



County of Santa Barbara

BOARD OF SUPERVISORS

Minute Order

November 2, 2021

Present: 5 - Supervisor Williams, Supervisor Hart, Supervisor Hartmann, Supervisor Nelson, and Supervisor Lavagnino

HUMAN RESOURCES

File Reference No. 21-00974

RE: Consider recommendations regarding a Memorandum of Understanding with the Civil Attorneys Association (CAA), as follows:

- a) Approve a Memorandum of Understanding with the CAA for terms and conditions of employment through June 23, 2024;
- b) Provide equivalent salary adjustments, dependent health contributions, holiday provisions, and vacation accrual provisions for similarly situated unrepresented attorneys in unit 36 as is provided to attorneys represented by the CAA; and
- c) Determine pursuant to California Environmental Quality Act (CEQA) Guidelines Section 15378(b)(4) that the above action is a government fiscal activity which does not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment, and therefore is not a project subject to environmental review.

A motion was made by Supervisor Hart, seconded by Supervisor Hartmann, that this matter be acted on as follows:

a) through c) Approved.

The motion carried by the following vote:

Ayes: 5 - Supervisor Williams, Supervisor Hart, Supervisor Hartmann, Supervisor Nelson, and Supervisor Lavagnino