



BOARD OF SUPERVISORS  
AGENDA LETTER

**Agenda Number:**

**Clerk of the Board of Supervisors**  
105 E. Anapamu Street, Suite 407  
Santa Barbara, CA 93101  
(805) 568-2240

**Department Name:** Behavioral Wellness  
**Department No.:** 043  
**For Agenda Of:** March 20, 2018  
**Placement:** Administrative  
**Estimated Time:**  
**Continued Item:** No  
**If Yes, date from:**  
**Vote Required:** Majority

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**TO:** Board of Supervisors  
**FROM:** Department Alice Gleghorn, Ph.D., Director  
Director(s) Department of Behavioral Wellness 681-5220  
Contact Info: Pam Fisher, Deputy Director of Clinical Operations  
Department of Behavioral Wellness 681-5220  
**SUBJECT: Workforce Education and Training/Southern Counties Regional Partnership  
Service Contract – The University Corporation FY 17-19**

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**County Counsel Concurrence**

As to form: Yes

Other Concurrence: Risk Management

As to form: Yes

**Recommended Actions:**

That the Board of Supervisors:

- A. Approve, ratify, and authorize the Chair to execute an Agreement for Services of Independent Contractor with **The University Corporation** (not a local vendor), for cultural competence assessment and training for the Workforce Education and Training (WET)/Southern Counties Regional Partnership (SCRIP), for a total contract maximum not to exceed **\$200,000** for the period March 1, 2018 through March 31, 2019.
- B. Determine that the above actions are organizational or administrative activity of government that will not result in direct or indirect physical changes in the environment, pursuant to section 15378(b)(5) of the California Environmental Quality Act (CEQA) guidelines.

**Auditor-Controller Concurrence**

As to form: Yes

**Summary Text:**

This item is on the Board's agenda to approve Behavioral Wellness's request to contract with The University Corporation to provide Mental Health Worker Training for SCRP members in Implementing and Assessing Evidence-Based Culturally Responsive Strategies for Engaging Minority Families in Mental Health Services. The Southern Counties Regional Partnership (SCRP) consists of the mental health departments for the counties of Santa Barbara, San Bernardino, Imperial, Kern, Orange, Riverside, San Diego, San Luis Obispo, and Ventura, as well as the Tri-City region (Claremont, La Verne, and Pomona). Behavioral Wellness is the fiscal and administrative agent for SCRP. The goal of this training is to equip SCRP Coordinators with the necessary tools and methods for implementing and assessing evidence-based, culturally-responsive strategies for engaging ethnic minority families in mental health services. Contractor's services will include: tools and methods for SCRP Coordinators to assess their mental health staff cultural competency; methods for SCRP members to embed cultural competency efficiently and in a deeper more meaningful manner; and research-based methods for both training and assessing staff cultural competency.

**Background:**

**BWell – Fiscal/Administrative Agent for SCRP**

The Southern Counties Regional Partnership (SCRP) consists of the mental health departments for the counties of Santa Barbara, San Bernardino, Imperial, Kern, Orange, Riverside, San Diego, San Luis Obispo, and Ventura, as well as the Tri-City region (Claremont, La Verne, and Pomona).

On December 2, 2014, the Santa Barbara County Board of Supervisors authorized and approved Behavioral Wellness' agreement with the Office of Statewide Health Planning and Development (OSHPD) to be the fiscal and administrative agent for SCRP activities for the period of December 2, 2014 through September 30, 2017.

Although Behavioral Wellness received full payment of the SCRP funds, as of January 2018 there remains \$2.3 million of available funds for expenditure for implementation of the SCRP's Five-Year Plan. The SCRP Memorandum of Understanding automatically renews on an annual basis, starting in October 2017, subject to funding or termination for convenience by members. In March 2017, the SCRP members agreed to continue the partnership with Behavioral Wellness as the Fiscal and Administrative agent for SCRP beyond September 2017 until all of the funds have been utilized to achieve the goals.

On October 11, 2017, the SCRP Board voted to contract with The University Corporation to provide cultural competency assessments and trainings for its members.

**Local Workforce Education and Training Plan**

The Mental Health Services Act (MHSA) requires each county mental health department to develop a local Workforce Education and Training (WET) Plan, and to participate in regional partnerships among the mental health system and the educational system to expand outreach to multicultural communities, increase the diversity of the mental health workforce, reduce the stigma associated with mental illness, and to promote the use of web-based technologies, and distance learning techniques. Five Regional Partnerships have been formed under WET throughout the State.

As the fiscal and administrative agent for the SCRCP for 2014-2019, Santa Barbara County will be responsible for negotiating and monitoring contracts and projects during that period that achieve the Five-Year Plan goals established by OSHPD for 2014-2019:

- **Goal #1:** Increase the number of diverse, qualified individuals in the public mental health system workforce to remedy the shortage of qualified individuals to provide services to address severe mental illness.
- **Goal #2:** Expand the capacity of California’s incumbent public mental health workforce to meet California’s diverse and dynamic needs.
- **Goal #3:** Facilitate a robust statewide, regional, and local infrastructure to develop the public mental health workforce.

To help achieve Goal 2 of the Partnership’s objectives, to expand the capacity of California’s incumbent public mental health workforce to meet California’s diverse and dynamic needs, The University Corporation will provide SCRCP coordinators and identified mental health providers with tools and methods to assess cultural competency of their mental health providers. The University Corporation will conduct a needs assessment at SCRCP sites for evidence-based culturally responsive psychotherapeutic strategies to families. In addition, they will provide a training to SCRCP mental health providers on delivering those strategies, as well as methods for SCRCP sites to assess the effective delivery of the strategies in practice.

The desired outcome of the SCRCP Core Competency Project is increased excellence in the quality of care provided to individuals, family members and stakeholders served by the member-agencies that comprise SCRCP. Approval will allow Behavioral Wellness to implement mental healthcare workforce development strategies that align with the WET Five-Year Plan 2014-2019 goals.

**Performance Measure:**

Specific, measureable targets for performance will be assessed using pre- and post-tests before and after the training modules.

**Fiscal and Facilities Impacts:**

Budgeted: Yes

**Fiscal Analysis:**

The County will be paid by OSHPD for services rendered upon completion of the deliverables specified in the Agreement, as follows:

<b>Funding Sources</b>	<b>FY 17-18 Cost:</b>	<b>FY 18-19 Cost:</b>	<b>Annualized On-going Cost:</b>	<b>Total One-Time Project Cost</b>
General Fund				
State	\$ 100,000	\$ 100,000		
Federal				
Fees				
Other:				
<b>Total</b>	<b>\$ 100,000</b>	<b>\$ 100,000</b>	<b>\$ -</b>	<b>\$ -</b>

Narrative: The contract will utilize \$200,000 of the remaining designated funds of \$2,300,000 set aside for SCRCP regional programs to achieve the Five-Year Plan goals established by OSHPD and approved by the member counties.

**Key Contract Risks:**

As with any contract funded by State and Federal sources, there is a risk of future audit disallowances and repayments. Even with these measures, there is the risk that the State will disallow units of service or determine costs to be non-allowable, resulting in repayment. Behavioral Wellness contracts include language requiring contractors to repay any amounts disallowed in audit findings, minimizing financial risks to County.

**Special Instructions:**

Please email one (1) complete copy of each executed contract and one (1) minute order to Amber Foschaar at: [cfoschaar@sbcbswell.org](mailto:cfoschaar@sbcbswell.org)

**Attachments:**

Attachment A: University Corp FY 17-19 Board Contract

**Authored by:**

Amber Foschaar/Melanie Johnson