



BOARD OF SUPERVISORS  
AGENDA LETTER

Agenda Number:

A - 18

Clerk of the Board of Supervisors  
105 E. Anapamu Street, Suite 407  
Santa Barbara, CA 93101  
(805) 568-2240

Department Name: Human Resources  
Department No.: 064  
For Agenda Of: 10/10/2006  
Placement: Administrative  
Estimate Time: 10/17/06 - 15 minutes  
Continued Item: NO  
If Yes, date from:  
Vote Required: Majority

TO: Board of Supervisors   
FROM: Department Director(s) Michael F. Brown, County Executive Officer  
Susan Paul, Assistant CEO/Human Resources Director  
Contact Info: Joseph Pisano, Senior Human Resources Analyst  
568-2839

SUBJECT: Set a Hearing for Introduction of an Ordinance Setting Compensation for the County Board of Supervisors

**County Counsel Concurrence:**

As to form:  Yes  No  N/A

**Auditor-Controller Concurrence:**

As to form:  Yes  No  N/A

**Other Concurrence:** N/A

As to form:  Yes  No  N/A

**Recommended Action(s):**

That the Board of Supervisors:

Set a hearing for October 17, 2006 to consider the introduction (First Reading) of an ordinance setting the biweekly compensation of members of the Santa Barbara County Board of Supervisors, and, if the ordinance is approved, set a hearing for October 24, 2006 to consider adoption (Second Reading) of the ordinance.

**Summary:**

The County Executive Officer and Assistant CEO/Human Resources Director are requesting that the Board consider the introduction (First Reading) of an ordinance increasing the biweekly compensation of members of the Santa Barbara County Board of Supervisors by 3.5% effective December 23, 2006.

**Background:**

The majority of County employees received a 3.5% salary increase this fiscal year, and staff recommends that the Board approve an equal increase of 3.5% in Board member salaries.

**Fiscal and Facilities Impacts:**

Budgeted:  Yes  No

**Fiscal Analysis:**

0  
10/10/2006

Page 2 of 2

The recommended ordinance affects five elected officials. The estimated cost including roll-ups is approximately \$9,843 for the remainder of this fiscal year and approximately \$18,280 annually thereafter. Of the annualized cost, approximately \$2,943 will be in the form of an increase in the County's contribution to the retirement system. The annual actuarial study of the Santa Barbara County Retirement System as adopted by the Retirement Board and the Board of Supervisors includes certain economic and non-economic assumptions in setting the employer's contribution rate. These assumptions include projected cost-of-living, merit, and career advancement pay increases for employees.

**Staffing Impact(s):**

**Legal Positions:**

**FTEs:**

**Special Instructions:**

Please send one copy of the signed ordinance to Susan Kean, Human Resources.

**Attachments:**

**Authored by:** Joseph Pisano, Senior Human Resources Analyst

**cc:** County Executive Officer  
Auditor Controller  
Retirement Administrator

ORDINANCE NO. \_\_\_\_\_

**AN ORDINANCE OF THE COUNTY OF SANTA BARBARA  
SETTING THE BIWEEKLY COMPENSATION OF  
MEMBERS OF THE SANTA BARBARA COUNTY  
BOARD OF SUPERVISORS**

WHEREAS, Ordinance No. 4578 adopted October 18, 2005 sets the compensation of the members of the Board of Supervisors at \$3128.96 biweekly and sets the compensation for the Chair of the Board of Supervisors at \$3,191.54 biweekly, effective December 17, 2005; and

WHEREAS, the Chair of the Board of Supervisors has in the past received an additional \$1,627.08 annual compensation, and the Board of Supervisors desires to continue this practice and adjust the additional compensation the same as the base compensation; and

WHEREAS, the members of the Board of Supervisors each receive a retirement offset of \$120.00 biweekly, and

WHEREAS, the Board of Supervisors is authorized by the California Constitution Article XI § 1(b) to set the salary of its members, subject to referendum:

**THE BOARD OF SUPERVISORS OF THE COUNTY OF SANTA BARBARA  
ORDAINS AS FOLLOWS:**

SECTION 1.

The biweekly compensation for the overtime exempt position of Supervisor, Elective of the Santa Barbara County Board of Supervisors, Class #7260, is hereby set at \$3,238.47 biweekly effective December 23, 2006, together with the management personnel benefits established for elected officials, except auto allowance, benefit allowance and retirement offset.

The biweekly compensation for the Chair of the Board of Supervisors is hereby set at \$3,303.24 biweekly effective December 23, 2006, being compensation for Supervisor plus approximately \$1,684.02 additional annual compensation in light of the additional duties of the

Chair of the Board together with the management personnel benefits established for elected officials, excluding auto allowance, benefit allowance and retirement offset.

The existing retirement offset in the amount of \$120.00 biweekly is hereby continued.

SECTION 2.

Ordinance No. 4578 is repealed in its entirety and superseded by this ordinance.

SECTION 3.

Pursuant to Government Code § 25123.5, this ordinance shall take effect and be in force sixty (60) days from the date of its passage; and before the expiration of fifteen (15) days after its passage it, or a summary of it, shall be published once, with the names of the members of the Board of Supervisors voting for and against the same in the Santa Barbara News Press, a newspaper of general circulation published in the County of Santa Barbara.

///

///

///

///

///

///

///

///

///

///

///

///

AYES:

NOES:

ABSTAIN:

ABSENT:

---

Chair, Board of Supervisors  
County of Santa Barbara

ATTEST:  
MICHAEL F. BROWN  
CLERK OF THE BOARD

By: \_\_\_\_\_  
Deputy

[DO NOT PUBLISH APPROVAL]

APPROVED AS TO FORM:

STEPHEN SHANE STARK  
COUNTY COUNSEL

By: \_\_\_\_\_

APPROVED AS TO ACCOUNTING FORM

ROBERT M. GEIS  
AUDITOR-CONTROLLER

By: \_\_\_\_\_