



County of Santa Barbara

BOARD OF SUPERVISORS

Minute Order

December 7, 2021

Present: 5 - Supervisor Williams, Supervisor Hart, Supervisor Hartmann, Supervisor Nelson, and Supervisor Lavagnino

HUMAN RESOURCES DEPARTMENT

File Reference No. 21-01081

RE: Consider recommendations regarding changes to Benefits and Compensation for Management Employees, as follows:

- a) Adopt a Plan which revises the Management Classification and Salary Plan for Unrepresented Executive and Management Employees;
- b) Adopt a Resolution which amends the Personnel Benefits Policy for Management and Confidential-Unrepresented Employees; and
- c) Determine pursuant to California Environmental Quality Act (CEQA) Guidelines Section 15378(b)(4) that the above actions are government fiscal activities which do not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment, and are therefore not a project subject to environmental review.

A motion was made by Supervisor Hartmann, seconded by Supervisor Hart, that this matter be acted on as follows:

- a) Adopted;
- b) Adopted; and

RESOLUTION NO. 21-225

- c) Approved.

The motion carried by the following vote:

Ayes: 5 - Supervisor Williams, Supervisor Hart, Supervisor Hartmann, Supervisor Nelson, and Supervisor Lavagnino