TENTATIVE AGREEMENT
SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 620 AND
SANTA BARBARA COUNTY REGARDING
JANUARY 2024 SALARY EQUITY ADJUSTMENTS

The parties have met and conferred in good faith pursuant to Section 17. E of the current Memorandum of Understanding between SEIU Local 620 and Santa Barbara County and pursuant to Section 3500 of the California Government Code.

The parties tentatively agree that employees in the following job classifications represented by SEIU Local 620 shall receive the equity adjustments indicated:

Class #	Classification	Raise %
005155	ADMHS Case Worker	5.00%
005173	ADMHS Team Supervisor – Case Worker	5.00%
005160	ADMHS Recovery Assistant	5.00%
001399	CCS Caseworker	5.00%
001757	Clinical Psychologist Post Doc Intern	2.25%
001758	Clinical Psychologist I	2.25%
001759	Clinical Psychologist II	2.25%
005174	ADMHS Team Supervisor - Clinical Psychologist	2.25%
003350	Equipment Mechanic I	2.50%
003351	Equipment Mechanic II	2.50%
006315	Healthcare Program Coord	2.25%
003910	Health Educator	2.25%
004864	Maintenance Worker Apprentice	2.25%
004830	Maintenance Carpenter	2.25%
004845	Maintenance Leader	2.25%
004870	Maintenance Painter	2.25%
004875	Maintenance Plumber	2.25%
004855	Maintenance Supervisor	2.25%
004865	Maintenance Worker I	2.25%
004866	Maintenance Worker II	2.25%
005123	Medical Assistant	5.00%
005640	Parking Enforcement	5.00%
006310	Public Health Nurse	3.00%
006313	Public Health Nurse Supervisor	3.00%
007100	Staff Nurse	3.00%
007101	Staff Nurse Senior	3.00%
007104	Staff Nurse Supervisor	3.00%
001820	Community Health Nurse	3.00%
006935	Utility Worker	2.50%
004590	Laundry Coordinator	2.50%
007609	Victim Witness Program Assistant I	2.50%
007610	Victim Witness Program Assistant II	2.50%
007613	Victim Witness Program Supervisor	2.50%

This tentative agreement is not binding on the parties unless and until approved by Local 620 and by the County Board of Supervisors.

For Local 620

Laura Robinson

Date: 1/2/2024

For the County of Santa Barbara

Stephanie Langsdorf

Date: 1/2/2024