

AGREEMENT
between
COUNTY OF SANTA BARBARA
and
Medical Doctor Associates DBA Cross Country Locums
for
SUBSTITUTE, TEMPORARY, AND DIRECT HIRE HEALTH CARE PERSONNEL
FIFTH AMENDMENT

This Fifth Amendment (“Fifth Amendment”) shall modify the Agreement for Services of Independent Contractor dated June 27, 2023 (the “Agreement”) entered into by **the County of Santa Barbara** (“COUNTY”) and **Medical Doctor Associates dba Cross Country Locums** (“CONTRACTOR”) for the provision of certain staffing services.

WHEREAS, the COUNTY and CONTRACTOR (collectively, the “Parties”) initially agreed to compensation of up to an amount not to exceed \$535,000 with a term of July 1, 2023, through June 30, 2024; and

WHEREAS, effective March 19, 2024, the Parties agreed to a First Amendment to the Agreement which increased the total Agreement amount by \$575,000 for a revised total Agreement amount not to exceed \$1,110,000, and added temporary healthcare professional and direct hire services without a change to the period of performance; and

WHEREAS, effective July 1, 2024, the Parties agreed to a Second Amendment to the Agreement, which increased the total Agreement amount by \$856,000 for a revised total Agreement amount not to exceed \$1,966,000, and removed temporary healthcare professional services and direct hire services without a change to the period of performance; and

WHEREAS, effective July 1, 2024, the Parties agreed to a Third Amendment to the Agreement, which increased the total Agreement amount by \$864,900 for a revised total Agreement amount not to exceed \$2,830,900; and

WHEREAS, effective July 1, 2025, the Parties agreed to a Fourth Amendment to the Agreement, which increased the total Agreement amount by \$858,000 for a revised total Agreement amount not to exceed \$3,688,900; and

WHEREAS, the Parties desire to enter into this Fifth Amendment in accordance with Agreement section 25; and

NOW, THEREFORE, the Parties agree to amend the Agreement as follows:

1. **Exhibit B “Financial Provisions” section 1 is deleted and replaced in its entirety with:**

Agreement Maximum. For services to be rendered under this contract, CONTRACTOR shall be paid at the rate specified in the Schedule of Rates (Exhibit B-1) as attached hereto

and incorporated by this reference. The total Agreement amount shall not exceed \$4,288,900. This Fifth Amendment increases available funding for fiscal year July 1, 2025 to June 30, 2026, by \$600,000, bringing the FY25–26 funding limit to \$1,886,000. The contract performance period remains July 1, 2024 through June 30, 2026, as previously amended.

- A. In addition to the Agreement Maximum, CONTRACTOR agrees to the following funding limitations:

Period	Funding Limitation Not to Exceed
July 1, 2023 to June 30, 2024	\$1,110,000
July 1, 2024 to June 30, 2025	\$1,292,900
July 1, 2025 to June 30, 2026	\$1,886,000

- 2. **Counterparts.** This Fifth Amendment may be executed in several counterparts, all of which taken together shall constitute a single agreement between the Parties.
- 3. **Ratifications.** The terms and provisions set forth in this Fifth Amendment shall modify and supersede all inconsistent terms and provisions set forth in the Agreement, First Amendment, Second Amendment, Third Amendment, and Fourth Amendment. The terms and provisions of the Agreement, First Amendment, Second Amendment, Third Amendment, and Fourth Amendment except as expressly modified and superseded by this Fifth Amendment, are ratified and confirmed, shall continue in full force and effect, and shall continue to be legal, valid, binding and enforceable obligations of the Parties.

[This area intentionally left blank. Signatures on following pages.]

Fifth Amendment to Agreement for services of Independent CONTRACTOR between the COUNTY of Santa Barbara and Medical Doctors Associates DBA Cross Country Locums.

IN WITNESS WHEREOF, the Parties have executed this Fifth Amendment to Agreement for services of Independent CONTRACTOR between the COUNTY of Santa Barbara and Medical Doctors Associates DBA Cross Country Locums to be effective on the date executed by COUNTY.

ATTEST:

Mona Miyasato
County Executive Officer
Clerk of the Board

Signed by:
Sheila de la Guerra
0B03F3DDF9EE4AA...
By: _____
Deputy Clerk

COUNTY OF SANTA BARBARA:

Bob Nelson

Signed by:
Bob Nelson
9DD6B7A21FC646A...
By: _____
Chair, Board of Supervisors
Date: 4/27/2026 | 1:57 PM PDT

RECOMMENDED FOR APPROVAL:

Mouhanad Hammami, Director
County Health Department

Signed by:
Mouhanad Hammami
0D9E0674C80845C...
By: _____
Department Head

APPROVED AS TO ACCOUNTING FORM:

Betsy M. Schaffer, CPA
Auditor-Controller

Signed by:
James Munro
CB072701EA0845C...
By: _____
Deputy

APPROVED AS TO FORM:

Rachel Van Mullem
County Counsel

Signed by:
Lindy GiacopuzziRots
B001EBAD00D44CF...
By: _____
Deputy County Counsel

Fifth Amendment to Agreement for services of Independent CONTRACTOR between the **COUNTY of Santa Barbara** and **Medical Doctors Associates DBA Cross Country Locums**.

IN WITNESS WHEREOF, the Parties have executed this Fifth Amendment to Agreement for services of Independent CONTRACTOR between the **COUNTY of Santa Barbara** and **Medical Doctors Associates DBA Cross Country Locums** to be effective on the date executed by COUNTY.

**Medical Doctor Associates, LLC.DBA
Cross Country Locums**

Signed by:
Mike Farrell
By: _____
12D8F35D90ED4C7...

Name: Mike Farrell

Title: Vice President

Date: 3/25/2026

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Exhibit B-1

Santa Barbara County
RATE SHEET FOR SPECIALTY SERVICES
 Cross Country Locums July 1, 2024- June 30, 2026

RATES ARE ALL INCLUSIVE OF TRAVEL EXPENSES & Lodging will be billed separately

	Daily (0 to 8 hr day unless otherwise specified)	OVERTIME HOURLY: OT after minimum hrs/time worked	Permanent Placement Fee
Family Practice 0-8 hrs: OT after 5pm	\$ 1,689.52	\$ 335.42	\$ 27,500.00
Internal Medicine 0-8 hrs, OT after 5pm	\$ 1,749.16	\$ 342.87	\$ 27,500.00
Nurse Practitioner 0-8 hrs, OT after 5pm	\$ 1,280.50	\$ 275.79	\$ 24,000.00
Physician Assistants 0-8 hrs.OT after 5pm	\$ 1,280.50	\$ 275.79	\$ 24,000.00
Family Practice with OB 0-8 hrs , OT after 5pm	\$ 2,478.39	\$ 375.65	\$ 27,500.00
Obstetrics and Gynecology 0-9 hr day:OT after 6pm	\$ 2,478.39	\$ 375.65	\$ 30,500.00
Pediatrics 0-8 hrs: OT after 5pm	\$ 1,786.43	\$ 341.62	\$ 27,500.00
Pediatric Cardiology 0-8 hrs: OT after 5pm	\$ 3,021.29	\$ 341.62	\$ 35,500.00
1. Holidays are: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and the day after Thanksgiving, Christmas Eve and Christmas Day. 2. We do not bill OT as time and a half on Holidays, only the daily rate.			