



BOARD OF SUPERVISORS
AGENDA LETTER

Agenda Number:

Clerk of the Board of Supervisors
105 E. Anapamu Street, Suite 407
Santa Barbara, CA 93101
(805) 568-2240

Department Name: Human Resources
Department No.: 064
For Agenda Of: January 22, 2008
Placement: Administrative
Estimated Tme:
Continued Item: No
If Yes, date from:
Vote Required: Majority

TO: Board of Supervisors

FROM: Department Susan Paul, Assistant CEO/HR Director, 568-2817
Director(s)
Contact Info: Joseph Pisano, Senior HR Analyst, 568-2839

SUBJECT: Fire Fighters MOU Correction

County Counsel Concurrence

As to form: Select_Concurrence

Other Concurrence: Select_Other

As to form: Select_Concurrence

Recommended Actions:

That the Board approve a correction to the current Memorandum of Understanding (MOU) with the Santa Barbara County Fire Fighters, Local 2046 (Local 2046) that modifies the effective date of changes in Section 27: Paramedic Allowances and Section 28: Staff Incentive from March 10, 2008 to January 14, 2008.

Summary Text:

The effective dates listed for changes to the Paramedic Allowance and Staff Incentive pay in the current MOU with Local 2046 as approved by the Board were March 10, 2008; however, at the time the MOU was negotiated in 2006, the parties agreed that the effective dates of those changes would be January 14, 2008. The recommended action corrects a typographical error in the MOU that was approved by the Board on May 2, 2006.

Background:

Paramedic Allowances are paid to fire fighters who earn and maintain certification as paramedics and are assigned appropriate duties by the Fire Chief, and a Staff Incentive is paid to fire fighters who accept assignments outside of the fire stations, for example in fire

prevention, vegetation management, training, and logistics support. During the negotiations that resulted in the current MOU with Local 2046, a number of different dates were considered for increases to these allowances, and just as negotiations concluded, it was agreed that these would become effective on January 14, 2008, not on March 10, 2008. When the MOU was taken to the Board for approval on May 2, 2006, the summary of the agreement did not include the correct effective date. This recommendation implements the agreement reached by the parties at that time.

Fiscal and Facilities Impacts:

Budgeted: Yes

Fiscal Analysis:

The cost of implementing the agreement on January 14, 2008 instead of March 10, 2008 was estimated to be approximately \$20,000 including rollups at the time the MOU was negotiated and was within the parameters established by the Board for the overall agreement at that time.

Staffing Impacts:

Legal Positions:

FTEs:

Special Instructions:

Authored by: Joseph Pisano

cc: County Executive Officer
County Counsel
Fire Chief