of Colored People (NAACP), is the largest and oldest civil rights organization in the nation with over 2200 branches in the U.S., Japan and Germany. Santa Maria-Lompoc Branch of the NAACP is one of the 2200 branches that sits under the umbrella of the National NAACP. They received their charter from the National NAACP in 1963. Their mission is to ensure the social, political, educational, and economic equality of rights of all persons, to eliminate racial hatred and discrimination standing against all forms of injustice including race-based discrimination and hatred and all individuals have equal rights under Title VI and IX, regardless of race.

Their project seeks to continue dismantling systems of racism, oppression, and discrimination by addressing systems that perpetuate racism, discrimination and hatred. Funding will support their annual Black History Celebration, Juneteenth Celebration and work in schools addressing racism including the "the N word." Project start date April 1, 2023.”

Use of Grant Funds: “Funding will support an annual gathering celebrating Black History; an annual Juneteenth Celebration; culturally competent programs in schools that addresses systemic racism.”

The Regents of the University of California, Santa Barbara

Grant Award: \$64,277 (*Amount Requested: \$100,000*)

Length of Grant Awarded: 2 years (*Length of Grant Requested: 3 years*)

Geographic Area Served: Countywide

Project Description: “The Healing Space at UC Santa Barbara specializes in consultation, counseling, and racial trauma therapy for the Black community, provided by Black clinicians. Our center, which opened in 2020 in response to a stated need for Black clinicians in Santa Barbara County, is dedicated to supporting and training a diverse team of staff and student clinicians who reflect the community of patients we serve.

Funding over the next 3 years - beginning in July 2023 - will assist the Healing Space in closing the service gap for Black community members seeking mental healthcare by reducing the cost of therapy services, improving the overall wellness of those seeking care by connecting clients to social services, and building the Black mental health workforce by providing a culturally-affirming training environment for Black psychologists-in-training.

Funds will offset the costs of therapy for individual clients, support outreach efforts to strengthen community partnerships, and increase clinical supervision hours for Healing Space clinicians-in-training.”

Use of Grant Funds: “Funding will support offsetting the costs of therapy for individual clients, increasing outreach efforts to strengthen community partnerships, and increasing clinical supervision hours for clinicians-in-training.”

MADI'S TREASURE BOX INCORPORATED

Grant Award: \$26,000 (*Amount Requested: \$100,000*)

Length of Grant Awarded: 2 years (*Length of Grant Requested: 2 years*)

Geographic Area Served: Countywide

Project Description: "9 year old Madi is the co-founder of non-profit Madi's Treasure Box. Through integration of her World Changer School Ambassadorship Program, along with sales of her multicultural line, Madi realizes her mission to provide engaging tools promoting literacy and inclusion to schools, home, and libraries across America. Madi's goal is to ensure that all children see themselves represented.

The World Changer School Ambassadorship program provides multicultural tools to K-5 teachers, in addition to ongoing training, collaborative discourse, and access to Common Core approved digital resources. The organization works in consort with educators to ensure effective integration of the supplies and improved racial equity. Qualitative and quantitative data will be collected at various points throughout the school year for analysis and improvement. Upon successful completion, participants become official "Ambassadors." Schools with 70%+ Ambassadors receive "Distinction." The pilot project will run for two years beginning April 2023. Funding will support the program's implementation, annual "SYV Juneteenth Celebration," "Madi's Corner Public Broadcast Show," "Madi's Corner Books at the Library," and legal application for protection of the intellectual property."

Use of Grant Funds: "Funding shall support the "World Changer School Ambassadorship Program," "SYV Juneteenth Celebration," "Madi's Corner Library & Show," and creation of "Madi's World" products."

Not Recommended for Funding

Barbareño Chumash Tribal Council (Fiscal Sponsor: The Seventh Generation Fund for Indigenous Peoples, Inc.)

Amount Requested: \$100,000

Length of Grant Requested: 2 years

Geographic Area Served: Countywide

Project Description: "Project Start Date: 4/2023. The Barbareño Chumash Tribal Council (BCTC), organized in Santa Barbara, focuses on Chumash culture and proper representation and communicating to the public the concerns of sacred site protection, bringing families together through language programs, culture-sharing, and self-determination.

The BCTC proposes to host the first Indigenous Watercraft Festival (IWF) in our region since pre-colonial times to promote community wellness, cultural revitalization, and cultural presence of Chumash Peoples through the practice of their maritime culture. The BCTC strongly believes the resurgence of Indigenous maritime

practices is an essential step towards healing historical trauma, poverty, and mental health epidemics that disproportionately impact Indigenous communities. The IWF will rekindle the connection to the ocean by bringing various Indigenous watercraft communities together, facilitating talking circles, sharing Indigenous language through activities, and hosting traditional ceremonies.

