

PP15-20 \$ 117.387 hourly  
\$ 245,000.755 annual

PP15-21 2.50% general wage increase  
\$ 120.322 hourly  
\$ 251,125.774 annual \$ 6,125.02 increase to base

PP16-21 pay for performance  
2.50% increase  
\$ 123.330 hourly  
\$ 257,403.919 annual \$ 6,278.14 increase to base  
42.04% roll up percentage  
\$ 8,917.48 approx fully loaded cost  
\$ 8,574.50 approx cost for current FY