# AGREEMENT FOR SERVICES OF INDEPENDENT CONTRACTOR

**THIS AGREEMENT** (hereafter Agreement) is made by and between the County of Santa Barbara, a political subdivision of the State of California (hereafter COUNTY) and Laurel Labor Services, Inc. having its principal place of business at 714 E. Chapel St. #B, California, 93454 (hereafter CONTRACTOR) wherein CONTRACTOR agrees to provide and COUNTY agrees to accept the services specified herein.

**NOW, THEREFORE,** in consideration of the mutual covenants and conditions contained herein, the parties agree as follows:

1. **DESIGNATED REPRESENTATIVE.** Mark Tautrim at phone number (805) 681-5626 is the representative of COUNTY and will administer this Agreement for and on behalf of COUNTY. Lucy Laurel at phone number (805) 928-0113 is the authorized representative for CONTRACTOR. Changes in designated representatives shall be made only after advance written notice to the other party.

2. <u>NOTICES.</u> Any notice or consent required or permitted to be given under this Agreement shall be given to the respective parties in writing, by first class mail, postage prepaid, or otherwise delivered as follows:

To COUNTY: Mark Tautrim County of Santa Barbara Public Works Department 123 East Anapamu Street Santa Barbara, CA 93101

To CONTRACTOR: Lucy Laurel 714 E. Chapel St. Unit B Santa Maria, CA 93454

or at such other address or to such other person that the parties may from time to time designate. Notices and consents under this section, which are sent by mail, shall be deemed to be received five (5) days following their deposit in the U.S. mail.

3. **SCOPE OF SERVICES.** CONTRACTOR agrees to provide services to COUNTY in accordance with EXHIBIT A attached hereto and incorporated herein by reference.

4. <u>**TERM.</u>** CONTRACTOR shall commence performance on July 1, 2008 and end performance upon completion, but no later than June 30, 2009 unless otherwise directed by COUNTY or unless earlier terminated. An extension may be approved by the Public Works Director or his/her designee, without further approval by the Board of Supervisors for one (1) year or two (2) consecutive one (1) year periods on the same terms and conditions of the original contract if agreed to, in writing, by both parties.</u>

5. <u>COMPENSATION OF CONTRACTOR</u>. CONTRACTOR shall be paid for performance under this Agreement in accordance with the terms of EXHIBIT B attached hereto and incorporated herein by reference. Billing shall be made by invoice, which shall include the contract number assigned by COUNTY and which is delivered to the address given in Section 2 <u>NOTICES</u>, above following completion of the increments identified on EXHIBIT B. Unless otherwise specified on EXHIBIT B, payment shall be net thirty (30) days from presentation of invoice.

6. **INDEPENDENT CONTRACTOR.** CONTRACTOR shall perform all of its services under this Agreement as an independent contractor and not as an employee of COUNTY. CONTRACTOR

understands and acknowledges that it shall not be entitled to any of the benefits of a COUNTY employee, including but not limited to vacation, sick leave, administrative leave, health insurance, disability insurance, retirement, unemployment insurance, workers' compensation and protection of tenure.

7. **STANDARD OF PERFORMANCE.** CONTRACTOR represents that it has the skills, expertise, and licenses/permits necessary to perform the services required under this Agreement. Accordingly, CONTRACTOR shall perform all such services in the manner and according to the standards observed by a competent practitioner of the same profession in which CONTRACTOR is engaged. All products of whatsoever nature, which CONTRACTOR delivers to COUNTY pursuant to this Agreement, shall be prepared in a first class and workmanlike manner and shall conform to the standards of quality normally observed by a person practicing in CONTRACTOR's profession. CONTRACTOR shall correct or revise any errors or omissions, at COUNTY'S request without additional compensation. Permits and/or licenses shall be obtained and maintained by CONTRACTOR without additional compensation.