Funding will support: organizing watercrafts/crews at the coast; convening talking circles; establishing cultural protocols between Chumash vessels and other Native nation's watercrafts; acquiring a venue; meeting space for sharing Indigenous culture/knowledge; engaging coordinators; lodging for elders; and videographer to preserve traditions.”

Use of Grant Funds: “Supports cultural preservation of Chumash Traditions through event coordination, onsite traditional canoes, lodging, transportation, food, cultural/event materials (books, printing), videographer, outreach, and respective coordinators.”

Barbareño/Ventureño Band of Mission Indians

Amount Requested: \$100,000

Length of Grant Requested: 2 years

Geographic Area Served: Countywide

Project Description: “The Barbareño/Ventureño Band of Mission Indians (BVBMI) will start their Cultural Revitalization Project in April 2023. BVBMI is dedicated to creating a tribal organization with its main goal being to bring Chumash people together to revitalize their language, culture, and traditional ways. Due to colonization and missionization resulting in the near complete genocide of their people, their focus has been reclaiming what was stolen from them. This funding will help them accomplish the goal of cultural revitalization through learning and teaching traditional ways of planting, gathering, harvesting, and holding ceremony. This proposal will tell you the story of their dream project, a project that will bring tribal people together to relearn the old ways and pass that knowledge on to the younger generations, therefore recreating the cultural continuity and allowing them to begin healing from historical trauma. The Racial Equity Grant funding would pay for BVBMI to create a traditional food forest/medicine garden, hold community workshops to teach tribal members how to plant and harvest, in addition to funding to hold ceremony.”

Use of Grant Funds: “Funding will help the revitalization of BVBMI culture through supporting a traditional food forest/medicine garden, facilitating community workshops for tribal members, conducting ceremony, youth-leadership development.”

Central Coast Climate Justice Network (Fiscal Sponsor: Central Coast Alliance United for a Sustainable Community (CAUSE))

Amount Requested: \$100,000

Length of Grant Awarded: *(Length of Grant Requested: 3 years)*

Geographic Area Served: Countywide

Project Description: “Funding will support the full participation, as well as leadership of the two most underfunded organizations in the Central Coast Climate Justice Network: The Santa Ynez Band of Chumash Indians - Environmental Office (already a member; they get no money from the casino) and Black In Environment (in the process of becoming a member). CCCJN is a collaboration of organizations and community leaders committed to a climate movement that advances social, economic, racial and environmental justice for Ventura and Santa Barbara Counties (beginning expansion to SLO County). Through forging a regional partnership between social justice, anti-racism and environmental movements, the network expands the region’s collective power to advance restorative actions and systems change. Our work centers on communities who bear the greatest burden of climate change impacts. Funding would support the expansion of capacity for BIPOC leaders across the organizations and communities they serve, including CCCJN, whether it be compensating them for their labor and expertise given to CCCJN, and/or the hiring of staff who would serve as the nexus between the BIPOC organization and CCCJN.”

Use of Grant Funds: “Black and Indigenous-led organizations for leadership (capacity-building) in Network projects (like the Grassroots Green New Deal)”

Community Health Centers of the Central Coast, INC.

Amount Requested: \$10,0000

Length of Grant Requested: 3 years

Geographic Area Served: North County

Project Description: “The mission of Community Health Centers of the Central Coast (CHCCC) is to enhance the health status of all people on the Central Coast, with a special emphasis on the medically underserved. The current healthcare framework leaves many marginalized in Indigenous communities due to language barriers, discrimination, and other systemic and historical inequities. Creating a movement to deconstruct hierarchical models of healthcare begins with creating safe spaces to promote cultural pride, belonging, and community healing. In alignment with our mission, CHCCC intends to build upon efforts that began in 2022 with the Wisdom Keeper Circle and expand to offer Indigenous-led wellness gatherings and convenings. This partnership will support the facilitation of larger regional convenings and smaller gatherings. Funding will cover the costs of event planning, food, artisans, vendors Indigenous-led community partners, and other needed materials. Starting in June 2023, CHCCC hopes to expand its capacity to promote racial equity and better address the needs of historically marginalized groups through psychologically safe, culturally affirming, and Indigenous-led wellness gatherings.”

Use of Grant Funds: “Offering Indigenous-led wellness gatherings and convenings to promote cultural pride, belonging, and racial equity within a community-based, social model of healthcare.”

Freedom 4 Youth

Amount Requested: \$15,000

Length of Grant Requested: 1 year

Geographic Area Served: Countywide

Project Description: “Freedom 4 Youth (F4Y) is requesting one year funding of \$15,000 for its Lived Experience Executive Division (LEED), a group entirely composed of people who are currently or formerly incarcerated, to lead advocacy efforts focused on creating systemic change to the criminal legal system.

