

**TENTATIVE AGREEMENT
ENGINEERS & TECHNICIANS ASSOCIATION AND
SANTA BARBARA COUNTY REGARDING
JANUARY 2023 SALARY EQUITY ADJUSTMENTS**

The parties have met and conferred in good faith pursuant to Section 15.2. of the current Memorandum of Understanding between ETA and Santa Barbara County and pursuant to Section 3500 of the California Government Code.

The parties tentatively agree that employees in the following job classifications represented by ETA shall receive the equity adjustments indicated:

Class#	Job Classification Title	Increase
003871	HAZ MATERIALS SPEC SR	.25%
003858	HAZ MATERIALS SPEC I	.75%
003859	HAZ MATERIALS SPEC II	.75%
003275	ENVIRON HEALTH SPEC TR	1.0%
003276	ENVIRON HEALTH SPEC	1.0%
003279	ENVIRON HEALTH SPEC SUPV	1.0%
001545	CIV ENGINEERING ASSOC I	1.0%
001546	CIV ENGINEERING ASSOC II	1.0%
001547	CIV ENGINEERING ASSOC III	1.0%
001549	CIVIL ENGINEER	1.0%
001549	PLAN CHECK ENGINEER	1.0%
006213	CIV ENGINEER SPECIALIST	1.25%
003285	ENVIRON HEALTH SPEC SR	2.0%

This tentative agreement is not binding on the parties unless and until approved by ETA and by the County Board of Supervisors.

For ETA

For the County of Santa Barbara

E. Steven Nailor



Steven Nailor

Carlos Silvas

Date: 2-28-2023 _____

Date:

Brett Buyan

Digitally signed by Brett Buyan
DN: cn=Brett Buyan, o=ou, email=brett@co.santa-barbara.ca.us, c=US
Date: 2023.02.28 17:42:31 -0800

Brett Buyan, for ETA

Date: