

COUNTY OF SANTA BARBARA

RESOLUTION TO CELEBRATE THE COUNTY OF SANTA BARBARA AFFIRMATIVE ACTION COMMISSION'S 30TH ANNIVERSARY

CALIFORNIA

WHEREAS, the intention of Affirmative Action is to provide a stable foundation and opportunities for women. minorities and persons with disabilities; and

WHEREAS, the County of Santa Barbara has been richly endowed through the cultural diversity of its population; and

WHEREAS, the County of Santa Barbara recognizes the valuable contributions made to society by women and men of various cultures and ethnic groups and persons with disabilities; and

WHEREAS, there is documented evidence to indicate individual and institutional barriers to equal opportunity exist for significant numbers of women, minorities and persons with disabilities; and

WHEREAS, the County of Santa Barbara has consistently been committed to assure a level field of opportunity for all of its citizens; and

WHEREAS, Affirmative Action has proven its value as a remedial concept in the removal of harriers for women and men of various ethnic/cultural groups who historically have been denied equal access to participation in education. employment, housing, and husiness contracts on an equal basis; and,

WHEREAS, concerted action is underway at various state levels and within the U.S Congress to abolish all aspects of Affirmative Action: and.

WHEREAS, the Santa Barbara County Affirmative Action Commission, comprised of volunteers representing the five County Districts, is celebrating its 30th year of important work on behalf of the people of the County of Santa Barbara and provides advice to the Board of Supervisors on Equal Opportunity and Affirmative Action as they relate to County employees.

MOW, THEREFORE BE IT RESOLVED that the Board of Supervisors thanks and commends the Affirmative Action Commission for its commitment to the County as it celebrates its 30th Anniversary and will continue to advocate on behalf of Affirmative Action designed to provide fair and equal access to employment, educational and economic opportunity for all its citizens and will continue to support the basic principles of Affirmative Action.

Passed and adopted by the Board of Supervisors of Santa Barbara County. State of California, this 17th day of September, by the unanimous vote of all members present.

the Board of

5th District