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COUNTY OF SANTA BARBARA CALIFORNIA

WHEREAS, Maria Elena De Guevara has served as the Human Resources Director for the County of Santa Barbara since November 2018 and has recently announced her retirement after 28 years of distinguished service in various public agencies, and

WHEREAS, under her leadership, the County has launched innovative programs in the areas of recruitment and retention; organizational and talent development; and Diversity, Equity, and Inclusion; among others, and

WHEREAS, during her tenure at the helm of County HR, Maria Elena provided master classes in the art of "braiding together" various County initiatives and projects into strategic priorities that addressed employee and departmental concerns and needs, and

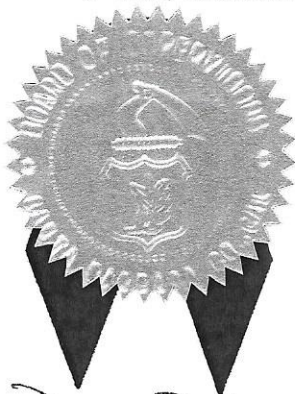
WHEREAS, her tireless work for the County and her commitment to its employees, have enhanced our County culture and promoted inclusiveness, and

WHEREAS, Maria Elena seamlessly blended high expectations with pragmatism and compassion in the workplace, constantly advocating for employee resources and self-care, often noting that people "can't give what they ain't got," and

WHEREAS, the positive work Maria Elena has accomplished will continue to impact County operations as the largest employer in the area for years to come,

NOW, THEREFORE, IT IS HEREBY ORDERED AND RESOLVED that this Board of Supervisors commends Human Resources Director Maria Elena De Guevara for her faithful and distinguished service to the County of Santa Barbara, congratulates her on her retirement, and wishes her many happy years to come.

Passed and adopted by the Board of Supervisors of Santa Barbara County, State of California, this 7th day of November, 2023, by unanimous vote of all members present.



ATTEST:

Mona Dreyer
Clerk of the Board

[Signature]
Supervisor - 1st District

[Signature]
Supervisor - 2nd District

Joan Hartmann
Supervisor - 3rd District

[Signature]
Supervisor - 4th District

[Signature]
Supervisor - 5th District