8. <u>TAXES.</u> COUNTY shall not be responsible for paying any taxes on CONTRACTOR's behalf, and should COUNTY be required to do so by state, federal, or local taxing agencies, CONTRACTOR agrees to promptly reimburse COUNTY for the full value of such paid taxes plus interest and penalty, if any. These taxes shall include, but not be limited to, the following: FICA (Social Security), unemployment insurance contributions, income tax, disability insurance, and workers' compensation insurance.

9. <u>CONFLICT OF INTEREST.</u> CONTRACTOR covenants that CONTRACTOR presently has no interest and shall not acquire any interest, direct or indirect, which would conflict in any manner or degree with the performance of services required to be performed under this Agreement. CONTRACTOR further covenants that in the performance of this Agreement, no person having any such interest shall be employed by CONTRACTOR.

10. **RESPONSIBILITIES OF COUNTY.** COUNTY shall provide all information reasonably necessary by CONTRACTOR in performing the services provided herein.

11. <u>OWNERSHIP OF DOCUMENTS.</u> COUNTY shall be the owner of the following items incidental to this Agreement upon production, whether or not completed: all data collected, all documents of any type whatsoever, and any material necessary for the practical use of the data and/or documents from the time of collection and/or production whether or not performance under this Agreement is completed or terminated prior to completion. CONTRACTOR shall not release any materials under this section except after prior written approval of COUNTY.

No materials produced in whole or in part under this Agreement shall be subject to copyright in the United States or in any other country except as determined at the sole discretion of COUNTY. COUNTY shall have the unrestricted authority to publish, disclose, distribute, and other use in whole or in part, any reports, data, documents or other materials prepared under this Agreement.

12. <u>**RECORDS, AUDIT, AND REVIEW.</u>** CONTRACTOR shall keep such business records pursuant to this Agreement as would be kept by a reasonably prudent practitioner of CONTRACTOR's profession and shall maintain such records for at least four (4) years following the termination of this Agreement. All accounting records shall be kept in accordance with generally accepted accounting practices. COUNTY shall have the right to audit and review all such documents and records at any time during CONTRACTOR's regular business hours or upon reasonable notice.</u>

13. **INDEMNIFICATION AND INSURANCE.** CONTRACTOR shall agree to defend, indemnify and save harmless the COUNTY and to procure and maintain insurance in accordance with the provisions of EXHIBIT C attached hereto and incorporated herein by reference.

14. **NONDISCRIMINATION.** COUNTY hereby notifies CONTRACTOR that COUNTY's Unlawful Discrimination Ordinance (Article XIII of Chapter 2 of the Santa Barbara County Code) applies to this Agreement and is incorporated herein by this reference with the same force and effect as if the ordinance were specifically set out herein and CONTRACTOR agrees to comply with said ordinance.

15. **NONEXCLUSIVE AGREEMENT.** CONTRACTOR understands that this is not an exclusive Agreement and that COUNTY shall have the right to negotiate with and enter into contracts with others providing the same or similar services as those provided by CONTRACTOR as the COUNTY desires.

16. **ASSIGNMENT.** CONTRACTOR shall not assign any of its rights nor transfer any of its obligations under this Agreement without the prior written consent of COUNTY and any attempt to so assign or so transfer without such consent shall be void and without legal effect and shall constitute grounds for termination.

# 17. **TERMINATION.**

A. <u>By COUNTY.</u> COUNTY may, by written notice to CONTRACTOR, terminate this Agreement in whole or in part at any time, whether for COUNTY's convenience or because of the failure of CONTRACTOR to fulfill the obligations herein. Upon receipt of notice, CONTRACTOR shall immediately discontinue all services effected (unless the notice directs otherwise), and deliver to COUNTY all data, estimates, graphs, summaries, reports, and all other records, documents or papers as may have been accumulated or produced by CONTRACTOR in performing this Agreement, whether completed or in process.

1. For Convenience. COUNTY may terminate this Agreement upon thirty (30) days written notice. Following notice of such termination, CONTRACTOR shall promptly cease work and notify COUNTY as to the status of its performance.

