| OF SANTA DE | AGENI Clerk of the Bo 105 E. Anapar Santa Bark | SUPERVISORS DA LETTER oard of Supervisors mu Street, Suite 407 para, CA 93101 568-2240 | Agenda Number: | |
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| | | | Department Name: Department No.: For Agenda Of: Placement: Estimated Tme: Continued Item: If Yes, date from: Vote Required: | CEO 012 August 19, 2014 Administrative No Majority |
| то: | Board of Supervisors | | | |
| FROM: | Department Jeri Muth, Human Resources Director, 568-2817 Director(s) Contact Info: Theresa Duer, Assistant HR Director, 568-2822 | | | |
| SUBJECT: | Reconciliation of Allocated Positions | | | |

Recommended Actions:

That the Board of Supervisors adopt a Resolution (Attachment A) effective August 18, 2014 that updates changes to department position allocations corresponding to the Fiscal Year 2014-2015 Proposed Budget including changes approved in Fiscal Year 2013-2014 by the County Executive Officer pursuant to Resolution 99-486, as shown in Attachment B.

Summary Text:

This action will update the County's master Classification and Salary Plan to:

- reflect amendments and actions taken by the Board of Supervisors or approved by the County Executive Officer during the past fiscal year. (Pursuant to Resolution 99-486, adopted in December 1999, the Board delegated authority to the County Executive Officer to approve departmental position allocation changes within certain guidelines, to be confirmed by the Board annually as part of the budget process.)
- add position changes for Fiscal Year 2014-2015 that were approved during the recent budget hearings and classified by Human Resources
- add position changes resulting from the classification review of Administrative, Financial and Legal Office Professional IIIs and Experts
- establish new job classifications
- retitle certain job classifications
- delete obsolete job classifications

Fiscal and Facilities Impacts:

The fiscal impact of changes to the department position allocations was considered and approved by the Board during the budget hearings in June 2014.

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Special Instructions:

Please return one copy of each of the approved and signed resolutions to Andrea Johnson in Human Resources.

Attachments:

Attachment A – Salary Resolution Attachment B – CEO Approved Department Position Allocation Changes

Authored by: Andrea Johnson