



County of Santa Barbara

BOARD OF SUPERVISORS

Minute Order

July 12, 2022

Present: 5 - Supervisor Williams, Supervisor Hart, Supervisor Hartmann, Supervisor Nelson, and Supervisor Lavagnino

HUMAN RESOURCES DEPARTMENT

File Reference No. 22-00663

RE: Consider recommendations regarding an update to the “Teleworking” Policy now referred to as the “Hybrid Remote Work” Policy, as follows:

a) Approve and update Teleworking Policy, now referred to as the Hybrid Remote Work Policy; and

b) Determine that the recommended actions are not a “Project” that are subject to environmental review under the California Environmental Quality Act (CEQA) pursuant to CEQA Guidelines Section 15378(b)(5), because they are organizational or administrative activities of the government that will not result in the direct or indirect physical changes in the environment.

A motion was made by Supervisor Williams, seconded by Supervisor Lavagnino, that this matter be acted on as follows:

a) Approved and updated;

Directed staff to meet with the County Unions regarding out of state county employees to determine if it is feasible to employ out of state county employees going forward and to express an intent to have county employees work out of state;

Further directed the County Executive Office to work with the Auditor-Controllers Office to review options for future out of state county employees; and

b) Approved.

The motion carried by the following vote:

Ayes: 5 - Supervisor Williams, Supervisor Hart, Supervisor Hartmann, Supervisor Nelson, and Supervisor Lavagnino