



VIA EMAIL

7/29/2025

Vince Pierucci, EMS Director
Santa Barbara County Emergency Medical Services Agency
300 N San Antonio Rd
Santa Barbara, CA 93110

Re: EMCC Representative Nomination

Dear Mr. Pierucci:

On behalf of American Medical Response West ("AMR"), I would like to nominate Director of Operations Dave Schierman as the AMR ambulance representative for the Emergency Medical Care Committee (EMCC). Mr. Schierman has held numerous positions within AMR Santa Barbara, to include both field paramedic tenures and his current leadership role. I feel his experience and systemwide EMS knowledge would be a tremendous asset to the committee.

If you have any questions, please feel free to contact me at the number below.

Very truly yours,

A handwritten signature in blue ink, appearing to read 'Mike Sanders'.

Mike Sanders
Regional Director
AMR Santa Barbara County and Ventura County
(805) 331-6928



Emergency Medical Care Committee (EMCC) Membership Application

Application ONLY to be used by members nominated by organizations identified in County of Santa Barbara Board of Supervisors Resolution 23-217; Consumer Representatives must complete Clerk of the Board Application.

Please note information provided is a matter of public record and may be disclosed publicly. Applicants are encouraged to use business information when completing the application. By completing this application, you agree to any public disclosure required by state or federal law.

First Name	Dave	Last Name	Schierman
Email			
Street Address			
City		State	Zip
Phone			

Name of Nominating Agency (Check Only One) BOS Reso 23-217 Section 6 1-9			
Hospital Association of Southern California - Emergency Physician	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Hospital Association of Southern California - Registered Nurse	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Local City Manager	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
County Health - Public Agency Paramedic	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Hospital Representative - Cottage Healthcare System	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Hospital Representative - Lompoc Valley Health Care District	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Hospital Representative - Dignity Health	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Fire Chiefs' Association of Santa Barbara	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Santa Barbara County Fire District	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
American Medical Response - Santa Barbara	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
County Health - Consumer Representative	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Consumer Representatives from Supervisorial Districts must complete Clerk of the Board Application at <https://www.countyofsb.org/1240/Join-a-Board-Commission-or-Committee>

If you are now, or have ever been employed by the County of Santa Barbara, please list the department in which you worked, your title, and the dates you were employed.
No

Please provide a brief background of your experience, training and education. Please attach a CV or resume
I serve as the Director of Operations for AMR in Santa Barbara County, overseeing all 911 ambulance operations, clinical quality, and system coordination. With decades in EMS—from Navy Corpsman to paramedic to leadership—I work closely with fire agencies, hospitals, law enforcement, and the local EMS agency to support a reliable, high-quality emergency medical system.

Signature	Dave Schierman	Date	11-14-2025
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DAVID J. SCHIERMAN

Director of Operations, American Medical Response – Santa Barbara County

PROFESSIONAL SUMMARY

Seasoned Emergency Medical Services leader with decades of experience overseeing 911 ambulance operations, clinical quality, and system performance in Santa Barbara County. Proven track record of collaborating with fire agencies, hospitals, law enforcement, behavioral health, and the local EMS agency to improve patient care, system reliability, and community trust. Background includes service as a U.S. Navy FMF Corpsman, field paramedic, and leader at multiple levels of EMS operations.

CORE COMPETENCIES

- EMS system leadership & 911 operations
 - Contract & regulatory compliance
 - Clinical quality improvement & patient safety
 - Budgeting, P&L management & revenue cycle oversight
 - Data-driven performance management & reporting
 - Stakeholder engagement & inter-agency collaboration
 - Disaster preparedness & incident management
 - Labor/management relations & workforce development
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SELECTED ACCOMPLISHMENTS

- Led a multifaceted plan to address a critical staffing shortage, balancing immediate coverage needs with long-term workforce sustainability.
- Secured additional long-term lines of business by building strong, trust-based relationships with customers and partners.
- Fostered and maintained collaborative working relationships with allied agencies and elected officials, emphasizing transparency, communication, and integrity.
- Successfully integrated CalStar/REACH operations with local ground EMS, improving coordination of air and ground medical transport.
- Represented operations effectively in legal proceedings, including small claims court, mediation, arbitration, and jury trial.
- Developed and supported public outreach programs providing Hands-Only CPR training to underserved communities and public schools.
- Utilized innovative software platforms and process redesign to improve operational performance, enhance reporting, and support revenue integrity.

PROFESSIONAL EXPERIENCE

Director of Operations – American Medical Response, Santa Barbara County

2009 – Present

- Provide day-to-day operational leadership for approximately 160 employees.
- Ensure compliance with all contracts, local EMS agency requirements, and applicable laws and regulations.
- Oversee operational performance, including response times, deployment, and clinical quality.
- Monitor division P&L, manage budgets, and work with revenue cycle teams to address issues impacting reimbursement.
- Maintain strong working relationships with allied agencies, elected officials, hospital partners, and community stakeholders.
- Promote a culture of safety, integrity, and clinical excellence; ensure crews have the tools, training, and support needed to succeed.
- Drive customer satisfaction and community confidence in EMS services.

Operations Manager – American Medical Response, Santa Barbara County

2003 – 2009

- Managed day-to-day operations of the division and ensured contractual and policy compliance.
- Planned and executed corporate and divisional initiatives at the local level.
- Developed, maintained, and adjusted operations to meet evolving contractual obligations and community needs.
- Planned and controlled the operational budget and resource allocation.
- Led recruitment and retention efforts and supported employee development.
- Developed, deployed, and monitored System Status Management (SSM) plans.
- Oversaw facilities and lease negotiations.
- Participated in labor/management relations and issue resolution.

Administrative Supervisor – American Medical Response, Santa Barbara County

2002 – 2003

- Monitored and reported on contractual compliance.
- Investigated incidents and ensured timely completion of reports.
- Tracked and maintained employee certifications and records.
- Coordinated written communications to field crews.
- Managed schedules and equitable rotations of overtime.
- Supported hiring processes and candidate selection.
- Attended and represented AMR at all local EMS agency (LEMSA) meetings.

Paramedic – American Medical Response, Santa Barbara County

- Provided advanced life support care to the sick and injured in the prehospital setting.
 - Served as a Field Training Officer, mentoring and evaluating new providers.
 - Participated in specialized teams and programs, including the Mental Health Assessment Team (MHAT).
 - Received recognition including Paramedic of the Year.
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CAREER NOTES

- Veteran, U.S. Navy Fleet Marine Force (FMF) Corpsman
 - P.O.S.T. Certified
 - Private Pilot
 - FAA Part 107 Remote (Drone) Pilot
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EDUCATION & TRAINING

- Paramedic Program – UCLA
- P.O.S.T. Academy – Allan Hancock College
- Institute for Healthcare Improvement (IHI) Open School – Quality & Patient Safety coursework