

RESOLUTION OF THE BOARD OF SUPERVISORS
OF THE COUNTY OF SANTA BARBARA, STATE OF CALIFORNIA

IN THE MATTER OF AMENDING RESOLUTION
NO 18-163, AS AMENDED, ESTABLISHING THE
SALARY FOR ELECTED DEPARTMENT HEADS
OF THE COUNTY OF SANTA BARBARA

RESOLUTION NO. _____

WHEREAS, on December 6, 2016, Resolution No. 16-282 established biweekly salaries for Elected Department Heads, including a provision that “future compensation pool increases granted by the Board to Appointed Department Heads shall apply to Elected Department Heads as a flat percentage rate increase”; and

WHEREAS, Resolution No. 16-282 included specific biweekly rates as a result of increases projected out to July 2, 2018; and

WHEREAS, effective July 2, 2018, Resolution No. 18-163 granted Elected Department Heads a 3% salary increase and allocated future salary increases to Elected Department Heads as a flat percentage increase equal to the “compensation pool” granted by the Board to Appointed Department Heads; and

WHEREAS, on December 7, 2021, the Management Classification and Salary Plan that provides for compensation increases for unrepresented managers and executives, including Appointed Department Heads, was revised and eliminated “compensation pool” increases and instead grants across the board wage increases tied to corresponding union groups in addition to performance-based pay increases as the basis to adjust compensation for Appointed Department Heads; and

WHEREAS, this Board of Supervisors finds that there is good cause to set salaries for Elected Department Heads at the start of a new term in office and provide future salary increases based on the same Consumer Price Index-Urban index that is the basis for adjusting Board Member salaries; and

NOW, THEREFORE, IT IS HEREBY RESOLVED, as follows:

1. Effective at the start of a new term in office in January 2023, set Elected Department

Head salaries at the median of market. Human Resources shall conduct a salary survey of all California counties and shall submit to the Board of Supervisors recommendations to establish the new biweekly salaries for Elected Department Heads prior to the start of each new term in office.

- 2. Future increases for the Elected Department Heads shall be applied by the same Consumer Price Index - Urban (CPI-U) for the Los Angeles-Long Beach-Anaheim area that used to increase salaries for elected members of the Board of Supervisors (from a minimum of 0% to a maximum of 3%) effective in the same pay period as elected members of the Board of Supervisors receive any salary increase.

PASSED AND ADOPTED by the Board of Supervisors of the County of Santa Barbara, State of California, this ____ day of _____, 2022 by the following vote:

AYES:

NOES:

ABSENT:

ATTEST:

MONA MIYASATO
COUNTY EXECUTIVE OFFICER
CLERK OF THE BOARD

COUNTY OF SANTA BARBARA

By: _____
Deputy

By: _____
JOAN HARTMANN, CHAIR
BOARD OF SUPERVISORS

APPROVED AS TO FORM:
RACHEL VAN MULLEM
COUNTY COUNSEL

By: _____
Deputy