Notwithstanding any other payment provision of this Agreement, COUNTY shall pay CONTRACTOR for service performed to the date of termination to include a prorated amount of compensation due hereunder less payments, if any, previously made. In no event shall CONTRACTOR be paid an amount in excess of the full price under this Agreement nor for profit on unperformed portions of service. CONTRACTOR shall furnish to COUNTY such financial information as in the judgment of COUNTY is necessary to determine the reasonable value of the services rendered by CONTRACTOR. In the event of a dispute as to the reasonable value of the services rendered by CONTRACTOR, the decision of COUNTY shall be final. The foregoing is cumulative and shall not effect any right or remedy which COUNTY may have in law or equity.

2. For Cause. Should CONTRACTOR default in the performance of this Agreement or materially breach any of its provisions, COUNTY may, at COUNTY's sole option, terminate this Agreement by written notice, which shall be effective upon receipt by CONTRACTOR.

B. <u>By CONTRACTOR</u>. Should COUNTY fail to pay CONTRACTOR all or any part of the payment set forth in EXHIBIT B, CONTRACTOR may, at CONTRACTOR's option terminate this agreement if such failure is not remedied by COUNTY within thirty (30) days of written notice to COUNTY of such late payment.

18. **SECTION HEADINGS.** The headings of the several sections, and any Table of Contents appended hereto, shall be solely for convenience of reference and shall not affect the meaning, construction or effect hereof.

19. **SEVERABILITY.** If any one or more of the provisions contained herein shall for any reason be held to be invalid, illegal or unenforceable in any respect, then such provision or provisions shall be deemed severable from the remaining provisions hereof, and such invalidity, illegality or unenforceability shall not affect any other provision hereof, and this Agreement shall be construed as if such invalid, illegal or unenforceable provision had never been contained herein.

20. **<u>REMEDIES NOT EXCLUSIVE.</u>** No remedy herein conferred upon or reserved to COUNTY is intended to be exclusive of any other remedy or remedies, and each and every such remedy, to the extent permitted by law, shall be cumulative and in addition to any other remedy given hereunder or now or hereafter existing at law or in equity or otherwise.

21. <u>TIME IS OF THE ESSENCE.</u> Time is of the essence in this Agreement and each covenant and term is a condition herein.

22. <u>NO WAIVER OF DEFAULT.</u> No delay or omission of COUNTY to exercise any right or power arising upon the occurrence of any event of default shall impair any such right or power or shall be construed to be a waiver of any such default or an acquiescence therein; and every power and remedy given by this Agreement to COUNTY shall be exercised from time to time and as often as may be deemed expedient in the sole discretion of COUNTY.

23. **ENTIRE AGREEMENT AND AMENDMENT.** In conjunction with the matters considered herein, this Agreement contains the entire understanding and agreement of the parties and there have been no promises, representations, agreements, warranties or undertakings by any of the parties, either oral or written, of any character or nature hereafter binding except as set forth herein. This Agreement may be altered, amended or modified only by an instrument in writing, executed by the parties to this Agreement and by no other means. Each party waives their future right to claim, contest or assert that this Agreement was modified, canceled, superseded, or changed by any oral agreements, course of conduct, waiver or estoppel.

24. **SUCCESSORS AND ASSIGNS.** All representations, covenants and warranties set forth in this Agreement, by or on behalf of, or for the benefit of any or all of the parties hereto, shall be binding upon and inure to the benefit of such party, its successors and assigns.

25. <u>COMPLIANCE WITH LAW.</u> CONTRACTOR shall, at his sole cost and expense, comply with all County, State and Federal ordinances and statutes now in force or which may hereafter be in force with regard to this Agreement. The judgment of any court of competent jurisdiction, or the admission of CONTRACTOR in any action or proceeding against CONTRACTOR, whether COUNTY be a party thereto or not, that CONTRACTOR has violated any such ordinance or statute, shall be conclusive of that fact as between CONTRACTOR and COUNTY.

