



County of Santa Barbara

BOARD OF SUPERVISORS

Minute Order

August 27, 2024

Present: 5 - Supervisor Williams, Supervisor Capps, Supervisor Hartmann, Supervisor Nelson, and Supervisor Lavagnino

HUMAN RESOURCES DEPARTMENT

File Reference No. 24-00879

RE: Consider recommendations regarding Service Employees International Union (SEIU) Local 620 Successor Memorandum of Understanding (September 2, 2024 to July 4, 2027) and Amendments to the Compensation and Benefits Plan for Management, Appointed Executive, and Confidential Unrepresented Employees, as follows:

a) Approve a Memorandum of Understanding with SEIU Local 620 for terms and conditions of employment from September 2, 2024, through July 4, 2027;

b) Adopt a Resolution to Amend the Compensation and Benefits Plan for Management, Appointed Executive, and Confidential Unrepresented Employees (Resolution 24-155, as amended) to provide increases to County contributions to dependent health care coverage equivalent to the County's largest employee labor group, which is currently the SEIU Local 620, beginning with Health Benefits Plan Year 2026 and thereafter; and

c) Determine pursuant to California Environmental Quality Act (CEQA) Guidelines Section 15378(b)(4) that the above action is a government fiscal activity which does not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment, and therefore is not a project subject to environmental review.

A motion was made by Supervisor Capps, seconded by Supervisor Williams, that this matter be acted on as follows:

a) **Approved;**

b) **Adopted; and**

RESOLUTION NO. 24-187

c) **Approved.**

The motion carried by the following vote:

Ayes: 5 - Supervisor Williams, Supervisor Capps, Supervisor Hartmann, Supervisor Nelson, and Supervisor Lavagnino