Attachment B - Kaiser HMO Premium Rates for Active Employee, Early Retirees and Medicare Retirees Advantage Plan Rates

Active Employee Monthly Premium Rates

KAISER HMO LOW	2021 Monthly Premium
Employee Only	$624.25
Employee with 1 Dependent	$1,173.25
Employee with Two or more dependents	$1,782.25
KAISER HMO HIGH	**2021 Monthly Premium**
Employee Only	$649.25
Employee with 1 Dependent	$1,215.25
Employee with Two or more dependents	$1,848.25

Early Retiree Monthly Premium Rates
Non-Medicare (NMC) Retiree with Non-Medicare Dependents

KAISER HMO LOW	2021 Monthly Premium
NMC Retiree only	$911.25
NMC Retiree + NMC dep	$1,716.25
NMC Retiree + 2 or more NMC deps	$2,611.25
KAISER HMO HIGH	**2021 Monthly Premium**
NMC Retiree only	$948.25
NMC Retiree + NMC dep	$1,787.25
NMC Retiree + 2 or more NMC deps	$2,719.25

Non-Medicare Retiree with Medicare (MC) Dependents

KAISER HMO LOW	2021 Monthly Premium
NMC Retiree only	$911.25
NMC Retiree + MC dep	$1,095.25
NMC Retiree + 2 MC deps	$1,884.25
NMC Retiree + 1 MC dep + 1 NMC dep	$1,900.25
KAISER HMO HIGH	**2021 Monthly Premium**
NMC Retiree only	$948.25
NMC Retiree + MC dep	$1,160.25
NMC Retiree + 2 MC deps	$1,983.25
NMC Retiree + 1 MC dep + 1 NMC dep	$1,999.25

Post 65 Monthly Premium Rates
Medicare Retiree with Non-Medicare Dependents

KAISER SENIOR ADVANTAGE HMO Low	2021 Monthly Premium
MC Retiree Only	$184.25
MC Retiree + 1 NMC dep	$989.25
MC Retiree + 2 NMC deps	$1,884.25
MC Retiree + 1 MC dep + 1 NMC dep	$1,251.25
KAISER SENIOR ADVANTAGE HMO High	**2021 Monthly Premium**
MC Retiree Only	$212.25
MC Retiree + 1 NMC dep	$1,051.25
MC Retiree + 2 NMC deps	$1,983.25
MC Retiree + 1 MC dep + 1 NMC dep	$1,343.25

Medicare Retiree with Medicare Dependents

KAISER SENIOR ADVANTAGE HMO Low	2021 Monthly Premium
MC Retiree + 1 MC dep	$356.25
KAISER SENIOR ADVANTAGE HMO High	**2021 Monthly Premium**
MC Retiree + 1 MC dep	$411.25

Rates include $0.25 for BCC

Kaiser Unassigned rates are available upon request

Kaiser MC Retiree + 2 MC Deps - MC Retiree Only rate x 3 = rate

** Care Counsel Fee for Retirees not billed by BCC - Total Care Counsel fee is $3.25
**EAP not offered to Retirees