

# ATTACHMENT A:

LocumTenens.com FY 24-25 (BC  
24-024) Amendment 1

Board Contract: BC #24-024

**FIRST AMENDMENT TO THE AGREEMENT  
FOR SERVICES OF  
INDEPENDENT CONTRACTOR**

BETWEEN

COUNTY OF SANTA BARBARA

AND

LOCUMTENENS.COM LLC

FOR

MENTAL HEALTH STAFFING SERVICES

**FIRST AMENDMENT TO THE AGREEMENT  
FOR SERVICES OF INDEPENDENT CONTRACTOR**

**THIS FIRST AMENDMENT** to the Agreement for Services of Independent Contractor, **BC No. 24-024**, is made by and between the **County of Santa Barbara** (County) and **LocumTenens.com LLC** (Contractor) for the continued provision of services specified herein (hereafter, First Amended Agreement).

**WHEREAS**, Contractor represents that it is specially trained, skilled, experienced, and competent to perform the special services required by County, and County desires to retain the services of Contractor pursuant to the terms, covenants, and conditions referenced herein;

**WHEREAS**, the County Board of Supervisors hereby determines that, in accordance with Government Code section 31000.4, it is in the economic best interest of County to provide temporary help by this Agreement to assist in meeting the immediate clinical staffing needs of its Department of Behavioral Wellness that cannot be met through County's hiring process;

**WHEREAS**, on June 25, 2024, County and Contractor (collectively, the parties) entered into an Agreement for Services of Independent Contractor, BC No. 24-024, for the provision of locum tenens clinical staffing services for a total maximum contract amount not to exceed \$1,700,000, for the period of July 1, 2024, through June 30, 2025, (Agreement);

**WHEREAS**, the parties wish to increase the contract amount by \$100,000 due to increased staffing needs for a revised, total maximum contract amount not to exceed **\$1,800,000** with no change to the contract term.

**NOW, THEREFORE**, in consideration of the mutual covenants and conditions contained herein, the parties agree as follows:

**I. Delete Section 1 (AGREEMENT MAXIMUM VALUE) of Exhibit B (FINANCIAL PROVISIONS) and replace it with the following:**

**1. AGREEMENT MAXIMUM VALUE.** For services to be rendered under this Agreement, Contractor shall be paid at the rate specified in the Schedule of Rates (Exhibit B-1), with a Maximum Agreement Value not to exceed \$1,800,000 for the Term of this Agreement. Notwithstanding any other provision of this Agreement, in no event shall County pay Contractor more than this Maximum Agreement Value for Contractor's performance hereunder without a properly executed amendment.

**II. Delete Exhibit B-1 – MHS (Schedule of Rates and Contract Maximum) in its entirety and replace it as follows:**

**THIS SECTION LEFT BLANK INTENTIONALLY  
EXHIBIT B-1 MHS FOLLOWS**

**EXHIBIT B-1**

**SCHEDULE OF RATES AND CONTRACT MAXIMUM**

<b>OUTPATIENT RATES</b>			
	<b>ADULT OUTPATIENT PSYCHIATRY</b>	<b>CHILD/ ADOLESCENT PSYCHIATRY</b>	<b>NURSE PRACTITIONER/ PHYSICIAN'S ASSISTANT</b>
Hourly Rate Range, All Inclusive (8AM to 5PM / 40 hour per week minimum)	\$260 – \$290	\$260 – \$290	\$170 - \$200
Overtime (per hour)*	\$390-\$435	\$390-\$435	\$255-\$300
Weeknight on-call Mon-Fri 5:01PM to 7:59AM (per night)**	\$885 - \$1,100	\$885 - \$1,100	\$885 - \$1,100
Weekend on-call 8AM to 7:59AM (per 24 hours, no proration for partial days)**	\$885 - \$1,100	\$885 - \$1,100	\$885 - \$1,100
<b>INPATIENT RATES</b>			
	<b>ADULT INPATIENT PSYCHIATRY</b>		<b>NURSE PRACTITIONER/ PHYSICIAN'S ASSISTANT</b>
Hourly Rate Range, All Inclusive***	\$270-\$300		\$170 - \$200
<b>TOTAL CONTRACT MAXIMUM VALUE FY 24-25:</b>			<b>\$1,800,000</b>

\*For hours in excess of 40 hours per week.

\*\*Overtime applies for time worked while on-call.

\*\*\*No adjustments for overtime pay.

**III. Effectiveness.** The terms and provisions set forth in this First Amended Agreement shall modify and supersede all inconsistent terms and provisions set forth in the Agreement. The terms and provisions of the Agreement, except as expressly modified and superseded by this First Amended Agreement, are ratified and confirmed and shall continue in full force and effect and shall continue to be legal, valid, binding, and enforceable obligations of the parties.

**IV. Execution of Counterparts.** This First Amended Agreement may be executed in any number of counterparts, and each of such counterparts shall for all purposes be deemed to be an original, and all such counterparts, or as many of them as the parties shall preserve undestroyed, shall together constitute one and the same instrument.

## SIGNATURE PAGE

First Amendment to the Agreement for Services of Independent Contractor between the **County of Santa Barbara** and **LocumTenens.com LLC**.

**IN WITNESS WHEREOF**, the parties have executed this First Amended Agreement to be effective as of the date executed by COUNTY.

### COUNTY OF SANTA BARBARA:

By: \_\_\_\_\_

LAURA CAPPS, CHAIR  
BOARD OF SUPERVISORS

Date: \_\_\_\_\_

### ATTEST:

MONA MIYASATO  
COUNTY EXECUTIVE OFFICER  
CLERK OF THE BOARD

By: \_\_\_\_\_

Deputy Clerk

Date: \_\_\_\_\_

### CONTRACTOR:

**LOCUMTENENS.COM LLC.**

By: \_\_\_\_\_

Signed by:

*Zach Richardson*

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Authorized Representative  
Zach Richardson

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Vice President

Date: \_\_\_\_\_

5/29/2025

### APPROVED AS TO FORM:

RACHEL VAN MULLEM  
COUNTY COUNSEL

By: \_\_\_\_\_

Signed by:

*Bo Bai*

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Deputy County Counsel

### APPROVED AS TO ACCOUNTING FORM:

BETSY M. SCHAFER, CPA  
AUDITOR-CONTROLLER

By: \_\_\_\_\_

Signed by:

*Shawna Jorgensen*

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Deputy

### RECOMMENDED FOR APPROVAL:

ANTONETTE NAVARRO, LMFT  
DIRECTOR, DEPARTMENT OF  
BEHAVIORAL WELLNESS

By: \_\_\_\_\_

Signed by:

*KA M*

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Director

for

### APPROVED AS TO FORM:

GREG MILLIGAN, ARM  
RISK MANAGER

By: \_\_\_\_\_

DocuSigned by:

*Gregory Milligan*

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Risk Manager