



BOARD OF SUPERVISORS
AGENDA LETTER

Agenda Number:

Clerk of the Board of Supervisors
105 E. Anapamu Street, Suite 407
Santa Barbara, CA 93101
(805) 568-2240

Department Name: Human Resources
Department No.: 64
For Agenda Of: 11/21/2006
Placement: Set Hearing
Estimate Time: 20 minutes on
12/5/2006
Continued Item: NO
If Yes, date from:
Vote Required: Majority

TO: Board of Supervisors
FROM: Department Director(s) Susan Paul, Asst CEO/HR Director 568-2817
Contact Info: Ariana Villegas, EEO Manager 568-3402
SUBJECT: Potential Commission Merge Report

County Counsel Concurrence:

As to form: Yes No N/A

Auditor-Controller Concurrence:

As to form: Yes No N/A

Other Concurrence: N/A

As to form: Yes No N/A

Recommended Action(s):

That the Board of Supervisors:

Set the hearing date of December 05, 2006 to:

- a) Receive a report, including Staff and Commissioner feedback, regarding the feasibility of merging the Human Relations Commission (HRC), the Affirmative Action Commission (AAC) and the Commission for Women (CFW).

Summary:

This proposed action was initiated during the 2006 Budget Hearings to consider the potential merge of these three Commissions and achieve a more efficient use of Commission resources.

Background:

The Board of Supervisors directed Staff to research the potential idea of merging the Affirmative Action Commission, the Human Relations Commission and the Commission for Women. Staff has met with each Commission individually, conducted a joint meeting of the Affirmative Action Commission and the Human Relations Commission, conducted an electronic survey with the Commissions and conducted two public workshops for the purpose of obtaining feedback regarding the feasibility of merging the three Commissions. A full report on the outcome of the outreach conducted and recommendations will be provided prior to the December 5th, 2006, Board meeting.

Performance Measures:

NA

Fiscal and Facilities Impacts:

Budgeted: Yes No

Fiscal Analysis:

<u>Funding Sources</u>	<u>Current FY Cost:</u>	<u>Annualized On-going Cost:</u>	<u>Total One-Time Project Cost</u>
General Fund			
State			
Federal			
Fees			
Other:			
Total	\$ -	\$ -	\$ -

Narrative:

Staffing Impact(s):

Legal Positions:

FTEs:

Special Instructions:

NA

Attachments:

NA

Authored by:

ARIANA VILLEGAS, EEO MANAGER

CC:

THERESA DUER, DEPUTY HUMAN RESOURCES DIRECTOR