



County of Santa Barbara

BOARD OF SUPERVISORS

Minute Order

July 9, 2024

Present: 5 - Supervisor Williams, Supervisor Capps, Supervisor Hartmann, Supervisor Nelson, and Supervisor Lavagnino

HUMAN RESOURCES DEPARTMENT

File Reference No. 24-00760

RE: Consider recommendations regarding a Successor Memorandum of Understanding with the Civil Attorneys Association, as follows:

- a) Approve a Memorandum of Understanding with the Civil Attorneys Association for terms and conditions of employment from July 8, 2024, through July 4, 2027;
- b) Provide equivalent salary adjustments, dependent health contributions, and equity adjustments for similarly situated unrepresented attorneys in unit 36 as is provided to attorneys represented by the Civil Attorneys Association; and
- c) Determine pursuant to California Environmental Quality Act (CEQA) Guidelines Section 15378(b)(4) that the above action is a government fiscal activity which does not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment, and therefore is not a project subject to environmental review.

A motion was made by Supervisor Williams, seconded by Supervisor Hartmann, that this matter be acted on as follows:

a) through c) Approved.

The motion carried by the following vote:

Ayes: 5 - Supervisor Williams, Supervisor Capps, Supervisor Hartmann, Supervisor Nelson, and Supervisor Lavagnino