26. **CALIFORNIA LAW.** This Agreement shall be governed by the laws of the State of California. Any litigation regarding this Agreement or its contents shall be filed in the County of Santa Barbara, if in state court, or in the federal district court nearest to Santa Barbara County, if in federal court.

27. **EXECUTION OF COUNTERPARTS.** This Agreement may be executed in any number of counterparts and each of such counterparts shall for all purposes be deemed to be an original; and all such counterparts, or as many of them as the parties shall preserve undestroyed, shall together constitute one and the same instrument.

28. <u>AUTHORITY.</u> All parties to this Agreement warrant and represent that they have the power and authority to enter into this Agreement in the names, titles and capacities herein stated and on behalf of any entities, persons, or firms represented or purported to be represented by such entity(ies), person(s), or firm(s) and that all formal requirements necessary or required by any state and/or federal law

in order to enter into this Agreement have been fully complied with. Furthermore, by entering into this Agreement, CONTRACTOR hereby warrants that it shall not have breached the terms or conditions of any other contract or agreement to which CONTRACTOR is obligated, which breach would have a material effect hereon.

29. **PRECEDENCE.** In the event of conflict between the provisions contained in the numbered sections of this Agreement and the provisions contained in the Exhibits, the provisions of the Exhibits shall prevail over those in the numbered sections.

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Agreement for Services of Independent Contractor between the County of Santa Barbara and Laurel Labor Services, Inc.

IN WITNESS WHEREOF, the parties have executed this Agreement to be effective on the date executed by COUNTY.

COUNTY OF SANTA BARBARA

	By: Salud Carbajal Chair, Board of Supervisors Date:
ATTEST: MICHAEL F. BROWN CLERK OF THE BOARD	CONTRACTOR
By: Deputy	By: Lucy Laurel SocSec or TaxID Number:
APPROVED AS TO FORM: Daniel J. Wallace, INTERIM COUNTY COUNSEL	APPROVED AS TO ACCOUNTING FORM: ROBERT W GEIS, CPA AUDITOR-CONTROLLER
By: Deputy County Counsel	By: Deputy
	APPROVED AS TO FORM: RISK MANAGEMENT
	By: Risk Management EXHIBIT A

# STATEMENT OF WORK

CONTRACTOR shall provide litter control workers, construction and demolition/green waste and wood waste sorters (C&D workers), workers to spread mulch and supervisors as needed, on an on-call basis. The workers may be assigned to any Resource Recovery and Waste Management facility such as, but not limited to, Tajiguas Landfill, Baron Ranch, the South Coast Recycling and Transfer Station in Goleta or the Santa Ynez Valley Recycling and Transfer Station in Los Olivos. The litter control workers will be responsible for surveying the work site throughout the hours on-duty and for picking up litter. The litter will be collected and disposed of as directed. The C&D workers will be responsible for separating recyclable materials from the waste stream. Workers will also be used to spread mulch, primarily at Baron Ranch. All workers may be asked to perform additional jobs normally associated with maintaining the various sites. The supervisor with each crew will be responsible for supervising his/her crew and will be an active worker in the tasks assigned. The number of workers needed may vary on a day-to-day basis. The need for supervisors from the CONTRACTOR will also vary, as COUNTY personnel may be available to perform the supervisory roles.

CONTRACTOR shall administer the employment of the personnel, including recruiting, selecting, arranging schedules, withholding proper taxes, paying wages, making employer contributions for FICA and federal and state unemployment taxes, perform background investigations and review and assure the maintenance of necessary licenses and other qualifications necessary for the services to be provided.

CONTRACTOR shall schedule employees so that no employee' overtime is charged to COUNTY for regularly scheduled work (i.e. CONTRACTOR may need to have additional workers available to insure coverage for six-day work weeks). Should circumstances arise that the labor force is needed past the regularly scheduled eight hours of work, the COUNTY site supervisor can authorize overtime in the amount of one and one-half times the standard hourly rate for work done in excess of eight hours. CONTRACTOR shall comply with all labor laws.

