

SANTA BARBARA COUNTY BOARD AGENDA LETTER



Clerk of the Board of Supervisors
105 E. Anapamu Street, Suite 407
Santa Barbara, CA 93101
(805) 568-2240

Agenda Number:
Prepared on: 8/4/05
Department Name: Human Resources
Department No.: 064
Agenda Date: 8/16/05
Placement: Departmental
Estimate Time: 15 minutes
Continued Item: NO
If Yes, date from:

TO: Board of Supervisors

FROM: Susan Paul, Human Resources Director
568-2817

STAFF CONTACT: Theresa Duer, Deputy HR Director
568-2822

SUBJECT: Introduction of Ordinance Amending Santa Barbara County Code
Section 27-25 (a)(4) and (5)

Recommendation(s):

That the Board of Supervisors:

Consider the introduction (First Reading) of an ordinance amending Santa Barbara County Code Section 27-25(a) (4) and (5) – Persons deemed exempt from the provisions of this article, exempting the classifications of Assistant County Executive Officer (class #000770) and Deputy County Executive Officer (class #002225) from the provisions relative to recruiting and selection.

Alignment with Board Strategic Plan:

The recommendation(s) are primarily aligned with Goal No. 1. An Efficient Government Able to Respond Effectively to the Needs of the Community.

Executive Summary and Discussion:

Human Resources is requesting that your Board consider the introduction of an ordinance amending Santa Barbara County Code Section 27-25 (a) (4) and (5) – Persons Deemed Exempt from the Provisions of This Article to exempt all persons appointed to a classification entitled Assistant County Executive Officer or Deputy County Executive Officer from the Code provisions relative to recruiting and selection. If approved, Human Resources requests that the Second Reading of the ordinance amendment be heard at the Board's September 6, 2005 meeting.

This change will enable the County Executive Officer to quickly place individuals in key executive positions in the County Executive Office, thus allowing the County Executive Officer to respond strategically to organizational needs and optimize flexibility to best support the initiatives of the County. This type of employment relationship is common in both the private and public sectors. At the State level, all employees of the Governor and Lieutenant Governor's offices may be recruited and selected in a similar manner. The proposed change will be for only positions allocated to the two highest executive classifications in the County Executive Office.

Mandates and Service Levels:

No change in programs or service levels.

Fiscal and Facilities Impacts:

This action will have no additional costs associated with it.

Concurrence:

County Executive Officer
County Counsel

Attachments:

- A. County Code Section 27-25 (a) (4) and (5)
- B. Revised ordinance

ORDINANCE NO.

AN ORDINANCE AMENDING CHAPTER 27 OF THE COUNTY CODE OF THE COUNTY OF SANTA BARBARA TO AMEND SECTION 27-25(a)(4) TO RETITLE THE COUNTY ADMINISTRATIVE OFFICER AS THE COUNTY EXECUTIVE OFFICER AND TO AMEND SECTION 27-25(a)(5) TO EXEMPT THE ASSISTANT AND DEPUTY COUNTY EXECUTIVE OFFICER CLASSIFICATIONS FROM RECRUITING AND SELECTION PROVISIONS

The Board of Supervisors of the County of Santa Barbara ordains as follows:

SECTION 1.

Section 27-25(a)(4) is amended to provide as follows:

Sec. 27-25. Persons deemed exempt from the provisions of this article.

Revised Paragraph

27-25(a)(4) The County Executive Officer and all persons appointed to a classification entitled Assistant County Executive Officer or Deputy County Executive Officer;

SECTION 2.

Section 27-25(a)(5) is amended to provide as follows:

Sec. 27-25. Persons deemed exempt from the provisions of this article.

Revised Paragraph

27-25(a)(5) Any appointed department head and all persons appointed to an assistant department head classification; provided, however, that all appointed department heads and all persons appointed to an assistant department head classification other than those specified in subdivision (a)(4) of this section shall remain subject to the provisions relative to recruiting and selection;

SECTION 3.

This ordinance shall take effect and be in force thirty (30) days from the date of its passage; and before the expiration of fifteen (15) days after its passage it, or a summary of it, shall be published once, with the names of the Board of Supervisors voting for and against the same in a newspaper of general circulation published in the County of Santa Barbara.

PASSED, APPROVED AND ADOPTED this ____ day of _____, 2005 by the following
vote:

AYES:
NOES:
ABSTAIN:
ABSENT:

Chair, Board of Supervisors
County of Santa Barbara

ATTEST:
MICHAEL BROWN
CLERK OF THE BOARD

By: _____
Deputy Clerk

APPROVED AS TO FORM:

Stephen Shane Stark
County Counsel

By: _____

Sec. 27-25. Persons deemed exempt from provisions of article.

(a) All employees of the county shall be included in the civil service system hereby adopted and also called the classified service except that the following are exempt from the provisions of this article.

- (1) All elected county officers;
- (2) All persons serving without compensation;
- (3) All public members of boards and commissions;
- (4) The administrative officer;
- (5) Any appointed department head and all persons appointed to an assistant department head classification; provided, however, that all department heads and all persons appointed to an assistant department head classification shall remain subject to the provisions relative to recruiting and selection;
- (6) Any person paid from funds furnished under the provisions of section 25359, section 29432 and section 29433 of the Government Code of the state;
- (7) Any person rendering professional, scientific, technical or expert service of a temporary nature to the county;
- (8) Any persons employed under contract;
- (9) Such temporary or seasonal employees as may be provided for by the board of supervisors under civil service system rules;
- (10) Any person employed as a supervisor's staff assistant to any member of the board of supervisors;
- (11) Any other person appointed to a position which the board of supervisors determines should be exempt in accordance with the intent and purpose of this article.

(12) Reserved.

(13) Any person appointed to classifications entitled:

- (A) Economic Development Manager I;
- (B) Economic Development Manager II;
- (C) Economic Development Manager III.

(14) Any person appointed to classifications entitled:

- (A) Project Manager, Community Relations I;
- (B) Project Manager, Community Relations II;
- (C) Project Manager, Community Relations III.

(b) Insofar as it is permitted by law, attaches of the municipal courts and judicial districts and of the superior courts and members of the jury commissioner's staff shall be included in the civil service system hereby adopted except that the following are exempt from the provisions of this article unless otherwise provided by state or federal laws or regulations:

- (1) All judges and elected officials;
- (2) All persons serving without compensation;
- (3) All public members of boards and commissions;
- (4) Any appointed department head and all persons appointed to an assistant department head classification; provided, however, that all department heads and all persons appointed to an assistant department head classification shall remain subject to the provisions relative to employment;
- (5) Any person rendering professional, scientific, technical or expert service of a temporary nature to the county;
- (6) Any persons employed under contract;
- (7) Temporary or seasonal employees;
- (8) Any other person appointed to a position which the governing body of the entity in question determines should be exempt in accordance with the intent and purpose of this article. (Ord. No. 1917, § 1; 11-3-70, § 2; Ord. No. 4146, § 1; Ord. No. 4391 § 1; Ord. No. 4400, § 1; Ord. No. 4427, § 1; Ord. No. 4428, § 1)