



BOARD OF SUPERVISORS
AGENDA LETTER

Agenda Number:

Clerk of the Board of Supervisors
105 E. Anapamu Street, Suite 407
Santa Barbara, CA 93101
(805) 568-2240

Department Name: ADMHS
Department No.: 043
For Agenda Of: 6/3/14
Placement: Administrative
Estimated Tme: N/A
Continued Item: No
If Yes, date from:
Vote Required: Majority

TO: Board of Supervisors

FROM: Department Takashi Wada, MD, Interim Director
Director(s) Alcohol, Drug and Mental Health Services, 805-681-5220
Contact Info: Ole Behrendtsen, MD, Medical Director, 681-5220

SUBJECT: FY 13-14 Increases to Temporary Staffing and COP Agreements

County Counsel Concurrence

As to form: Yes

Other Concurrence: Risk Management

As to form: Yes

Auditor-Controller Concurrence

As to form: Yes

Recommended Actions:

That the Board of Supervisors:

1. Approve and authorize the Chair to execute an amendment to the agreement with Medical Doctor Associates (not a local vendor) to increase the total contract by \$190,000, for a total contract not to exceed \$850,000, for the continued and additional provision of temporary psychiatrist services through June 30, 2014;
2. Approve and authorize the Chair to execute an amendment to the agreement with Maxim Healthcare Services, Inc. (not a local vendor) to increase the total contract by \$300,000, for a new contract maximum of \$550,000, for the continued and additional provision of temporary staffing services through June 30, 2014;
3. Approve and authorize the Chair to execute an amendment to the Contractor on Payroll agreement with Harold Ginsberg, MD, to increase the total contract by \$11,110, for a new contract maximum of \$56,870, for the continued and additional provision of psychiatry services through June 30, 2014; and
4. Determine that the above actions are government fiscal activities or funding mechanisms which do not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment, and are therefore not a project under the California Environmental Quality Act (CEQA) pursuant to section 15378(b)(4) of the CEQA guidelines.

Summary Text:

ADMHS uses temporary staffing agencies to backfill staffing shortages in budgeted positions. During the second half of FY 13-14, ADMHS experienced a greater than anticipated need for temporary nurses and psychiatrists. In addition, during the third quarter of FY 13-14, ADMHS was awarded a Crisis Triage Personnel grant, which requires additional psychiatry staffing in the Lompoc region, necessitating an increase in Dr. Ginsberg's contract.

Background:

Medical Doctor Associates' (MDA) locum tenens psychiatrists provide mandated psychiatric services such as: diagnostic evaluations; medication evaluations; prescriptions for psychiatric medications; review, revision and approval of client assessments; and participation in the development, review, revision and approval of client treatment plans. Approval of the recommended actions will allow ADMHS to continue to use MDA psychiatrists to backfill existing psychiatry vacancies while ADMHS works to recruit qualified permanent psychiatrists, and increases the maximum hourly rates for Adult Outpatient and Child Psychiatrists to increase the pool of qualified temporary psychiatrists interested in assignment in Santa Barbara County.

Maxim Healthcare Services (Maxim) temporary nurses have helped bridge the gap created by staffing shortages to provide needed mental health treatment capacity. Maxim provides temporary nursing personnel at the request of ADMHS, and the assignment of the temporary nurse ends when the need for temporary staff coverage no longer exists. Temporary nursing personnel provide additional nursing coverage at ADMHS inpatient and outpatient clinics when staffing shortages arise. The temporary nurses provide direct patient care services, such as administering medication, medication management, medication counseling and support, and patient observation. ADMHS has experienced a higher than anticipated number of nurse staffing shortages than originally contemplated, especially at the Psychiatric Health Facility, which requires 24/7 nursing coverage. In addition to temporary nurses, Maxim provides ADMHS with medical billing coders, who verify accuracy of services coded for Medicare reimbursement, ensuring that the services can be properly billed to Medicare for reimbursement.

Harold Ginsberg, M.D. provides psychiatrist services to clients with co-occurring mental health and alcohol or other drug conditions in the Mental Health Services Act (MHSA) Bridge to Care program in North County. This program provides psychiatric medication evaluation, prescriptions, and medication monitoring to stabilize individuals with co-occurring mental illness and substance abuse issues. In addition, beginning in the fourth quarter of FY 13-14, Dr. Ginsberg expressed a willingness to increase his hours to provide needed psychiatrist coverage for the new Lompoc Mobile Crisis Triage Team, funded by the State Bill 82 Triage Personnel grant awarded to ADMHS in February, 2014. Approval of the recommended action will allow Dr. Ginsberg to increase his hours to 20 hours per week.

Key Contract Risks:

With any contractor providing temporary staffing services, there is a risk that temporary personnel will make errors, engage in misconduct, or be negligent in performance of assigned duties. The contracts with MDA and Maxim allow ADMHS to terminate individual temporary staff for cause, and requires that the agency provide Professional Liability insurance to mitigate these risks. The contract with Dr. Ginsberg allows for termination with a 30 day notice, or immediately for cause.

Fiscal and Facilities Impacts:

Budgeted: Yes

Fiscal Analysis:

Funding Sources	Current FY Cost:	Annualized On-going Cost:	Total One-Time Project Cost
General Fund			
State	\$ 245,000.00		
Federal	\$ 256,110.00		
Fees			
Other:			
Total	\$ 501,110.00	\$ -	\$ -

Narrative:

The above referenced contracts are funded by Federal and State revenue. The funding sources have been included in the FY 2013-14 Adopted Budget. Execution of these contract amendments will not increase the use of general fund dollars by the ADMHS Department.

Special Instructions:

Please return one (1) Minute Order and one (1) copy of the fully executed Amendment to:

Alcohol, Drug and Mental Health Services
 ATTN: Contracts
 300 North San Antonio Road, Bldg. 3
 Santa Barbara, CA 93110

Attachments:

Amendment to the Agreement with Medical Doctor Associates
 Amendment to the Agreement with Maxim Healthcare Services, Inc
 Amendment to the Contractor on Payroll Agreement with Harold Ginsberg, MD