CONTRACTOR shall be responsible for all of his/her personnel (except those who only spread mulch) being certified in hazardous materials awareness (8-hour training class) as well as having training in Bloodborne Pathogens. CONTRACTOR shall pay for such training; however, COUNTY shall allow up to a maximum of 12 employees of CONTRACTOR per year to have such training during working hours and normal hourly wages of those employees taking the training can be charged to COUNTY.

CONTRACTOR is to insure that workers wear boots with built-in steel toe protection. COUNTY will supply gloves, hardhats, eye protection, rain gear and safety vests when needed, but such personal protective equipment shall remain the property of the COUNTY.

CONTRACTOR shall abide by any OSHA regulation that pertains to his type of labor force, including conducting biweekly safety ("tailgate") meetings. CONTRACTOR, however, with COUNTY approval, have his/her employees attend the COUNTY'S biweekly safety meeting. CONTRACTOR shall be responsible for documenting all of his/her safety training and safety meetings and submit that documentation to the COUNTY when requested.

CONTRACTOR shall provide a work truck for his/her workers at the Tajiguas Landfill to be used on-site only. The truck must be available to safely transport CONTRACTOR's workers over the site to fulfill assigned jobs, and the truck must be able to safely haul tools and bags of litter over landfill surfaces. Workers will deliver the litter to the active area of the landfill for burial. The driver of the truck must have a valid California driver's license. Gasoline will be supplied by COUNTY to fuel the truck so long as the truck always remains on site. Neither gasoline nor a gasoline allowance will be afforded CONTRACTOR for off-site use of truck. CONTRACTOR may charge COUNTY the rate specified in EXHIBIT B, Attachment B1 (Schedule of Fees) for use of the truck, however, the rate only applies to the days CONTRACTOR's workers are working on site. If CONTRACTOR fails to have an operational truck on site at the Tajiguas Landfill, and landfill personnel are required to transport CONTRACTOR's crew for work assignments, CONTRACTOR will deduct \$40.00 per day from its monthly billing for each day there is such an occurrence.

# I. WORKERS

CONTRACTOR shall be able to provide a maximum of twenty workers per day, up to eight hours per day, six days per week as needed. Workers shall provide their own transportation to and from the site. Workers will use hand tools and personal protective equipment (except boots) provided by COUNTY. Most work at the Tajiguas Landfill and the Baron Ranch involves handwork on hillsides, creek beds, and roadways. Most work at the South Coast and Santa Ynez Valley Recycling and Transfer Stations involves lifting and separating light to heavy materials from ground level to shoulder height as well as picking up litter.

## II. SUPERVISOR

CONTRACTOR shall be able to provide a maximum of three (supervisors) per day for eight (8) hours per day, six (6) days per week. The need for a supervisor may vary from day to day, depending upon the availability of County personnel to perform supervisory duties. The supervisor must be able to speak English and be able to communicate well with his/her crew as well as be able to communicate well with County personnel. The supervisor must be familiar with safe work practices. The supervisor will be responsible for:

- Ensuring proper safety procedures are followed and safety equipment is used.
- Ensuring the general safety of the workers.
- Maintaining and making repairs to hand tools.
- Assisting with the crew's activities, as needed, to complete projects.

## III. SCHEDULING

When notified, CONTRACTOR shall be able to procure the requested number of workers and supervisors and ensure that they are at task within twelve (12) hours.

# EXHIBIT B

#### PAYMENT ARRANGEMENTS Periodic Compensation (with attached Schedule of Fees)

A. For CONTRACTOR services to be rendered under this contract, CONTRACTOR shall be paid a total contract amount, including cost reimbursements, not to exceed **\$ 488,040**.

