

SIDE LETTER OF AGREEMENT

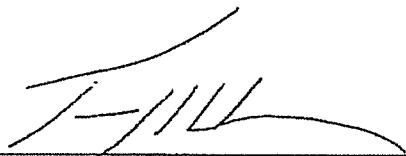
Santa Barbara County Deputy Sheriffs Association and the County of Santa Barbara

The parties hereby agree that:

Employees in paid status in pay period 25-2015 or hired through pay period 01-2016 shall receive thirty-two hours of paid time off to be used by January 1, 2017.

Any hours not used by January 1, 2017 will be lost.

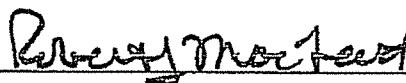
These hours shall have no cash value upon separation.



Deputy Sheriffs Association

9.10.15

Date



County of Santa Barbara

9/11/15

Date