



BOARD OF SUPERVISORS  
AGENDA LETTER

Agenda Number:

Clerk of the Board of Supervisors  
105 E. Anapamu Street, Suite 407  
Santa Barbara, CA 93101  
(805) 568-2240

**Department Name:** Behavioral Wellness  
**Department No.:** 043  
**For Agenda Of:** July 3, 2018  
**Placement:** Administrative  
**Estimated Time:** N/A  
**Continued Item:** No  
**If Yes, date from:**  
**Vote Required:** Majority

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**TO:** Board of Supervisors  
**FROM:** Department Alice Gleghorn, PhD, Director  
Director(s) Department of Behavioral Wellness, 805-681-5220  
Contact Info: Ole Behrendtsen, MD, Medical Director, 805-681-5220  
**SUBJECT:** Behavioral Wellness Mary Pat Sweeney R.N. FY 18-19 Contractor on Payroll  
(COP) Agreement

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**County Counsel Concurrence**

As to form: Yes

Other Concurrence: Risk Management

As to form: Yes

**Recommended Actions:**

That the Board of Supervisors:

- A. Approve, ratify, and authorize the Chair to execute a Contractor On Payroll Agreement with Mary Pat Sweeney, R.N., to provide "as needed" nursing services for the period of July 1, 2018 to June 30, 2019 in an amount not to exceed \$44,000;
- B. Determine that the above actions are government fiscal activities or funding mechanisms which do not involve any commitment to any specific project which may result in potentially physical impact on the environment, and are therefore not a project under the California Environmental Act (CEQA) pursuant to section 15378(b)(4) of the CEQA guidelines.

**Auditor-Controller Concurrence**

As to form: Yes

**Summary Text:**

The Department of Behavioral Wellness provides specialty mental health services to adults with mental illness and children with serious emotional disturbances, in part through contracted providers, including Contractors on Payroll (COP). The above referenced contract complies with the Santa Barbara County Contractor on Payroll Policy approved by the Board of Supervisors on October 20, 2015. Approval of the contract will ensure the continued provision of critical mental health and related services during FY 18-19.

**Background:**

Behavioral Wellness' Psychiatric Health Facility (PHF) has experienced continuing difficulty hiring qualified Registered Nurses. Although the County maintains an ongoing recruitment for Psychiatric Nurses, it rarely produces enough qualified candidates to meet Departmental needs. COPs have helped to bridge the gap to provide needed mental health treatment capacity.

**Mary Pat Sweeney R.N.** provided nursing services at the Department of Behavioral Wellness' PHF for over 19 years as a Psychiatric Nurse. During Ms. Sweeney's tenure in this position, she worked as a nurse covering the overnight shift, which historically has been a difficult shift to maintain staff coverage for. Under the supervision of PHF administration, Ms. Sweeney delivered ongoing and comprehensive care to patients hospitalized at the PHF including performing admission assessments, provision of medications, and comprehensive psychiatric nursing in addition to functioning as a team leader for the shift. In addition, she was responsible for entering into the patient's health record complete and detailed patient histories and nursing assessments as well as taking orders from physicians and implementing them. She would also identify chief complaints and develop the initial treatment plan, initiate patient education and emergency interventions with clients, who were at times hostile and threatening, and would also interact with and counsel patients and their families regarding matters pertaining to their PHF stay.

For COPs who are retirees of Santa Barbara County or another California public retirement system, Government Code section 7522.56(d) limits the maximum number of hours and the maximum allowable hourly rate payable for their work performed as a contractor for Santa Barbara County. In open session on May 1, 2018, the Board approved rehiring Ms. Sweeney as a contractor before 6 months passed from her date of retirement, in accordance with Government Code Section 7522.56(f)(1).

**Performance Measure:**

- Clients maintaining safe and stable living environments;
- Decrease hospitalizations;
- Increase access to care;
- Decrease number of incarcerations.

**Fiscal and Facilities Impacts:**

Budgeted: Yes

**Fiscal Analysis:**

| <b><u>Funding Sources</u></b> | <b><u>FY 18-19 Cost:</u></b> | <b><u>Annualized</u></b>     | <b><u>Total One-Time</u></b> |
|-------------------------------|------------------------------|------------------------------|------------------------------|
|                               |                              | <b><u>On-going Cost:</u></b> | <b><u>Project Cost</u></b>   |
| General Fund                  |                              |                              |                              |
| State                         | \$22,000.00                  |                              |                              |
| Federal                       | \$22,000.00                  |                              |                              |
| Fees                          |                              |                              |                              |
| Other:                        |                              |                              |                              |
| Total                         | \$44,000.00                  | \$ -                         | \$ -                         |

Narrative: The above referenced contracts are funded by a combination of State and Federal revenue. The funding sources have been included in the FY 18-19 Proposed Budget.

**Special Instructions:**

Please return one (1) Minute Order and one (1) complete copy of the contract to the Contracts Division at [bwellcontractsstaff@santa-barbara.ca.us](mailto:bwellcontractsstaff@santa-barbara.ca.us) and Stefan Brewer, Position Control Division, Human Resources Department.

**Attachments:**

Attachment A: Mary Pat Sweeney, Contractor on Payroll Agreement FY 18-19

**Authored by:**

A.Foschaar