



Katherine Douglas General Public Comment - Group 2

From: Cody Leeds <codyleeds@gmail.com>
Sent: Friday, July 5, 2024 9:31 PM
To: sbcob; Mona Miyasato; Supervisor Das Williams; Laura Capps; Joan Hartmann; Supervisor Nelson; Steve Lavagnino
Subject: Don't balance the County's budget on the backs of County workers!

Caution: This email originated from a source outside of the County of Santa Barbara. Do not click links or open attachments unless you verify the sender and know the content is safe.

Dear Honorable Board of Supervisors Members: Supervisor Das Williams, Supervisor Laura Capps, Supervisor Joan Hartmann, Supervisor Bob Nelson, and Supervisor Steve Lavagnino

My name is Cody Leeds and I am writing to you about the current labor contract negotiations between SEIU Local 620 and the County of Santa Barbara. SEIU Local 620 represents several bargaining units at the County and represents the largest amount of County employees. I am an agricultural inspector in bargaining unit 24 and I work hard every day to protect agriculture, the environment and our community.

Every contract cycle, the union and our representatives and the county and its representatives meet to bargain in good faith to reach a deal that both parties can agree to. Unfortunately, we are far away from reaching an agreement with the County and it has been communicated with us that the county has reached its authority on what can be bargained for. We cannot accept the current offers we are getting from the county in good faith to our membership.

We understand our demands have a fiscal impact on the county's budget but we the membership of SEIU 620 need more than a 3.25% salary increase the first year and more than 2.5% for subsequent years. Our cost-of-living adjustments have not been keeping up with the rate of inflation per the consumer price index. The costs of essential goods and services continue to increase and the cost to live a respectable life in the County of Santa Barbara is expensive.

Our members have families, and the high costs of the employee +1 and employee +2 insurance plans is restricting our members' ability to afford quality healthcare. Food, shelter, gas, and healthcare are basic necessities that your employees need to survive in this county and according to the Consumer Price Index the price of all these basic necessities continue to increase. My daughter is on Medi-Cal insurance because my income is so low and I cannot afford the county insurance plans with dependents. I grew up in the County of Santa Barbara and love this community but it is very hard to afford living here as inflation has risen. I would like to continue serving the County as an employee but I am considering moving in order to balance my budget.

We hope that The County will be able to show the employees who perform critical public service jobs throughout the County of Santa Barbara that they truly value them by bargaining a good contract that can help our members thrive.

Sincerely,

Cody Leeds

Katherine Douglas

From: Christina Jaramillo
Sent: Saturday, July 6, 2024 10:29 AM
To: Bob Nelson; Steve Lavagnino; laura@lauracapps.com; sbcob; Supervisor Das Williams; Gregg Hart; Joan Hartmann
Subject: Why do you think we are worth less than the rising cost of inflation?

Dear Honorable Board of Supervisors Members: Supervisor Das Williams, Supervisor Laura Capps, Supervisor Joan Hartmann, Supervisor Bob Nelson, and Supervisor Steve Lavagnino,

I am writing to you about the current labor contract negotiations between SEIU Local 620 and the County of Santa Barbara. SEIU Local 620 represents several bargaining units at the County and represents the largest amount of County employees. I am with Behavioral Wellness working with the community of mentally ill, homeless and substance users. Clearly there is a need for staff to provide the needed support to these individuals. Without incentives to remain in Santa Barbara County or to transfer here due to salaries not matching the costs, these clients are the ones who suffer.

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We understand our demands have a fiscal impact on the county's budget but we the membership of SEIU 620 need more than a 2.5% salary increase the first year and more than 2% for subsequent years. Our cost-of-living adjustments have not been keeping up with the rate of inflation per the consumer price index. The costs of essential goods and services continue to increase and the cost to live a respectable life in the County of Santa Barbara is expensive.

Our members have families, and the high costs of the employee +1 and employee +2 insurance plans is restricting our members' ability to afford quality healthcare. Food, shelter, gas, and healthcare are basic necessities that your employees need to survive in this county and according to the Consumer Price Index the price of all these basic necessities continue to increase.

We hope that The County will be able to show the employees who perform critical public service jobs throughout the County of Santa Barbara that they truly value them by bargaining a good contract that can help our members thrive.

Thanks for your very important time and consideration. You have the power to improve your community.

Christina Jaramillo, BA, LPT
Mobile Crisis
South County Crisis Services
Dept. of Behavioral Wellness
Access Line 888-868-1649
Cell 805-319-8671

Clinic 805-884-6850
E-Fax 805-357 6392
Fax 805-692-5742

Please consider the environment before printing this message



Please visit our department's website at: <https://www.countyofsb.org/274/Behavioral-Wellness>

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Katherine Douglas

From: Leo Decasaus <ldecasaus@gmail.com>
Sent: Monday, July 8, 2024 2:09 PM
To: Laura Capps
Cc: sbcob
Subject: "Don't balance the County's budget on the backs of County workers!"

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Dear Honorable Board of Supervisors Members: Supervisor Das Williams, Supervisor Laura Capps, Supervisor Joan Hartmann, Supervisor Bob Nelson, and Supervisor Steve Lavagnino

My name is **Leonardo Decasaus** and I am writing to you about the current labor contract negotiations between SEIU Local 620 and the County of Santa Barbara. SEIU Local 620 represents several bargaining units at the County and represents the largest number of County employees. **I am a proud advocate for our membership as a field representative with SEIU Local 620.**

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We understand our demands have a fiscal impact on the county's budget but we the membership of SEIU 620 need more than a 3.25% salary increase the first year and more than 2.5% for subsequent years. Our cost-of-living adjustments have not been keeping up with the rate of inflation per the consumer price index. The costs of essential goods and services continue to increase and the cost to live a respectable life in the County of Santa Barbara is expensive.

Our members have families, and the high costs of the employee +1 and employee +2 insurance plans is restricting our members' ability to afford quality healthcare. Food, shelter, gas, and healthcare are basic necessities that your employees need to survive in this county and according to the Consumer Price Index the price of all these basic necessities continue to increase.

We hope that The County will be able to show the employees who perform critical public service jobs throughout the County of Santa Barbara that they truly value them by bargaining a good contract that can help our members thrive.

Leo Decasaus