



BOARD OF SUPERVISORS
AGENDA LETTER

Agenda Number:

Clerk of the Board of Supervisors
105 E. Anapamu Street, Suite 407
Santa Barbara, CA 93101
(805) 568-2240

Department Name: Public Health
Department No.: 041
For Agenda Of: November 3, 2015
Placement: Administrative
Estimated Tme:
Continued Item: No
If Yes, date from:
Vote Required: Majority

TO: Board of Supervisors
FROM: Department Dr. Takashi Wada, Director
Director(s) Public Health Department 681-5105
Contact Info: Dana Gamble, Assistant Deputy Director of Primary Care and
Family Health (681-5171)
SUBJECT: Personnel Resolution for Additional FTEs for Staff Physicians

County Counsel Concurrence

As to form: Yes

Auditor-Controller Concurrence

As to form: N/A

Other Concurrence: CEO/Human Resources

As to form: Yes

Recommended Actions:

That the Board of Supervisors consider recommendations as follows:

- a) Approve the attached Resolution and allocate to the Public Health Department the following new positions effective October 26, 2015:
Add: Two (2) 1.0 FTE Staff Physician (class 007103), Range 7103 (\$13,504 - \$15,496 approximately per month).
Delete: Two (2) .80 FTE Staff Physician (class 007103), Range 7103 (\$13,504 - \$15,496 approximately per month).
- b) Determine that the recommended actions are fiscal activities which do not involve any commitment to a specific project which may result in a potentially significant physical impact on the environment and are thus exempt from the California Environmental Quality review pursuant to CEQA Guidelines Sections 15378(b)(4).

Summary Text:

In response to increased needs due to the Affordable Care Act (ACA) and other health initiatives such as Patient Centered Medical Home and Electronic Health Records, the Public Health Department needs to increase access to health services. Whereas more patients can now afford care through the ACA, a problem with access to medical services persists. Per County direction and Health Resources and Services Administration (HRSA) Health Center requirements, the Public Health Department Health Care Centers (HCCs) maintain a core staff to carry out required primary and enabling health services as

appropriate and necessary, either directly or through referrals. Approval of the attached resolution will expand comprehensive primary care services to underserved populations including those who are homeless through increasing two .8 FTE Physicians to two 1.0 FTE physician positions, thereby creating two full time physician positions. The .8 FTE positions are currently vacant and difficult to fill as applicants are increasingly looking for full-time employment. The growing number of people seeking care at the HCCs supports this expansion as well.

Background:

Due to the implementation of the Affordable Care Act (ACA) in 2013, the number of CenCal Health Medi-Cal members assigned to the HCCs has grown by approximately 70% - from 13,536 to 22,725. This has significantly impacted access to needed medical services. It is essential that the HCCs add staff to coordinate access and referrals to care, and to accommodate increased demand due to the expanded Medi-Cal population.

Fiscal and Facilities Impacts:

Budgeted: No

Fiscal Analysis:

The cost to add two .20 FTE staff physician positions at step E is projected to be \$54,479 through the end of Fiscal Year 2015-16 and \$110,325 ongoing annually. For FY 2015-16, the cost to add the positions can be covered by salary savings. For subsequent fiscal years, this cost will be covered by increased Medi-Cal revenues through the delivery of billable patient services.

Staffing Impacts:

Legal Positions:
0

FTEs:
.4

Special Instructions:

Please return one (1) Minute Order of the action and one (1) signed copy of the Resolution to PHD. Please email phdcu@sbcphd.org when available for pickup.

Attachments:

- A. Personnel Resolution

Authored by:

Dana Gamble, Assistance Deputy Director, Primary Care and Family Health