B. Payment for services and /or reimbursement of costs shall be made upon CONTRACTOR's satisfactory performance, based upon the scope and methodology contained in **EXHIBIT A** as determined by COUNTY. Payment for services and/or reimbursement of costs shall be based upon the costs, expenses, overhead charges and hourly rates for personnel, as defined in **Attachment B1** (Schedule of Fees). Invoices submitted for payment that are based upon **Attachment B1** must contain sufficient detail to enable an audit of the charges and provide supporting documentation if so specified in **EXHIBIT A**.

C. Monthly, CONTRACTOR shall submit to the COUNTY DESIGNATED REPRESENTATIVE an invoice or certified claim on the County Treasury for the service performed over the period specified. These invoices or certified claims must cite the assigned Board Contract Number. COUNTY REPRESENTATIVE shall evaluate the quality of the service performed and if found to be satisfactory and within the cost basis of **Attachment B1** shall initiate payment processing. COUNTY shall pay invoices or claims for satisfactory work within 30 days of presentation.

D. COUNTY's failure to discover or object to any unsatisfactory work or billings prior to payment will not constitute a waiver of COUNTY's right to require CONTRACTOR to correct such work or billings or seek any other legal remedy.

## Attachment B1 (Schedule of Fees)

CONTRACTOR shall provide the services stated in this Agreement to the County from July 1, 2008 through June 30, 2009, at the following rates (hourly rates charged to County include an overhead charge of 47%).

Title Classification	Hourly Rate Charged to County	Hourly Rate Paid to Worker
Laborer/Worker – Litter Control	\$14.70	\$10.00
Laborer/Worker – C&D Sorting	\$14.70	\$10.00
Laborer/Worker – Spreading Mulch	\$14.70	\$10.00
Supervisor – Litter Control	\$18.74	\$12.75
Supervisor – C&D Sorting	\$18.74	\$12.75
Supervisor – Spreading Mulch	\$18.74	\$12.75
Vehicle (Pickup) to be used at	Included at no extra cost/County	
Tajiguas	provides gas. A \$40/day deduction by	
	CONTRACTOR for each day COUNTY	
	is required to transport CONTRACTOR's	
	crew due to CONTRACTOR not having	
	a vehicle available.	

# EXHIBIT C

# STANDARD INDEMNIFICATION AND INSURANCE PROVISIONS for contracts NOT requiring professional liability insurance

#### INDEMNIFICATION

CONTRACTOR shall defend, indemnify and save harmless the COUNTY, its officers, agents and employees from any and all claims, demands, damages, costs, expenses (including attorney's fees), judgments or liabilities arising out of this Agreement or occasioned by the performance or attempted performance of the provisions hereof; including, but not limited to, any act or omission to act on the part of the CONTRACTOR or his agents or employees or other independent contractors directly responsible to him; except those claims, demands, damages, costs, expenses (including attorney's fees), judgments or liabilities resulting from the sole negligence or willful misconduct of the COUNTY.

CONTRACTOR shall notify the COUNTY immediately in the event of any accident or injury arising out of or in connection with this Agreement.

Without limiting the CONTRACTOR's indemnification of the COUNTY, CONTRACTOR shall procure the following required insurance coverages at its sole cost and expense. All insurance coverage is to be placed with insurers which (1) have a Best's rating of no less than A: VII, and (2) are admitted insurance companies in the State of California. All other insurers require the prior approval of the COUNTY. Such insurance coverage shall be maintained during the term of this Agreement. Failure to comply with the insurance requirements shall place CONTRACTOR in default. Upon request by the COUNTY, CONTRACTOR shall provide a certified copy of any insurance policy to the COUNTY within ten (10) working days.

