



BOARD OF SUPERVISORS
AGENDA LETTER

Agenda Number:

Clerk of the Board of Supervisors
105 E. Anapamu Street, Suite 407
Santa Barbara, CA 93101
(805) 568-2240

Department Name: Probation
Department No.: 022
For Agenda Of: August 29, 2017
Placement: Administrative
Estimated Time:
Continued Item: No
If Yes, date from:
Vote Required: 4/5

TO: Board of Supervisors

FROM: Department Director(s) Beverly A. Taylor, Acting Chief Probation Officer, (805) 739-8588
Contact Info: Wendy J. Stanley, Probation Manager, (805) 692-1751
wstanle@co.santa-barbara.ca.us

SUBJECT: Reducing Racial and Ethnic Disparity (R.E.D.) Grant

County Counsel Concurrence

As to form: Yes

Auditor-Controller Concurrence

As to form: Yes

Recommended Actions:

- A. Adopt the attached resolution authorizing the Acting Chief Probation Officer to submit the grant proposal and to execute the Grant Award Agreement and accept the anticipated funding of the 2018 Board of State and Community Corrections, Racial and Ethnic Disparity (R.E.D.) Grant in the amount of \$147,940 for the period covering October 1, 2017, to September 30, 2018. (Attachment A)

- B. Determine that the approval of the Agreement is exempt from the California Environmental Quality Act (CEQA) pursuant to CEQA Guidelines Section 15061(b)(3), finding that this activity is covered by the general rule that CEQA applies only to projects which have the potential for causing a significant effect on the environment, and where it can be seen with certainty that there is no possibility that this activity may have a significant effect on the environment, the activity is not subject to CEQA, and direct staff to file a Notice of Exemption (Attachment C).

Summary Text:

On December 8, 2015, the Board of Supervisors authorized the Chief Probation Officer to execute the Formula Grant Award Agreement, and accept the anticipated funding of the 2016 Board of State and Community Corrections (BSCC), Racial and Ethnic Disparity (R.E.D.) to combat racial and ethnic disproportionalities in the juvenile justice system. The purpose of the R.E.D grant is to decrease the overrepresentation of youth of color involved in the juvenile justice system by 1) reducing the number of youth of color coming into contact with the juvenile justice system and 2) reducing bias in juvenile justice system policies and practices. To accomplish this goal, collaboration between probation, education, child welfare, law enforcement, mental health, and other systems were essential as there were often direct connections between each of these different systems. The BSCC was committed to four years of funding, requiring re-application for each of the subsequent three years. Fourth year funding, which is the Implementation Phase, in the amount of \$147,940 for the period covering October 1, 2017, to September 30, 2018 is being sought to continue the R.E.D. efforts countywide. The Acting Chief Probation Officer requests authority to submit the grant proposal, execute the Grant Award Agreement and accept fourth year funding.

Background:

The Probation Department received funding for year one (1) of a four (4) year grant to review Racial and Ethnic Disparities (R.E.D.). We are currently in the third year of the grant.

Year 1 was the Assessment Phase. The focus was on assessing the jurisdiction's overall commitment and capacity to engage in the R.E.D. work. The Department contracted with the W. Hayward Burns Institute (BI) to complete the assessment and provide a report with their findings. A team from the University of California, Santa Barbara (UCSB) also began their analysis of the various educational systems within the county and prepared several reports with their findings.

Year 2 focused on Infrastructure and Education. Probation contracted with BI and UCSB in Year 2. Many of the recommendations from Year 1 were implemented in the second year of the grant, beginning with the formation of a R.E.D. committee. BI helped in the development and facilitation of the county-wide R.E.D. committee. This committee consists of a cross section of county departments, community-based organizations, educators and community members. Several trainings on the subject of implicit bias were offered for probation, partner agencies and the community. Additionally, Probation began its focus on probation violators booked into juvenile hall to determine if policies and practices were impacting racial and ethnic disparities. UCSB also began its analysis of local school districts specifically school discipline in correlation to school readiness and the Department of Behavioral Wellness and evaluated their trends as well as policies and procedures.

Year 3 has focused on Community Engagement. Probation contracted with BI and UCSB. The R.E.D. committee continues to meet monthly and has begun discussions regarding a youth advisory council, with the goal of an additional grant being offered to cover the costs for implementation. Implicit bias training to the community partners continues. Probation implemented its Purpose of Detention and Booking Criteria, will complete the Juvenile Hall Intake Assessment (JHIA) Tool and the Violation of Probation Matrix by the end of this grant year. UCSB continued to assess and provide technical assistance to the Department of Behavioral Wellness and Department of Social Services. Following data analysis, focus groups of Behavioral Wellness clients and their families were held in all three geographic areas of the county to measure barriers to services and increase responsiveness. UCSB continues to coordinate with the State Department of Social Services researcher and evaluation personnel who oversee the state database. UCSB's final report, which compares Santa Barbara with California state data on R.E.D. indicators, is nearly completed.

Year 4’s focus is Implementation of the R.E.D. Reduction Plan. UCSB will continue their work with the Departments of Behavioral Wellness and Social Services and continue refocusing on discipline data and its link to probation involvement using data from the Santa Maria Joint Union High School District and Probation. Probation with the technical assistance of BI, will implement and evaluate the JHIA tool and Violation of Probation Matrix.

Additional R.E.D. Activities:

The Probation Department contracted with the National Compadres Network in Year 3 to conduct facilitator training for 30 participants in the El Joven Noble curriculum, an evidence based program that focuses on the character development of young men and women while providing a safe place to heal from the high at-risk factors that affect their day to day lives, specifically targeting the reduction of teen pregnancies, substance abuse, and community violence and increase the ability of youth to act in a responsible and respectful way in reference to their relationships. Each participant will agree to complete two groups within 12 months of the training. Year 4 will include data collection and analysis from the participants.

