

Leadership Salary Ranges and Control Points

| RANGE CODE | DESCRIPTION | RANGE | | CONTROL POINT | | | | |
|---------------|--|----------|-----------|---------------|---------------|---------------|---------------|---------------|
| | | MINIMUM | MAXIMUM | 1ST QUARTILE | 2ND QUARTILE | (2Q + 5%) | 3RD QUARTILE | 4TH QUARTILE |
| 1 | Administrative Leader-Gen | \$ 24.68 | \$ 40.72 | \$ 59,668.96 | \$ 68,009.76 | \$ 71,410.25 | \$ 76,350.56 | \$ 84,691.36 |
| 2 | Team Project Leader-Gen | \$ 29.22 | \$ 48.22 | \$ 70,661.24 | \$ 80,538.64 | \$ 84,565.57 | \$ 90,416.04 | \$ 100,293.44 |
| 3 | Program Business Leader-Gen | \$ 36.37 | \$ 60.01 | \$ 87,933.56 | \$ 100,225.84 | \$ 105,237.13 | \$ 112,518.12 | \$ 124,810.40 |
| 4 | Enterprise Leader | \$ 42.21 | \$ 69.65 | \$ 102,066.64 | \$ 116,334.40 | \$ 122,151.12 | \$ 130,602.16 | \$ 144,869.92 |
| 5 | Asst Departmental Ldr-Exec | \$ 46.11 | \$ 76.08 | \$ 111,486.96 | \$ 127,071.36 | \$ 133,424.93 | \$ 142,655.76 | \$ 158,240.16 |
| 6 | Department/Corporate Ldr-Exec | \$ 60.39 | \$ 99.65 | \$ 146,032.64 | \$ 166,445.76 | \$ 174,768.05 | \$ 186,858.88 | \$ 207,272.00 |
| 7 | Sheriff/Undersheriff | \$ 66.24 | \$ 109.29 | \$ 160,165.72 | \$ 182,554.32 | \$ 191,682.04 | \$ 204,942.92 | \$ 227,331.52 |
| 9 | Team /Project Ldr-Atty/Phy | \$ 42.00 | \$ 69.00 | \$ 101,400.00 | \$ 115,440.00 | \$ 121,212.00 | \$ 129,480.00 | \$ 143,520.00 |
| 10 | Program/Bus Ldr-Atty/Phy | \$ 55.85 | \$ 92.15 | \$ 135,040.88 | \$ 153,917.92 | \$ 161,613.82 | \$ 172,794.96 | \$ 191,672.00 |
| 11 | Asst Departmental Ldr-Atty/Phy | \$ 68.84 | \$ 113.58 | \$ 166,445.76 | \$ 189,712.64 | \$ 199,198.27 | \$ 212,979.52 | \$ 236,246.40 |
| 12 | Team Project Leader-Batt Chief Fire | \$ 43.51 | \$ 71.79 | \$ 105,206.92 | \$ 119,913.04 | \$ 125,908.69 | \$ 134,619.16 | \$ 149,325.28 |
| 13 | Program Business Leader-Div Chief Fire | \$ 53.25 | \$ 87.86 | \$ 128,760.84 | \$ 146,759.60 | \$ 154,097.58 | \$ 164,758.36 | \$ 182,757.12 |
| 14 | Asst Departmental Ldr-Fire | \$ 57.80 | \$ 95.37 | \$ 139,753.12 | \$ 159,288.48 | \$ 167,252.90 | \$ 178,823.84 | \$ 198,359.20 |
| 15 | Program Business Leader-Eng | \$ 40.26 | \$ 66.43 | \$ 97,355.96 | \$ 110,964.88 | \$ 116,513.12 | \$ 124,573.80 | \$ 138,182.72 |
| 16 | Department/Corporate Ldr-Atty/Phy | \$ 72.73 | \$ 120.01 | \$ 175,868.16 | \$ 200,451.68 | \$ 210,474.26 | \$ 225,035.20 | \$ 249,618.72 |
| 26 | Team Project Leader - Batt Chief Shift | \$ 31.08 | \$ 51.28 | \$ 75,148.32 | \$ 85,652.32 | \$ 89,934.94 | \$ 96,156.32 | \$ 106,660.32 |
| 27 | Asst Department Head - Psychiatrist | \$ 78.56 | \$ 130.92 | \$ 190,627.32 | \$ 217,858.16 | \$ 228,751.07 | \$ 245,089.00 | \$ 272,319.84 |
| 28 | Asst Dept Ldt - Crisis & Acute Psychiatric Service | \$ 86.41 | \$ 144.02 | \$ 209,687.40 | \$ 239,642.00 | \$ 251,624.10 | \$ 269,596.60 | \$ 299,551.20 |