- 1. <u>Workers' Compensation Insurance</u>: Statutory Workers' Compensation and Employers Liability Insurance shall cover all CONTRACTOR's staff while performing any work incidental to the performance of this Agreement. The policy shall provide that no cancellation, or expiration or reduction of coverage shall be effective or occur until at least thirty (30) days after receipt of such notice by the COUNTY. In the event CONTRACTOR is self-insured, it shall furnish a copy of Certificate of Consent to Self-Insure issued by the Department of Industrial Relations for the State of California. This provision does not apply if CONTRACTOR has no employees as defined in Labor Code Section 3350 et seq. during the entire period of this Agreement and CONTRACTOR submits a written statement to the COUNTY stating that fact.
- 2. <u>General and Automobile Liability Insurance</u>: The general liability insurance shall include bodily injury, property damage and personal injury liability coverage, shall afford coverage for all premises, operations, products and completed operations of CONTRACTOR and shall include contractual liability coverage sufficiently broad so as to include the insurable liability assumed by the CONTRACTOR in the indemnity and hold harmless provisions of the Indemnification Section of this Agreement between COUNTY and CONTRACTOR. The automobile liability insurance shall cover all owned, non-owned and hired motor vehicles that are operated on behalf of CONTRACTOR pursuant to CONTRACTOR's activities hereunder. CONTRACTORS shall require all subcontractors to be included under its policies or furnish separate certificates and endorsements to meet the standards of these provisions by each subcontractor. COUNTY, its officers, agents, and employees shall be Additional Insured status on any policy. A cross liability clause, or equivalent wording, stating that coverage will apply separately to each named or additional insured as if separate policies had been issued to each shall be included in the policies. A copy of the endorsement evidencing that the policy has been changed to reflect the

Additional Insured status must be attached to the certificate of insurance. The limit of liability of said policy or policies for general and automobile liability insurance shall not be less than \$1,000,000 per occurrence and \$2,000,000 in the aggregate. Any deductible or Self-Insured Retention {SIR} over \$10,000 requires approval by the COUNTY.

Said policy or policies shall include a severability of interest or cross liability clause or equivalent wording. Said policy or policies shall contain a provision of the following form:

"Such insurance as is afforded by this policy shall be primary and non-contributory to the full limits stated in the declarations, and if the COUNTY has other valid and collectible insurance for a loss covered by this policy, that other insurance shall be excess only."

If the policy providing liability coverage is on a 'claims-made' form, the CONTRACTOR is required to maintain such coverage for a minimum of three years following completion of the performance or attempted performance of the provisions of this agreement. Said policy or policies shall provide that the COUNTY shall be given thirty (30) days written notice prior to cancellation or expiration of the policy or reduction in coverage.

CONTRACTOR shall submit to the office of the designated COUNTY representative certificate(s) of insurance documenting the required insurance as specified above prior to this Agreement becoming effective. COUNTY shall maintain current certificate(s) of insurance at all times in the office of the designated County representative as a condition precedent to any payment under this Agreement. Approval of insurance by COUNTY or acceptance of the certificate of insurance by COUNTY shall not relieve or decrease the extent to which the CONTRACTOR may be held responsible for payment of damages resulting from CONTRACTOR'S services of operation pursuant to the contract, nor shall it be deemed a waiver of COUNTY'S rights to insurance coverage hereunder.

In the event the CONTRACTOR is not able to comply with the COUNTY'S insurance requirements, COUNTY may, at their sole discretion and at the CONTRACTOR'S expense, provide compliant coverage.

The above insurance requirements are subject to periodic review by the COUNTY. The COUNTY's Risk Manager is authorized to change the above insurance requirements, with the concurrence of County Counsel, to include additional types of insurance coverage or higher coverage limits, provided that such change is reasonable based on changed risk of loss or in light of past claims against the COUNTY or inflation. This option may be exercised during any amendment of this Agreement that results in an increase in the nature of COUNTY's risk and such change of provisions will be in effect for the term of the amended Agreement. Such change pertaining to types of insurance coverage or higher coverage limits must be made by written amendment to this Agreement. CONTRACTOR agrees to execute any such amendment within thirty (30) days of acceptance of the amendment or modification.

Complete data below, print, obtain signature of authorized departmental representative, and submit this form (and attachments) to the Clerk of the Board (>\$100,000). If less than (<\$100,000) submit a Purchasing Requisition to the Purchasing Division of General Services. See "online purchasing manual" under General Services, Purchasing, Policies and Procedures. Form not applicable to revenue contracts.