In previous years, the R.E.D. Grant funded several Implicit Bias trainings done by Dr. Rita Cameron-Wedding of Sacramento State University, and Dr. Thomas Fikes and Carmel Saad of Westmont College. Those trainings addressed implicit bias on a personal level to help the individual recognize their own biases. In Year 4, the Probation Department grant funds will be available for training in the area of overcoming institutional bias by reviewing policies and procedures that are barriers to equity, inclusion, and diversity.

Probation continues to be in a position to collaborate with community and partner agencies to work toward the reduction of racial and ethnic disparities across the juvenile justice continuum. Funding will be used to contract with UCSB and BI to strengthen the foundation for the R.E.D. initiative, more actively engage the community, and implement the strategies and initiatives developed over the last three years.

Fiscal and Facilities Impacts:

Budgeted: No

Fiscal Analysis: \$ 147,940

<u>Funding Sources</u>	<u>Current FY Cost:</u>	<u>Annualized On-going Cost:</u>	<u>Total One-Time Project Cost</u>
General Fund			
State			
Federal	\$ 110,955.00	\$ 147,940.00	
Fees			
Other:			
Total	\$ 110,955.00	\$ 147,940.00	\$ -

Narrative: Year 4 of the grant, Implementation, is for a one-year period commencing in Federal FY 2017-2018 beginning on October 1, 2017, and continuing until September 30, 2018, with a total award of up to \$147,940 and no required match.

There is no increase to the Probation Department’s General Fund contribution and no impact on facilities associated with this grant.

Staffing Impacts:

Legal Positions:
0.0

FTEs:
0.0

Special Instructions:

Please return two (2) Certified Minute Orders to Michael Cameron, Fiscal Manager, Probation Department, 117 E. Carrillo Street, Santa Barbara, CA 93101.

Please return two (2) Original Resolutions to Wendy J. Stanley, Probation Manager, Probation Department 117 E. Carrillo Street, Santa Barbara, CA 93101.

Attachments:

Attachment A: Resolution

Attachment B: CEQA

Authored by:

Wendy J. Stanley, Probation Manager

cc: N/A

Attachment A

**SANTA BARBARA COUNTY BOARD OF SUPERVISORS
COUNTY OF SANTA BARBARA, STATE OF CALIFORNIA**

RESOLUTION AUTHORIZING THE ACTING CHIEF PROBATION OFFICER TO EXECUTE AND SUBMIT THE GRANT AWARD AGREEMENT AND ACCEPT THE 2017 BOARD OF STATE AND COMMUNITY CORRECTIONS, REDUCING RACIAL AND ETHNIC DISPARITY (R.E.D.) GRANT FUNDS RESOLUTION NO. _____

WHEREAS the County of Santa Barbara desires to participate in the Enhanced R.E.D. Grant Project supported by federal Formula Grant funds and administered by the Board of State and Community Corrections (hereafter referred to as BSCC).

NOW, THEREFORE, BE IT RESOLVED that Acting Chief Probation Officer Beverly A. Taylor is authorized on behalf of the Board of Supervisors to submit the grant proposal for this funding and sign the Grant Agreement with the BSCC, including any amendments thereof.

BE IT FURTHER RESOLVED that federal grant funds received hereunder shall not be used to supplant expenditures controlled by Santa Barbara County Probation.

BE IT FURTHER RESOLVED that the county agrees to abide by the statutes and regulations governing the federal Formula Grants Program as well as the terms and conditions of the Grant Agreement as set forth by the BSCC.

PASSED, APPROVED AND ADOPTED by the Board of Supervisors of the County of Santa Barbara, State of California this 29th day of August 2017 by the following vote:

- AYES:
- NOS:
- ABSTAIN:
- ABSENT:

By: _____
Joan Hartmann, Chair
Board of Supervisors

ATTEST
MONA MIYASATO

Date: _____

By _____
Deputy Clerk of the Board

APPROVED AS TO FORM
Michael C. Ghizzoni
County Counsel

APPROVED AS TO FORM
Theo Fallati
Auditor-Controller

By _____
Deputy County Counsel

Deputy

Attachment B

NOTICE OF EXEMPTION

TO: Santa Barbara County Clerk of the Board of Supervisors

FROM: Beverly A. Taylor, Acting Chief Probation Officer

The project or activity identified below is determined to be exempt from further environmental review requirements of the California Environmental Quality Act (CEQA) of 1970, as defined in the State and County Guidelines for the implementation of CEQA.

APN(s): n/a Case No.: n/a

Location: Countywide

(Include street address and cross street (if urbanized area) or attach specific location map)

Project Title: Reducing Racial and Ethnic Disparity (RED) Grant

Project Description:

Name of Public Agency Approving Project: County of Santa Barbara

Name of Person or Agency Carrying Out Project: County of Santa Barbara

Exempt Status: (Check one)

- Ministerial
- Statutory Exemption
- Categorical Exemption
- Emergency Project
- Declared Emergency
- Other

Cite specific CEQA and/or CEQA Guideline Section: 15061(b), (3), (No possibility of impact to the environment).

Projects do not involve creation of governmental funding mechanisms or other government fiscal activities which do not involve any commitment to any specific project which may result in a potentially significant impact on the environment.

Reasons to support exemption findings (attach additional material, if necessary)

This action does not constitute a project as it is a government funding mechanism which does not involve a commitment to a specific project.

Lead Agency Contact Person: Wendy J. Stanley

Phone #: (805) 692-1751

Department/Division Representative: _____

Date: _____

Acceptance Date: _____

Date Filed by County Clerk