The mission of F4Y is to uplift and empower youth (primarily ages 13-26) that are impacted by the criminal legal system to build safe and compassionate communities.

LEED will focus on creating change in Santa Barbara County through meetings with elected and other power-wielding officials, providing public comments during governmental or other public meetings, and collaborating with other community-based organizations on criminal legal system oriented initiatives.

Funds will be used to compensate the ten LEED Advocates (estimated to be 12.5 hours per month at \$20/hour). All aspects of our advocacy funnel through the LEED group.”

Use of Grant Funds: “Funding will support compensation for LEED Advocates, who are youth impacted by the criminal legal system, in their role as leaders for F4Y advocacy efforts.”

Future Leaders of America

Amount Requested: \$50,000

Length of Grant Requested: 2 years

Geographic Area Served: Countywide

Project Description: “Project start date: 4/2023. Future Leaders of America (est. 1982) has transformed the lives of Latinx youth throughout the Central Coast through a refined peer-to-peer youth leadership model that allows youth to develop their leadership skills while dismantling barriers that continue to perpetuate racial disparities. FLA envisions a world where every youth, regardless of race, immigration status, or socio-economic status, is empowered to take responsibility for their destiny by becoming leaders in their own lives, families, and community. FLA’s proposal “The State of BIPOC Youth” endeavors on gaining a baseline understanding of the assets and needs of BIPOC youth in the Central Coast. Oftentimes in research, there’s a SoCal and NorCal bias, and the Central Coast gets ignored. Because of the perception of wealth in the Central Coast, the needs of BIPOC youth often get overlooked. This study hopes to inform best practices and encourage stakeholders to prioritize their funding based on issue areas identified and to invest in youth. Funding pays for Youth Research Ambassadors, an Equity Convening (Data-Reveal), publication, and incentives.”

Use of Grant Funds: “The funds will pay for 15-20 Youth Research Ambassadors for the BIPOC youth survey, an Equity Summit (Data Reveal), Survey Publication and Incentives.”

Good Samaritan Shelter

Amount Requested: \$40,000

Length of Grant Requested: 1 year

Geographic Area Served: Countywide

Project Description: “The mission of the Good Samaritan Shelter agency is to provide emergency, transitional and support services to the homeless and those in recovery throughout the greater Santa Maria Valley and Central Coast. With an expanding team that services a diverse community, the Good Samaritan team finds itself at an opportune moment to thoroughly analyze ways in which it is ensuring support for all members of the community.

Within two months of securing funding, the GSS team will place a large emphasis on reviewing internal practices through third party technical analysis, to evaluate ways in which daily practices may or may not uphold pre-existing systematic practices that keep certain groups disenfranchised and marginalized, leading to reevaluation where needed. Furthermore, the GSS team seeks to implement and strengthen the goals put in place by the agency's Diversity, Equality and Inclusion committee including broadening the agency outreach services, and its internal approach to inclusive and diverse hiring practices. The GSS team is eager to find and eliminate barriers for both those seeking and providing Good Samaritan services alike.”

Use of Grant Funds: “The funds will pay for a third party analysis and technical assistance to further identify root causes of inequitable service delivery throughout the agency”

Unsung Heroes Living History Project

Amount Requested: \$100,000

Length of Grant Requested: 3 years

Geographic Area Served: Countywide

Project Description: “Funding from the Racial Equity Fund will support the use of photographs, memorabilia, uniforms, paintings, oral histories, and digital media arts to engage inter-generational residents in Santa Barbara County in learning about, reflecting on, and responding to the history and legacy of veterans of African descent in two exhibits displayed in Lompoc and Santa Barbara. Funding will also support expansion, transportation, and installation of the two exhibits, "We Also Served" African Americans in the Military" and "Do You Know Who I Am?" The first exhibit celebrates and honors veterans nationally and globally; the second exhibit celebrates and honors veterans regionally.”

Use of Grant Funds: "Funding will support expansion, transportation, and installation of the exhibits "We Also Served: African Americans in the Military" and "Do You Know Who I Am?"

Mixteco/Indigena Community Organizing Project

Amount Requested: \$100,000

Length of Grant Requested: 2 years

Geographic Area Served: North County

Project Description: "This program will begin in April, 2023. The mission of the Mixteco Indigenous Community Organizing Project is to support, organize and empower the Indigenous communities in California's Central Coast. The funding will increase program and administrative capacity to address the negative impacts of systematic racism in Santa Maria and its surrounding areas. This funding will specifically support the Tequio Youth Group's activities in support of Racial Equity, and the Community Organizing Program's work to bring Racial Equity and Labor Justice to the Indigenous agricultural working community in Santa Maria, as well as support the Santa Maria Programs in general."

