



**BOARD OF SUPERVISORS
AGENDA LETTER**

Agenda Number:

Clerk of the Board of Supervisors
105 E. Anapamu Street, Suite 407
Santa Barbara, CA 93101
(805) 568-2240

Submitted on:
(COB Stamp)

Department Name: Probation
Department No.: 022
Agenda Date: November 4, 2025
Placement: Administrative Agenda
Estimated Time: N/A
Continued Item: No
If Yes, date from: N/A
Vote Required: Majority

TO: Board of Supervisors *Holly L. Benton*
FROM: Department Director: Holly L. Benton, Chief Probation Officer
Contact: Karyn Milligan, Manager
SUBJECT: Second Amendment to Agreement with Northpointe d/b/a equivalent for Fiscal Years (FY) 2023-2025

County Counsel Concurrence

As to form: Yes

Other Concurrence: Risk Management

As to form: Yes

Auditor-Controller Concurrence

As to form: Yes

Recommended Actions:

That the Board of Supervisors:

- a) Approve and authorize the Chair to execute a Second Amendment to Agreement for Services of Independent Contractor with equivalent, (BC 23220) to amend Section 2, Notices, to update the Contractor’s address; Section 4, Term, to extend the contract period; delete the existing Statement of Work in its entirety and replace it with a revised Statement of Work; amend Exhibit B, Payment Arrangements, Section A, to increase the total contract amount to \$481,275; and place Exhibit B, Attachment B-1, Schedule of Fees, in its entirety to increase the contract total by \$192,023, and the Grand Total to \$481,275; and
- b) Authorize the Chief Probation Officer or designee to approve subsequent changes to the agreement, including authorizing additional services, amending program staffing requirements, amending service locations, and adding program goals, outcomes, and measures, and reallocation of funds between funding sources. Authorize the Chief Probation Officer or designee to approve line-item budget changes to Attachment B-1 of the Agreement in an amount not to exceed 10% of the stated line-item budgeted amounts for each service. Changes can be made as long as the total contract amount of the agreement is not increased, and subject to the Board’s ability to rescind this delegated authority at any time, and provided that in no event shall any such amendment extend the term of the agreement; and

- c) Determine that these activities are exempt from the California Environmental Quality Act (CEQA) pursuant to CEQA Guidelines Section 15061(b)(3), finding that these activities are covered by the general rule that CEQA applies only to projects which have the potential for causing a significant effect on the environment, and where it can be seen with certainty that there is no possibility that these activities may have a significant effect on the environment, the activities are not subject to CEQA.

Summary Text:

This item is on the agenda for your Board to approve a Second Amendment (Attachment A) with equivalent (BC 23220). The proposed Second Amendment extends the performance period from the current end date of no later than November 30, 2025, to an end date no later than June 30, 2027, to allow completion of the multi-pronged research study, which has been delayed due to the contractor not yet receiving the required DOJ data. The amendment also extends the Department's license subscriptions, maintenance, and hosting, and adds additional staff training. In addition, migration support and specialized training services to COMPAS-R will be provided only if the research study indicates improved predictive validity. The amendment updates the Contractor's address and authorizes the Chief Probation Officer to make certain changes to the Agreement that will not constitute an amendment to the Agreement. Lastly, this amendment adds the expense for these additional services in the amount of \$192,023, for a new contract total of \$481,275.

Discussion:

This amendment extends the contract term to allow completion of the multi-pronged study currently underway and to ensure uninterrupted access to the licensed assessment tool. The extension covers continued software licensing, maintenance, hosting subscriptions, and professional training services necessary for ongoing operations.

In addition, the amendment adds migration support services and specialized trainings services, contingent upon the research study demonstrating the revised tool provides increased predictive validity compared to the existing tool. This conditional approach ensures that any transition is evidence-based, preserves continuity of service delivery, and supports staff in the effective use of a validated assessment tool.

Background:

The Correctional Offender Management Profiling for Alternative Sanctions (COMPAS) is a validated actuarial assessment tool used by the Probation Department to inform decisions regarding the supervision and case management of adult clients on probation.

On November 28, 2023, the Board approved the original contract with equivalent (Attachment C) to provide software subscriptions, maintenance, support, and training in the COMPAS risk and need assessment instrument, as well as to conduct a multi-pronged research study of the COMPAS assessment tool.

During the Department's ongoing work with equivalent, it was identified that an item on the COMPAS risk and need assessment tool had not been consistently coded. This inconsistency has the potential to affect the validity of findings from the multi-pronged research study associated with COMPAS. To address this issue, on March 18, 2025, the Department executed the First Amendment (Attachment B) to the contract with equivalent, adding services to parse client arrest records obtained from the DOJ

to determine how frequently clients had been sentenced to jail for 30 or more days. This amendment added \$6,825 in expenses.

The proposed Second Amendment (Attachment A) extends the performance period from the current end date of no later than November 30, 2025, to an end date no later than June 30, 2027, to allow completion of the multi-pronged research study, which has been delayed due to the contractor not yet receiving the required DOJ data. The amendment also extends the Department's license subscriptions, maintenance, and hosting, and adds additional staff training. In addition, migration support and specialized training services to COMPAS-R will be provided only if the research study indicates improved predictive validity. The amendment updates the Contractor's address and authorizes the Chief Probation Officer to make certain changes to the Agreement that will not constitute an amendment to the Agreement. Lastly, this amendment adds the expense for these additional services in the amount of \$192,023, for a new contract total of \$481,275.

Performance Measure:

The existing agreement outlines performance standards related to the delivery of licenses, maintenance, and hosting services, which are still incorporated in the revised Statement of Work. These include provisions for access to technical support, release of system updates with accompanying release notes, response time in accordance with established priority levels (not to exceed two business days), system service availability requirements, and resolution of service breaches. These performance measures will continue under the amended contract, ensuring accountability and continuity of service.

Fiscal and Facilities Impacts:

Budgeted: Yes

Fiscal Analysis:

Execution of the Second Amendment will increase the contract by \$192,023 to fund the extension of the Department's license subscriptions, maintenance, and hosting, and provide additional staff training. In addition, migration support and specialized training services to COMPAS-R will be provided only if the research study indicates improved predictive validity. This amendment adds these services at a cost of \$192,023 with a total contract amount not to exceed \$481,275. The Agreement, as amended by the Second Amendment, is financed by the General Fund (\$394,500) and State funding from SB 678 (\$86,777). The General Fund provides funding for risk and needs assessment subscriptions, maintenance and support services, and staff trainings in Years 3 and 4 of the contract term. Execution of the Second Amendment will not increase the General Fund contribution of the Probation Department.

| Funding Source | Original Contract Amount | First Amendment Approved 3/18/2025 | Second Amendment | New Contract Total |
|-----------------------|---------------------------------|---|-------------------------|---------------------------|
| General Fund | \$ 202,477.00 | | \$ 192,023.00 | \$ 394,500.00 |
| State | \$ 79,950.00 | \$ 6,825.00 | | \$ 86,775.00 |
| Total | \$ 282,427.00 | \$ 6,825.00 | \$ 192,023.00 | \$ 481,275.00 |

Attachments:

Attachment A – Second Amendment to Agreement with equivalent, Fiscal Years 2023-2025, BC 23220

Attachment B – First Amendment to Agreement with equivalent, Fiscal Years 2023-2025, BC 23220

Attachment C – Agreement for Services of Independent Contractor, equivalent, Fiscal Years 2023-2025 BC 23220

Contact Information:

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