RESOLUTION NO. 25-53
RESOLUTION OF COMMENDATION
FOR JULIUS ABANISE
EMPLOYEE OF THE MONTH, APRIL 2025

WHEREAS, by the excellence of his professional skills and collaborative contributions to the office, Julius Abanise has risen steadily within the Office of County Counsel, from a Deputy County Counsel II in March of 2015 to his current position as a Senior Deputy County Counsel; and

WHEREAS, even when the work of County Counsel surges with new projects or unexpected litigation, and no matter the weather outside, Mr. Abanise exudes professionalism, showing up each day in a suit and tie, ready to defend the County's interests in court at any moment; and

**WHEREAS**, when there are staffing challenges or court calendar changes, Mr. Abanise is ready to assist his colleagues, including on multiple occasions stepping in as co-counsel within weeks of a jury trial to ensure the County's interests were strongly advocated in the courtroom; and

WHEREAS, in addition to his vigilant defense of the County, Mr. Abanise is always available to provide answers to questions from staff and colleagues, support his coworkers, mentor new attorneys, or offer a kind word to a fellow worker; and

**WHEREAS,** Mr. Abanise can always be relied upon to ensure the County resolves litigation in an expeditious and efficient manner, to have mastery of the rules of evidence, and to abide by the "No Donut Is Left Behind" rule at meetings; and

**WHEREAS**, Mr. Abanise has earned the County's respect and appreciation, not only through his professional excellence but also through his calm demeanor under the stress and pressure of litigation and trial, high ethical standards, compassion, and good humor, all of which have made the Office of County Counsel a better place for the past 10 years;

**NOW THEREFORE BE IT HEREBY RESOLVED AND ORDERED** that the Board of Supervisors recognizes Julius Abanise as the employee of the month for April 2025.

**PASSED AND ADOPTED** by the Board of Supervisors of Santa Barbara County, State of California this 1<sup>st</sup> day of April, 2025 by the unanimous vote of the members present.