D1.	Fiscal Year	: FY 2008/2009	
D2.	Budget Unit Number (plus -Ship/-Bill codes in paren's)	: 8810 (054-05-02-1101-0/054-05-01-1050-0)	
D3.	Requisition Number	•	
D4.	Department Name	: Public Works	
D5.	Contact Person	: Mark Tautrim	
D6.	Phone	: 681-5626	
K1.	Contract Type (check one): [x] Personal Service [] Personal Service [] Contract Type (check one): [x] Personal Service [] Contract Type (check one): [x] Personal Service [] Contract Type (check one): [x] Personal Service [] Personal Ser	Capital Project/Construction	
K2.			
		Demolition sorting, mulch distribution	
K3.	Original Contract Amount	: \$488,040	
K4.	Contract Begin Date	: July 1, 2008	
K5.	Original Contract End Date	: June 30, 2009	
K6.	Amendment History (leave blank if no prior amendments		
K0.	<u>Seg# EffectiveDate ThisAmndtAmt CumAmndtToD</u>		
	(2-4 words)	<u>uie newroiuiAnii newEnuDuie Furpose</u>	
	<u>(2-4 words)</u> \$ \$ \$		
K7.		: 110100, 113300, 120000, 130100	
<u></u> <u><u></u><u></u><u></u><u></u><u></u><u></u><u></u><u></u><u></u><u></u><u></u><u></u><u></u><u></u><u></u><u></u><u></u><u></u></u>	Department Project Number	. 110100, 115500, 120000, 150100	
B1.	Lathia a Doord Contract? (Vac/Na)	: Yes	
	Is this a Board Contract? (Yes/No)		
B2.	Number of Workers Displaced ( <i>if any</i> )	: None	
B3.	Number of Competitive Bids ( <i>if any</i> )	: 3	
B4.	Lowest Bid Amount ( <i>if bid</i> )	: \$488,040	
B5.	If Board waived bids, show Agenda Date :		
B6.	and Agenda Item Number : #		
B7.	Boilerplate Contract Text Unaffected? (Yes / or cite $\P\P$ )	· · ·	
		Extensions provided	
Е1	Enoumbrance Transaction Code		
F1.	Encumbrance Transaction Code		
F2.	Current Year Encumbrance Amount	: \$	
F3.	Fund Number	: 1930	
F4.	Department Number	: 054	
F5.	Division Number ( <i>if applicable</i> )	:	
F6.	Account Number	: 7460	
F7.	Cost Center number ( <i>if applicable</i> )	: 1101, 1133, 1200, 1301	
F8.	Payment Terms: Net 30		
V1.	Vendor Numbers ( <i>A=uditor</i> ; <i>P=urchasing</i> )	:	
V2.	Payee/Contractor Name	: Laurel Labor Services, Inc.	
V3.	Mailing Address	: 714 E. Chapel St. #B	
V4.	City State (two-letter) Zip (include +4 if known)	: Santa Maria, CA 93454	
V5.	Telephone Number	: (805) 928-0113	
V6.		: 20-5818087	
	Contractor's Federal Tax ID Number (EIN or SSN)		
V7.	Contact Person	: Lucy Laurel	
V8.	Contact Person Workers Comp Insurance Expiration Date	: Lucy Laurel : 7/27/08	
V8. V9.	Contact Person Workers Comp Insurance Expiration Date Liability Insurance Expiration Date[s] (G=enl; P=rofl)	: Lucy Laurel	
V8.	Contact Person Workers Comp Insurance Expiration Date	: Lucy Laurel : 7/27/08	

- V11. Verified by (name of County staff) : Mark Tautrim
- V12. Company Type (*Check one*): [] Individual [] Sole Proprietorship [] Partnership [x] Corporation

I certify: information complete and accurate; designated funds available; required concurrences evidenced on signature page.

Date : Authorized Signature..... :