Use of Grant Funds: "These general operating fund will directly support the staffing and infrastructure of MICOP in Santa Maria for its Community Organizing and youth development programs."

One Community Action of Santa Maria Valley

Amount Requested: \$70,000

Length of Grant Requested: 2 years

Geographic Area Served: North County

Project Description: "1) Funding will provide general operating support for One Community Action programs, founded in 2016 to address the rise of violence taking the lives of many young men. As this work is ongoing the "start date" for this request will align with the date that funds are received.

2) One Community Action (OCA) is a sentinel and advocate working for culturally competent solutions that ensure the future and vibrancy of the Santa Maria Valley community and larger Santa Barbara County. Rooted in the concept of "Por Vida -- For Life," OCA confronts the systemic inequities and violence that must be transformed for a safe and inclusive community, through Youth Development, Community Organizing, and Advocacy.

3) This proposal seeks to raise awareness of the impacts of structural racism; expand current programs to be more supportive and responsive to community needs, establish Por Vida Awards as a go-to cultural celebration, and build organizational capacity for stronger anti-racism work over time.

4) Funding will pay for culturally responsive program materials, Por Vida Awards cultural celebration, and strategic communications.”

Use of Grant Funds: “Funding will support Por Vida awards cultural celebration for youth; community healing; and capacity-building to strengthen OCA's ongoing anti-racism work.”

People's Justice Project, Inc.

Amount Requested: \$50,000

Length of Grant Requested: 2 years

Geographic Area Served: Countywide

Project Description: “The project will begin on May 1, 2023. The People's Justice Project's mission is to provide advocacy and law reform representation to marginalized families and individuals who face disparities in the criminal justice system due to their race and economic status. This grant would allow the People's Justice Project to do the following: (1) cover outreach and advocacy expenses, including law reform representation for people of color, specifically Black and Latinx community members; (2) promote stability by providing wraparound reentry services including free criminal record clearing, debt relief advocacy, employment and housing discrimination advocacy, and job seeking assistance in communities of color, specifically Black and Latinx communities; and (3) promote and/or propose City and County policies that establish fairness and equality within the criminal justice system for all community members regardless of race and/or economic status. The funding would pay for the ongoing costs of outreach, advocacy, and law reform representation necessary to sustain the "Street Law Clinic.””

Use of Grant Funds: “The funding would pay for the ongoing costs of outreach, advocacy, and law reform representation necessary to sustain the "Street Law Clinic.”

Santa Barbara County Food Action Network

Amount Requested: \$100,000

Length of Grant Requested: 2 years

Geographic Area Served: Countywide

Project Description: “Funding will support the hiring of a Regional Community Food System Coordinator to ensure more equitable direct resourcing and decision making for the activation of Santa Barbara County Food Action Plan goals 10 - 12. The funding will therefore also directly resource and elevate an individual experiences marginalization due to a systemically racist and resource concentrated food system to a position of influence, while also remaining in their community while doing this work.

Beginning June of 2023, this individual will ensure that folx in communities across the Santa Barbara County food system who are most marginalized and negatively impacted by our local food system will co-lead the

informing, decision making, stewardship of the development, activation, and public reporting of community generated projects that address Community Kitchens, Food Access & Availability, and Food Workforce Housing and Compensation. The Santa Barbara County Food Action Network's (SBCFAN) mission is to connect, align, and activate food system changemakers to develop a robust local food economy, a healthy and just community, and a well-stewarded, resilient foodshed."

Use of Grant Funds: "Funding will support staff and related overhead."

Santa Barbara Museum of Natural History

Amount Requested: \$20,000

Length of Grant Requested: 1 year

Geographic Area Served: Other Countywide

Project Description: "For decades, the Museum has stewarded a wide variety of Native American material culture. Through careful curation and public outreach, we are committed to honoring, preserving, and perpetuating this rich and diverse cultural heritage.

In 1990, the Native American Graves Protection and Repatriation Act was enacted by Congress—ensuring Native Tribes the right to repatriate their ancestral human remains, funerary objects, sacred objects, and objects of cultural patrimony. In 2021, California law mandated the proactive repatriation of human remains and artifacts to California Tribes.

SBMNH is going far beyond the new legal requirements, engaging with Tribes throughout California and beyond, to return all Native human remains and funerary objects to their source communities. In the spirit of restorative social justice and healing, we are committed to fixing the mistakes of the past, and moving forward with ethics and integrity.

The project start date is April 1, 2023. Funds would cover shipping, travel, lodging, stipends and gifts.

The mission of the Museum is to inspire a thirst for discovery and a passion for the natural world."

Use of Grant Funds: "Funding will support costs associated with the return of Native ancestral human remains, funerary objects, sacred objects, and objects of cultural patrimony."